

PALOMAR COLLEGE TITLE IX OFFICERS

Linda Beam

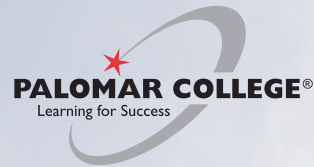
Title IX Coordinator
Assistant Superintendent/Vice President,
Human Resource Services (Acting)
(760) 744-1150 ext. 2531
mshanahan@palomar.edu

Shawna Cohen

Title IX Coordinator
Manager, Equal Employment Opportunity
and Compliance
(760) 744-1150 ext. 2608
scohen@palomar.edu



PALOMAR COLLEGE
1140 W. Mission Rd.
San Marcos, California 92069



TITLE IX

YOUR RIGHTS YOUR RESOURCES

PROTECTING AGAINST Sex & Gender Discrimination Sexual Harassment Sexual Violence

www.palomar.edu/pages/titleixcampussaveact

WHAT IS TITLE IX?

Title IX is a comprehensive federal law enacted in 1972 as part of the Higher Education Act to prohibit discrimination on the basis of sex in any federally funded education program or activity. Title IX applies to colleges and universities that receive federal financial assistance, including Palomar College.

Title IX states, in part:

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

Title IX prohibits actual, attempted, or threatened sex-based discrimination, sexual harassment, and sexual violence related to education, employment, and other services provided by Palomar College. California law also prohibits discrimination based on gender, gender identity, gender expression, and sexual orientation.

Palomar College is an educational leader committed to quality learning. Our mission is to provide an engaging teaching and learning environment for students of diverse origins, experiences, needs, abilities, and goals. We are committed to helping our students achieve the learning outcomes necessary to contribute as individuals and global citizens living responsibly, effectively, and creatively in an interdependent and ever-changing world. We are guided by our core values of integrity, equity, and diversity. Learn more at www.palomar.edu/hr/equitydiversity.

Palomar College complies with the Jeanne Clery Act by collecting and reporting the College's annual crime statistics. Visit the Palomar College Police Department website at www.palomar.edu/police to the Annual Security Report and more information about campus safety, including sexual misconduct.

Title IX VIOLATIONS

Examples of the types of conduct that are violations of Title IX and California law:

- Rape
- Touching intimate areas of the body (i.e., genitals, breasts, buttocks)
- Oral sex
- Exposing intimate areas of the body to others
- Pressuring another person for sexual activity
- Requests for sexual favors in exchange for reward
- Domestic and dating violence
- Stalking
- Discrimination based on pregnancy or childbearing
- Sexual innuendo, comments, jokes, and noises
- Displaying or sending sexually explicit media (i.e., texts, emails, photos, posters, etc.)
- Unwelcome touching of non-intimate areas of the body in a sexual manner (i.e., pinching, stroking, patting, grabbing, rubbing, etc.)
- Ogling/leering at another person
- Name-calling related to sex, gender, or sexual orientation (i.e., "fag," "slut")
- Discriminatory treatment by another student or a Palomar College employee based on sex, gender, or sexual orientation (i.e., receiving a lower grade in a class because you are male; being shunned by students in a study group because you are bisexual)

OUR COMMITMENT TO AN EDUCATION FREE OF SEXUAL MISCONDUCT

Palomar College is committed to a safe and equitable learning environment for all students. All students have the right to participate fully in the educational process free from unlawful discrimination and sexual harassment, including sexual violence. Any student or employee who believes that he/she has experienced or witnessed sexual harassment, sexual violence, or discrimination based on sex, gender, or sexual orientation that happened at a College location or in association with pursuing an education at the College is encouraged to immediately report such incidents confidentially to one of the reporting individuals or agencies listed in this brochure.

YOUR RIGHTS

Please know that it is always your choice to decide whether to report sexual misconduct and you are not required to do so. Reporting an incident, however, will help make Palomar College a safer place for all students, employees, and the public.

- You have the right to report what happened confidentially.
- You have the right to be treated with respect and dignity by College officials and others who respond to an incident.
- You have the right to receive a prompt, thorough, and impartial investigation of an incident, or other appropriate resolution.
- You have the right to receive Palomar College's policies and procedures regarding sexual misconduct to understand complaint filing, investigation, and resolution procedures.
- You have the right to be notified of on-campus and community resources, including personal counseling, to assist you after an incident.
- You have the right to receive educational interventions to assist you in continuing your academic career.

HOW TO REPORT AN INCIDENT OF SEXUAL MISCONDUCT

Sexual misconduct can be reported to different offices at Palomar College depending on the nature of the incident, as listed below. Please know that you may also report an incident to any Palomar College employee, and they will report the incident in turn to the College's Title IX office.

Title IX Office

Call (760) 744-1150 ext. 2608 to report the incident to the Title IX Coordinator, file a complaint, and discuss resolution options and resources. The Title IX Coordinator will also assist you upon request with providing interventions to ensure your ability to continue your studies, employment, or receiving services from the College safely and free of harassment or violence.

Website:

www2.palomar.edu/pages/titleixcampussaveact

Palomar College Police Department

Call (760) 891-7273 or dial extension 2289 from any phone on campus to report a crime and file a police report. Blue emergency phones at various campus locations connect directly to the Police Department's dispatch center. Contacting the Police Department will allow you to pursue a criminal investigation or prosecution against the perpetrator.

Website: www.palomar.edu/police

Online Incident Reporting

Complete the online incident form at: atcm.maxient.com/reportingform.php?PalomarCollege to report an incident. The report will be routed confidentially to the appropriate office for follow-up.

WHAT TO DO AFTER A SEXUAL ASSAULT

Find Safety.

Get to a safe place as soon as possible.

Preserve Evidence.

Avoid bathing, using the restroom, grooming yourself, or douching. Do not remove or destroy your clothing or other items you are wearing. These actions could destroy important evidence. Avoid cleaning or straightening the area of the assault.

Get Medical Help.

Seek medical attention. Medical professionals can also assist with collecting biological evidence.

Report.

Contact local law enforcement to report a crime. If the assault happened on campus, call the Palomar College Police Department at (760) 891-7273 or from any blue emergency phone. For off-campus assaults, call 911.

Seek Resources.

In the days after a sexual assault, you may need emotional support, shelter, educational interventions, legal assistance, or other resources. A list of resources is included in this guide.

You may also call (760) 744-1150 ext. 2532 or ext. 2197 to schedule an appointment to meet with a Liaison. Liaisons are private, but not confidential, counselors who are trained to support sexual misconduct survivors. Liaisons help connect students with on- and off-campus resources, advise about academic support options and campus safety resources, and discuss reporting options.

Seek Support.

You may want to talk to your family or friends about what happened. You can also seek emotional support, including counseling, from the agencies listed in this guide. Confidential personal counseling is available at the San Marcos campus by calling (760) 744-1150 ext. 2381. Website: www.palomar.edu/bhcs

YOUR RESOURCES

ON-CAMPUS RESOURCES

(Bilingual services are available for all campus resources.)

Title IX Office: Reporting, investigation, and resolution; compliance information and rights; lactation support and other services.

(760) 744-1150 ext. 2608
palomar.edu/pages/titleixcampussaveact

Palomar College Police Department: Crime and emergency reporting; on- and off-campus resources; campus escort services. (760) 891-7273 or call from any blue emergency phone.
www.palomar.edu/police

Behavioral Health: Free, confidential counseling (students only) (760) 744-1150 ext. 2381
www.palomar.edu/bhcs

Student Affairs: Academic assistance and other on- or off-campus resources; online incident reporting. (760) 744-1150 ext. 2594 | www.palomar.edu/pages/studentaffairs

Liaisons: Non-confidential counselors who can guide you through the reporting process and assist you with locating resources. (760) 744-1150 ext. 2532 or 2197.

OFF-CAMPUS RESOURCES
(Bilingual services are available for all off-campus resources listed.)

Center for Community Solutions: 24-hour hotline for sexual assault; support services. Support for all individuals, including LGBTQ survivors. (888) 385-4657 | www.ccssd.org

Community Resource Center: 24-hour support for domestic/partner violence survivors. (877) 633-1112 | <http://crcncc.org>

RAINN: National Sexual Assault Telephone Hotline. Transfers to a support hotline in your area. (800) 656-4673
www.rainn.org or www.rainn.org/es (Español)

Sure Helpline Crisis Center: General 24-hour support for sexual assault and domestic/partner violence survivors. (760) 352-7273
www.surehelplinecrisiscenter.org

WRC: 4-hour domestic violence line. Counseling, shelter, and other services. Inclusive services for all genders and sexual orientations. (760) 757-3500
www.wrcsd.org

FOR A COMPREHENSIVE LIST OF SERVICES, VISIT:
www2.palomar.edu/pages/titleixcampussaveact.org