

**Joint Nursing Advisory Board Meeting Agenda**  
**(San Diego, CA)**  
**Friday, April 23, 2021**  
**9:00-11:00**  
**Zoom Meeting**

**Attended:** *Connie Lafuente-HWI*; Sue Simpson Mira Costa College; Sandy Comstock Assoc. Dean Nursing /Director Mira Costa College; Veronica Sampite, student, Grossmont College; Aimee Barragan, Administrative Assistant at Mira Costa College; Samantha Girard; Stacey Wilson- Point Loma Nazarene University; Mariamma K Mathai, Interim Director National University; Samantha Girard, Southwestern College; Lisa Maloy - Grossmont College; Philip A. Greiner, DNSc, RN San Diego State University School of Nursing; Heather Peterson, Health Occupations Center; Sarah Babini, Grossmont Community College; Andrea Milby, Manager 4 West Sharp Grossmont Hospital; Peter Brooks, Grossmont College; Barbara Brock, Grossmont Health Occupation Center; Judy Medina, Grossmont College; Cynthia Cappel - Chamberlain University; Gabi Aliyev DNP, Associate Professor, Interim Associate Dean of Nursing Grossmont College; Elaine Adlam Grossmont College; Jena Lansford - Palomar College; Karen Donovan Palomar College; Natalie Piga Palomar Health; Vicky Tam MiraCosta CNA Program; Julie Patrick Palomar College; Jen King Point loma Nazarene University; Natali Samaniego, student, Grossmont College; Michelle Harrison-Grossmont College; Amy Hinchman, Palomar College; Jessica Hernandez, Palomar College; Yvette Duncan- Mira Costa College; Martie Napier Rancho Buena Vista HS; Mary Keenan Clinical Manager- Pacifica House affiliated with Palomar College; Elsa Ruiz, student, Grossmont College; Valerie Shadroff, Grossmont College nursing faculty; Wendy Hansbrough, CSUSM; Michelle Rowland- Palomar College; Donna Davis, MiraCosta College, Career Center Faculty Director; Ana-Maria Gallo from Azusa Pacific University; Lisa Duncan, Family Health Centers of San Diego; Jamie O'Connor Florez - Southwestern College; Sarah Myers, student, Grossmont College; Brianna Fong - Scripps Health; Julie Van Houten, Chair Palomar College; Vangie Howard — Southwestern College; Rich Dicker-MiraCosta College Medical Administrative Professionals/Medical Assistant Program Lead Faculty; Mary Ross, Palomar College; Talitha Basinski, Palomar College; Monique Lineback Palomar; A.J. Llanes, Grossmont College Alum; LCDR A.K. Allen, Palomar College; Loren Pope - Palomar College; D. Armstrong -SDCC; Zaydie Feria-Bataller, Southwestern College; Gabriella Penaloza, Kaiser Permanente; Rebecca Mattson Palomar College; Rhonda Morris, Asst Director of Nursing, Grossmont College

<b>I. Welcome &amp; Introductions</b>	Introductions were placed in the chat box. Names in above “Attended” section show who attended, their positon/role and where they are from.	Connie Lafuente

<p><b>II. HWI Update:</b></p>	<p>The HWI stands for the health workforce initiative, a statewide effort, but here in San Diego we are offering a series of different faculty development trainings and this we share with our Community colleges, but this is also open to anyone who is interested in this topic so if you're interested in any of these, let me know and I'll be happy to share that with you. We have the one of the Faculty training opportunities the next generation NCLEX and that's taking place on June 3-4. If you visit the website, there is a great series of resources, there is information about curriculum, information for students , professional development resources. We have free membership to nurse Tim right now, if you're in need of faculty of continuing education units for your faculty, this is a great website to go and see what opportunities for trainings are available. Currently also we are working closely in understanding more about the apprenticeships in the health sector, so we are holding an apprenticeship series to learn more about working in the health sector. In Sacramento city and also we heard a presentation about the dental assisting apprenticeship at foot the foothill college so that's something that we're trying to also see what is going on with this initiative so we can introduce it in the San Diego region. Our statewide director John Cordova decided to retire early the future of HWI right now is uncertain due to changes at the chancellor's office so John decided to retire early.</p>	<p>Connie LaFuente</p>
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<p><b>III. Updates on the Colleges</b></p>	<p><b>GROSSMONT COLLEGE:</b>  Grossmont College Nursing Program Outcome data for 2019/2020:  NCLEX Pass Rate: 100%  Completion (within 6 semesters): 89.5%  Attrition: 10.5%  Graduates, alumni, and employers' satisfaction with the Grossmont College ADN Program: 100% of respondents  Job placement rate, including those employed or enrolled in advanced degree program: 100% of respondents</p> <p>Thank you to the health care partners and colleagues during these difficult times! I just want to share that Grossman college nursing program had a very successful BRN approval site visit on march 16-17<sup>th</sup> of this year and results will be shared on the BRN meeting on June 24 and BRN board meetings on August 4<sup>th</sup> or 5<sup>th</sup>. We have an upcoming ACEN accreditation visit this Fall.</p>	<p>Gabi Aliyev</p>
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	<p><b><i>SDSU:</i></b>  San Diego State continues to do well, our students are graduating and progressing without difficulty. But we wouldn't have been able to do that without everybody's backing of the legislative change that allowed us to reduce our clinical hours. We're continuing to trend we've had over 6000 applicants for our 120 spots. That's the fourth year in a row that we've had over 6000 applicants. We did have a very successful BRN and the site visit virtually. We're continuing with above 95% on NCLEX pass rates, even with Covid. We've had three quarters now with Covid and we did not see much of a drop due to Covid and feedback from students is that they are able to learn virtually. In fact we've done a lot of virtual simulation, and again I will come back to this with the BRN, but this is very clear evidence that we do not need to restrict the use of simulation in our clinical education. That you know we can successfully teach using way more simulation than we're currently being allowed. All of our students and faculty above the level of sophomore year have been vaccinated and are out working in clinics. Around the area we partnered with the health department to hold a vaccination clinic on campus to get all of our students and faculty prepared to do that and we've worked at into both their first medical surgical course clinical and their Community health nursing clinical as well. We are going to be face to face in the fall, we are going to be repopulating our campus. And we are going to be requiring Covid vaccination, which is less of an issue for us because we've had a 98% compliance rate with students volunteering to be Covid vaccinated. I think we've done a very good job, particularly with our sophomore level students. Encouraging them and helping them to understand the need for vaccination and herd immunity. And then the last thing is that this will be my last meeting I am retiring at the end of June.</p> <p><b><i>NATIONAL UNIVERSITY:</i></b>  Our program is going well and I have to thank staff and faculty finding the placements, it is a challenge, but we are making it through. Virtual skills and sims and everything is online. We admit them four times a year. Many applicants in all programs at all campuses throughout San Diego. NCLEX over 97% in Undergraduate nursing, completion rate is 98.84 we have one little over 1% attrition rate. The clinical facility rotations are good, but you know the students always like to have more direct patient contact they like to have the versatile skills and things all the time. The job placement that they have 90% of your placement at this time.</p> <p><b><i>MIRACOSTA:</i></b>  Everything has worked out so far our faculty have worked very hard for clinical placements and we thank the long term care facilities to really who pitched in and helped us out this whole year. Our NCLEX pass rates did not change too much endemic it did drop a little bit it's 97.6 not everybody has taken their them yet and we did have one failure so probably will be a little bit lower. And our completion rate has dropped a little bit and that dropped from 95 to 85, our attrition rate overall</p>	<p>Phil Greiner</p> <p>Mariamamma Mathai</p>
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still only 11% . And our employment rate has dropped a little. Enrollment in continuing education continues to rise. Usually about 20% go on right away for BSN and right now it's 38%. We got an enormous amount of applications for the AND program it's almost doubled so we're busily working and trying to fulfill the other spots and we take 20 twice a year, so it's very competitive. But the problem is going on for us was the them are hoping for clinical placements, but we do have alternatives setup in case.

Medical assistant program: We're a smaller cohort this year than last year, last year we had 16 students in our first clinical offering this year we have 11 students in our clinical offering and they're all out on their clinical rotations right now. Last year, our MAs passed their CCM a national exams at 100% and we're set up for examination on May 20 this year so hopefully we hit that 100% mark again.

CNA program: We still have high demand each one of the cohorts are full with enrollment all of our students are succeeding and passing through the course and so far this year we've had 100% pass rate on the State testing so it's looking good and clinical sites are opening up now.

LVN program: Part-time, 2 year program. 16 graduates last August, now out in the workforce. 18 students in current cohort that started in September. Thank you to our healthcare partners! Lots of interest still.

We are in the process of building a new brand new and allied health building nursing and allied health it's going to be a whole complex with kinesiology attached and the wellness center and then the nursing and allied health, MA and CNA all together. It's supposed to break ground this year and open 2023 so we'll keep our fingers crossed it looks beautiful I helped the whole world doesn't change by the time it opens!

NCLEX pass rate 97.96%      Completion rate 85%      Attrition rate 11%  
Employment rate 80%      ADN-BSN enrollment rate 38%

	<p><b><i>PALOMAR COLLEGE:</i></b>  Accreditation coming up (virtually) on May 10-11. We had 100% pass rates for the last two quarters so through Covid we're very excited about that as well. We, and I appreciate all the information I got from Gabi about the virtual site visit. We have had 391 applicants for the fall of 2021 it's a it's a record for us, we take in 36 every two semesters so it's a lot of applications, and we also moved our application process online during Covid so it's been a learning curve for us with this high number of applicants. We are also, of course, concerned about clinical placements we do appreciate all the clinical placements, we were able to retain during Covid and we are very hopeful that, in the fall things are going to be coming back to almost normal. We also are maintaining relationships with BSN programs, and we have a lot of students that are doing concurrent enrollment with their BSN so that they only have about six or seven months when they're done with our college to obtain their BSN. We're also doing a curriculum change so we're very, very busy over here at Palomar college and appreciate all the help that we've gotten from you know all the Faculty and our other partners as well.</p> <p>Fall 2019 graduates = 93% (95% generic, 83% LVN)  Fall 2020 graduates to far = 15 taken, 15 passed</p> <p>Completion Rate:  Calculating actual and adjusted for Spring 20 closure  Fall 2019 Actual = 93% completed within 150% program length (100% generic, 63% LVN)</p> <p>Job Survey:  Fall 2019  Sent 42 surveys, 9 returned  89% currently employed  56% employed within 0 – 3 months  33% employed within 4-6 months</p> <p>Fall 2021 applications – 391 total = new record  Noticed a significant increase in student points/competitiveness</p> <p><b><i>SOUTHWESTERN COLLEGE:</i></b>  I started at Southwestern college in September of last year and so it's been quite a learning curve, but have a tremendous amount of support from the Faculty and also from many, many of you on this call, so thank you.</p> <p>Last spring, our pass rate is 93% which is amazing during COVID it was our first graduating class after COVID had started and our current situation, as many of you might report we're still you know worried about clinical placements first summer</p>	<p>Julie Van Houten  Jenna Lansford</p> <p>Samantha Girard</p>
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	<p>and for fall, but you know it is what it is, and will adjust and again the Faculty have done an amazing job, as well as the partners academic and institutional partners that are on the on this call sharp and scripts and UCSD specifically have been super helpful and Kaiser and very accommodating so we thank you for that. And the state of our program right now, our associate degree program we have finished accepting applications for our fall cohort we had 298 applications received and so that's a that's a record for us. And so we're going through that process now of selection. One of the things that we continue to focus on, and we continue to think about is the preparation during Covid and with the reduction in direct clinical hours what that impact might be. We continue to accept applications for all of our other programs, we have a CNA program a VN program which are application period will start in another week or so. And we seem to be able to fill those seats, it was, we had a little bit of a low or lower application for our spring CNA cohort but for summer we are going to be full. We have also seen unprecedented collaboration with San Diego Black Nurses Association our Hispanic Nurses Association and their national chapter and our local chapter of our Filipino Nurses Association as partners in our Covid vaccine clinics. We are working on opening plans for the fall and what that could look like for nursing and all of our health occupations programs.</p> <p>93% NCLEX pass 2020 cohort, CNA and VN programs 100% pass rates. over 90% employment rates for all programs, 98% retention rate for all programs combined</p> <p><b><i>SAN DIEGO CITY COLLEGE:</i></b>  I've been acting associating since October 2019 and I just want to thank everyone on this zoom for their support and guidance. We just hired a nursing student success advisor to replace Terry Francis who retired. Our NCLEX pass rates for the class that completed the program September of 2020 was 100% we have 55 students who completed the program and 51 took the exam and so right now we are at 100% we also started our applications online, the LVN closed the applications, and we have 40 applicants. We also are looking how to safely reopen in Fall 2021. We have a cohort of 40 students for Fall 2021. SDCC will be the first college in San Diego to have a joint visit with ACEN and BRN as part of a pilot program in fall 2021. It only requires 1 written report. BRN has been supportive and others can benefit if this goes will and only have to write one report in the future. Not everything is the same, but they are working to bridge the gaps and champion for the future. Retention rate 94-95%, employment rate 80%. Looking to hire full time faculty to replace retirements. Thank you to clinical partners!</p>	<p>Dometrives  Armstrong;  Erelyn  Vinegas</p>
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	<p><b><i>CAL STATE SAN MARCOS:</i></b>  I've been the interim director for this year and I will start in the director role in summer. We stopped our program last summer so we didn't have any graduates in the winter, which we normally would have graduated every semester, so we did not in December, but will graduate 98 students this spring so we're kind of back on track and students are calming down. Cal State will be requiring all students to be vaccinated to come back to campus starting in the fall. Thank you to clinical partners and colleagues.  NCLEX Last fall: 97.66. 98 grads this spring.</p> <p><b><i>AZUZA PACIFIC UNIVERSITY:</i></b>  We have three regional campuses with schools of nursing, 25 programs and certificates, 2 here in San Diego the accelerated MSN program and MSN NP leadership/CNS program. We are doing well you know adjusted to the new normal and the students are getting a very good experience we really elevated our simulations to kind of offset that our clinical loss, but we are happy to report that we're starting to get back into the different settings and I'm glad and I so appreciate all the partners who are being creative with this been allowing our students to come in. But we will continue our virtual didactic courses online this summer but with the clinical and clinical and simulations for the lab portion but in the fall, we will be back on campus. Currently we have 125 RN students and our NCLEX pass rate is around 98% and our msn students are doing well, we have 112 currently but And placements are challenging, as usual, but have been successfully placing most I would say one or two each semester do not get placed and normally we're having issues with women's Ob/gyn women's health settings. The faculty is focused on our. upcoming accreditation it's a year away, but coming up fast.</p> <p><b><i>POINT LOMA NAZARENE UNIVERSITY:</i></b>  To date, we have 416 graduate from our program there are 75 students currently enrolled across the San Diego county. We are now offering a fully online version of our program and that still offering the hybrid/remote versions of the program during the pandemic. Even though our numbers kind of decreased a little bit our retention rate actually went up by 10% we've had many students return back in light of Covid and our retention rate is 92.8%. We're going to remain remote until further notice. We got some data in that across all campuses with all students that have been enrolled and graduated we have 9% of them have been Palomar, 7% of them have been MiraCosta, 17.9% SDCC and 20% Grossmont, and 24.6% of in Southwestern and the other 20% have been from other colleges.</p>	<p>Wendy Hansbrough</p> <p>Ana-Maria Gallo</p> <p>Stacey Wilson</p>
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	<p><b>GROSSMONT HEALTH OCCUPATIONS:</b></p> <p>LVN: graduating in middle of June (instead of last December). Previous cohort graduated December 2019 and are out working in the community. Thank you to our clinical partners! More and more facilities opening back up which is really helpful. Increasing enrollment from 36 ever fall to 25 twice a year.</p> <p>CNA: Have been on campus for lab/simulation and didactic remotely. Not yet back in clinical. Many are getting job offers even before they are finished with the program. A lot of outreach with SNFs.</p> <p>Most programs continue to be impacted with more applicants than the programs can accommodate. Except EMT and Pharmacy tech.</p> <p>Approved to be back on Campus in June, so were able to get a lot of students finished with their programs and out to work in the field.</p> <p>Overall completion 84% (some programs really impacted by Covid restrictions). Most were in the 90s.</p> <p>CNA pass rate continues to be 100%. Clinical sites continue to be a challenge for nursing programs.</p>	
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#### IV. BRN UPDATE

D (SDCC), Phillip Greiner (SDSU) and two other faculty have been working with the BRN executive officer to try and review things that are within her control that can change without requiring a massive change that would require legislative action, so as D mentioned one of those is we did crosswalks with CCNE and all the other accreditation bodies. And it was funny because we did that and no sooner had we finished it then health impact came out with their crosswalk which by the way, needs updates because they missed a number of things for CCNE. It demonstrated to the Executive Officer that indeed there really was a lot in common between our accredited national accrediting bodies and the regulatory requirements for the state. So as D mentioned, they're going to be the first test case and see how it goes with a joint Self study and a joint visit. And we wish them the best because you know we want this to go right well. I am a CC any site visitor, and I did a joint visit with a board of registered nursing for a school and the state of Washington, and you know, these can go very well. We're also looking we made some recommendations on what we have to report to them. There is no other state that requires us to report faculty changes to the BRN. Most states rely on the Dean or Director of the school of nursing to manage that, because we know what we need, and who's qualified to teach so they are beginning to look at easing up on that requirement. We're not sure how it will pan out at this point because of that will require at least some modification in what the state board does as their business. But what we're pushing for is that, rather than report every change, we will report in our usual report every year, and that at the five year point when they do the site visit they can verify that indeed all faculty have met the requirements so that would take out the day to day reporting requirements. And then, along with that is the need to get approval for clinical placements. We're looking at easing that as well because, again we know the placements that are available, we know what we need. The data collection is only a one time snapshot it's not going to continue in any active way, so I believe that in at the end of their sunset review, they will be found to be in violation of the audit mandate. So more will come, I believe, with that.

I don't know how many of you tuned in for the The Senate review of the BRN as part of their sunset review, but quite frankly, nobody had anything positive to say about the BRN and there were a lot of complaints of a lot of citing of mistakes or overreach. So I'm not sure how they're responding at this point I haven't been able to talk to the Executive Officer in a while, but my guess is that they will continue, but that they will have oversight for the next amount of time. I think one of the big things that I was concerned about is that several organizations in the State did right to the governor's office and we asked that the next appointment to the education position at the BRN be at least as well qualified as we are as directors of schools of nursing and the governor's Office did not follow that recommendation

Philip Greiner

**V. Input from Students**

Sarah Myers (Grossmont): I graduated in December, I was part of the cohort that was supposed to graduate may, and then Covid changed everything on our trajectory so we were kind of the experimental group that got to graduate as everything was getting figured out how to work virtually. So obviously from that experience the resiliency and our ability to be flexible, has been carried over into the workplace so after graduation, I was able to pick up a contract position with Kaiser and working in the ED and that's been an awesome experience. I think Grossman absolutely prepared us to be inquisitive to always ask questions to be a team player, we work with lots of different departments and specialties obviously so being able to work as a team definitely something that I gained from my experience that Grossmont. I feel especially as someone who's went into nursing as a second career with a background in social work seeing how those two fields of blended together for me personally and professionally has been great I couldn't have asked for a better experience.

Stacey Wilson (PLNU): I was going to share that um I actually had a great experience, even though our program ended at the start of the pandemic and we're very fortunate to finish our program and I can speak for myself, I was able to get a job and be well prepared for it, I got hired at Rady children's hospital on the medical unit, and I would say that all of our students from the summer of 2020 Program have jobs and are working, if not full time part time somewhere, and I really like to thank all the Community partners that have allowed us to finish our clinical and get those jobs.

A.J. Llanes (Grossmont): I also graduated with Sarah this past December and now I currently work at Scripps Chula Vista as a new Grad. It's very exciting, I really feel that Grossmont has definitely prepared me, and you know a lot of Community colleges have prepared a lot of nurses, because on our unit, we have so many. I have so many colleagues that are from like Southwestern, Palomar, SDSU, Azusa, from everywhere and I feel that you know super prepared and being on the floor now I'm by myself, and it's really exciting and I feel very confident and competent to be safe and successful nurse, so thank you.

Veronica Sampite Grossmont): I'm a third semester student at Grossmont, I started before the pandemic and then during second semester we got halfway through and everything changed, and I feel like the instructors really have done a good job, and did what they could to make the transition less stressful for us and I'm thankful to the clinical placements that we were able to keep and then the work that the that the Faculty did to find alternative sites for us. Even though we got pushed back a semester, but just to make sure that that it didn't go farther than that and so I feel like considering everything that that we've all had to go through that they've done a really good job. I'm very happy with the Program.

**VI. Feedback from Healthcare Partners**

***PACIFICA HOUSE:***

Mary Keenan (Pacifica House): I am in the clinical manager at pacifica house, which is the Inpatient hospice unit for hospice of the north coast and Carlsbad. It's a six bed Inpatient unit and in the past we've always been able to accommodate students. They would come in for one day, either at the House or out in the field with our patient with our nurses seeing patients at home. And because of the epidemic and the lack of hospital sites available to our students, we have benefited by allowing having students three of our shifts. And we have students on all three shifts about four or five days a week. And we just love having the students and I know that this doesn't really compare to their hospital acute care setting, but we do quite a bit in our hospice house. I think more than most people realize, and so we enjoy them thoroughly they are such a help to our staff our staff enjoy teaching them about end of life and being able to have them more than just that one day we've had students that have been there are two three times they're like our staff now and we so greatly appreciate them and actually we did hire one RN student as an aid and there is another RN student who is an LVN and we may be hiring her as an LVN in the interim before she gets her aren't so we greatly appreciate the students I love being able to participate in their education and helping future nurses understand end of life care. The students come from Palomar College. Absolutely there are some job placement opportunities, you know we are ideally in our end student would have a couple of years med surg experience before they do hospice but times have changed, and if they if an RN student shows their passion and their commitment and a desire to do end of life care, we would be more than willing to educate them and train them to be a nurse with us not a problem at all, we do a lot of education end of life education with our staff so we could easily do that with new nurses as well.

***KAISER PERMANENTE:***

***SCRIPPS HEALTH:***

Brianna Fong (Scripps Health): Everyone, first and foremost, I just want to say thank you so much for all of our Community partners for pivoting with us during this interesting time in healthcare. And we appreciate all the feedback we've gotten and all your students, we love having all the nursing students, we have them from majority of if not everyone on this call, and we see a very good mix come through our new Grad residency program here at Scripps. And we have several different cohorts a year and we always have fantastic candidates, so thank you for your partnership, and thank you for working with us we've been doing our best to try to get as many nursing students placements, as we can, so that way it's safe for everyone.

***PALOMAR HEALTH:***

Natalie (Palomar Health): I am the academics coordinator at Palomar health and

	<p>I'm just so excited to announce that we are welcoming students and we are in the process of assessing summer and fall placements within our facilities, I just want to thank everyone for being so patient with us it's been it's been about over a year, we had to stop the student placements at the beginning of the pandemic and I'm just happy that we've been able to continue the amazing relationships that we have with our academic partners So that's what we are starting at then as well for allied health students, they are looking at fall placements and just a quick update for allied health students, we are going to be transitioning that process for students within the consortium so stay tuned there's a lot of updates coming from Palomar Health.</p>	
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	<p><b><i>SHARP GROSSMONT HOSPITAL:</i></b>          Andrea Milby (Sharp Grossmont Hospital): for 4W SGH, and this is my first time in one of these meetings so I appreciate the invitation and being a part of this experience. I have mostly Grossmont students at my facility at my unit, and I have to say that they are adequately prepared and are real help. We try to keep them within our unit as much as possible following CDPH guidelines and all of the other regulatory guidelines about safe practice and what you can have within the department, as far as visitation and students. We also brought in some similar roles of externs, and so we have a lot more new graduate nurses within our hospital and I think that we're also seeing their resiliency and their preparation for entering the workforce. They've entered the workforce at a very unique time, I've been a nurse for 15 years and it's something that I've never faced as far as entering the role and their resiliency their courage and their overall response to helping patients through these difficult times because it's scary for patients and it's scary for staff. It's obviously scary for students, as well, so I appreciate how they have handled that changes and how responsive that they have been and the preparation of their students they've been a real help to our nurses. My only recommendation would be to keep the gains in the workforce of resiliency and the shift to focus on nursing self-care that we've had to kind of focus on during this pandemic. I think that's an aspect for nursing education is the balance between what you give to the patient and what you give at work with filling your own cup so that you're able to share that energy and actually care for the patient as a whole.</p>	
<p><b>VII. Adjourn</b></p>	<p>10:29AM</p>	