

WEBVTT

1

00:00:04.500 --> 00:00:05.250

Mobileweld: alright.

2

00:00:07.230 --> 00:00:14.250

Ashley Wolters: Welcome everybody, my name is Ashley walters i'm one of the full time instructors at palomar college, along with Kevin powers.

3

00:00:14.790 --> 00:00:19.080

Ashley Wolters: Well i'm a certified welding inspector grew up in the construction industry.

4

00:00:19.740 --> 00:00:28.530

Ashley Wolters: My whole life here i've been teaching for palomar for about four years now, and before that I taught elko and Dolly high school and also East county adult school as well.

5

00:00:29.130 --> 00:00:44.520

Ashley Wolters: i'm i'm a welding inspector I teach currently at this school weld 150 weld inspection pipe weld 145 and weld 120 flux core and gma w Kevin you is yourself, sir.

6

00:00:47.160 --> 00:01:04.590

Kevin Powers: Kevin powers full time faculty teach beginning wild 100 gas tungsten Arc welding weld 115 blueprint reading world 135 and sometimes 110 and the CERT class which is coming up at the end of this semester, the day after Memorial Day.

7

00:01:06.750 --> 00:01:10.320

Ashley Wolters: All right, Jeremy do you want introduce yourself, I think we all know each other pretty much.

8

00:01:10.770 --> 00:01:11.430

Mobileweld: yeah I said.

9

00:01:13.500 --> 00:01:16.980

Mobileweld: Andrew and who's with Miller.

10

00:01:18.570 --> 00:01:19.110

Kevin Powers: josh.

11

00:01:19.290 --> 00:01:19.800

josh.

12

00:01:21.240 --> 00:01:22.980

Kevin Powers: i'm not seeing any new people here.

13

00:01:23.880 --> 00:01:24.210

Miller Phone: Right.

14

00:01:24.540 --> 00:01:25.140

it's the.

15

00:01:27.030 --> 00:01:27.720

Mobileweld: right on.

16

00:01:30.480 --> 00:01:31.650

Kevin Powers: The oh gee.

17

00:01:33.240 --> 00:01:33.900

Kevin Powers: yeah.

18

00:01:33.960 --> 00:01:34.590

yeah.

19

00:01:37.650 --> 00:01:37.890

Mobileweld: yeah.

20

00:01:38.610 --> 00:01:44.160

Mobileweld: i'm in i'm in the 160 class mental layout and.

21

00:01:45.180 --> 00:01:51.360

Mobileweld: yeah i've been there for about a year and a half, two years something like that run run mobile welding.

22

00:01:53.280 --> 00:01:57.960

Mobileweld: And yeah we were looking to see what's all going on for the meeting this year.

23

00:01:58.650 --> 00:02:00.000

Ashley Wolters: Perfect perfect.

24

00:02:01.350 --> 00:02:04.140

Ashley Wolters: josh you want to introduce yourself, Sir, sir.

25

00:02:04.200 --> 00:02:11.160

Miller Phone: yeah josh Franco and the regional manager for Miller electric got here in the southwest I recently was the DM for.

26

00:02:11.730 --> 00:02:25.440

Miller Phone: Familiar the last 17 years i've been with Miller electric before that I was with the welding wholesaler and before that I was welder for Q it and the navy, so you just got my whole life story there but.

27

00:02:26.520 --> 00:02:27.720

Miller Phone: cool good to see everybody here.

28

00:02:28.830 --> 00:02:30.030

Ashley Wolters: Andrew how you doing, sir.

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00:02:33.300 --> 00:02:34.260

Ashley Wolters: Mr Adams.

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00:02:36.030 --> 00:02:38.220

Miller Phone: If you're on mute yours five bucks.

31

00:02:39.450 --> 00:02:42.120

Ashley Wolters: We all know, Andrew right does anybody not know Andrew.

32

00:02:42.600 --> 00:02:43.770

Miller Phone: Everybody knows Andrew.

33

00:02:44.070 --> 00:02:54.720

Ashley Wolters: and Andrew knows his program very well as he's one of the students here i'm Andrew when you can unmute yourself feel free to do started and introduce yourself, we all know you very, very well.

34

00:02:56.520 --> 00:03:10.830

Ashley Wolters: Anders here representing air gas, and I use a former student of all of ours um basically guys, I think we all know, our welding courses very well josh a sprinkle I don't want to spend too much time on that josh are you pretty familiar with all our courses.

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00:03:12.960 --> 00:03:16.080

Miller Phone: yeah i'm definitely familiar with what you guys, would you guys teach there.

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00:03:16.350 --> 00:03:30.660

Ashley Wolters: So i'm going to skip that part, since you know all that currently guys were running associates and welding technology 60 units and then also three certificates of proficiency in gma w shield metal Arc welding and.

37

00:03:31.950 --> 00:03:46.170

Ashley Wolters: Stick welding as well um one of the future additions that we're getting ready to launch a that we're really excited about is advanced fabrication we've just are in the process of rock wrapping up.

38

00:03:46.620 --> 00:04:02.160

Ashley Wolters: That advanced fabrication lab Jeremiah will be running courses out there long and Kevin powers i'm really excited about that whole lot that lab Kevin started spearheading that whole thing, how many years ago Kevin four years ago.

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00:04:05.190 --> 00:04:06.300

Kevin Powers: More like seven.

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00:04:06.750 --> 00:04:09.930

Kevin Powers: yeah it's been going away way too long.

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00:04:10.440 --> 00:04:22.080

Kevin Powers: So to update that real quick so Jeremiah we have a we have a lecture area going in we've got the the tables and chairs like Ashley spoke about.

42

00:04:22.710 --> 00:04:31.680

Kevin Powers: we're working on getting an overhead projector and a computer and everything set up in there we've got Internet out there now we've got phone lines out there now.

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00:04:33.030 --> 00:04:38.100

Kevin Powers: And we should be up and running for spring, you and I got to get together on.

44

00:04:38.850 --> 00:04:51.120

Kevin Powers: Changing some things up in 160 make sure we're teaching the same things i'm going to be teaching on the days are going to be in the evenings, and so we need to have a meeting sometime this summer, well before spring starts.

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00:04:52.080 --> 00:04:55.800

Mobileweld: yeah yeah make sure we have continuity between the classes.

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00:04:56.130 --> 00:05:01.140

Kevin Powers: yeah, we need to update the whole thing so well we'll touch base at a later date on that.

47

00:05:01.560 --> 00:05:06.990

Ashley Wolters: Yes, so that whole lab has really been geared towards advanced fabrication.

48

00:05:07.920 --> 00:05:18.870

Ashley Wolters: I mean cnc is the name of the game of that advanced lab I mean the new shear in there, the new share is a new is a cnc share we have cnc break in there as well.

49

00:05:19.770 --> 00:05:29.130

Ashley Wolters: We have ordered to cnc plasma cutters they'll either be in this lab or that lab and then we have the cnc water jet in there as well.

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00:05:30.120 --> 00:05:40.620

Ashley Wolters: we've worked really hard to get Internet connection, so that all of our students will have access to the cnc programs and solid works as well.

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00:05:41.220 --> 00:05:51.240

Ashley Wolters: So we can really take a step forward and advanced fabrication techniques, we have to lay out tables, excuse me jig tables as well.

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00:05:51.810 --> 00:06:00.510

Ashley Wolters: With all the tooling that we purchased through the Perkins found a couple years ago, those are assembled so that whole lab is is came a long, long way soon as we are.

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00:06:00.870 --> 00:06:09.750

Ashley Wolters: free to do so we'll try to host an aws meeting here with open house next master sometime soon as we can get that going on, Mr Lindsay how you doing, sir.

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00:06:10.200 --> 00:06:13.440

SLindsey: Oh run around like a chicken with my head cut off brother, how you doing.

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00:06:13.800 --> 00:06:17.550

Ashley Wolters: Good good hey Would you mind take him in introducing yourself, please.

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00:06:18.150 --> 00:06:28.560

SLindsey: Sure, Sam Lindsay senior building inspector city of San Diego but, more importantly, I am the aws district 21 director.

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00:06:29.580 --> 00:06:34.140

SLindsey: This is my seventh and final year as a district director.

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00:06:36.270 --> 00:06:42.300

SLindsey: And I represent, you guys at aws and then come back and let you guys know what's happening and.

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00:06:43.650 --> 00:06:56.430

SLindsey: We have an upcoming district conference coming up on June 5 and it's going to be virtual it's hosted here in San Diego but it's going to be virtual okay.

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00:06:57.630 --> 00:06:57.960

Ashley Wolters: Right now.

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00:06:59.040 --> 00:07:00.750

SLindsey: You, Mr walters have to attend.

62

00:07:01.410 --> 00:07:02.640

Ashley Wolters: yeah yeah i'll be happy to.

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00:07:03.930 --> 00:07:04.200

Ashley Wolters: yeah.

64

00:07:04.560 --> 00:07:05.700

SLindsey: there's a reason why but.

65

00:07:05.910 --> 00:07:07.470

SLindsey: Yes, I need you, I need you there.

66

00:07:07.770 --> 00:07:08.760

Ashley Wolters: No problem, no problem.

67

00:07:09.990 --> 00:07:12.990

Ashley Wolters: i'll be happy to help out any way I can you know you know how I roll with that.

68

00:07:13.410 --> 00:07:14.850

SLindsey: I know I know.

69

00:07:15.360 --> 00:07:16.620

SLindsey: Okay sure wait.

70

00:07:16.680 --> 00:07:17.340

SLindsey: I had to.

71

00:07:18.840 --> 00:07:23.640

SLindsey: I was actually picking up my I was late leaving work and, like picking up my tuxedo.

72

00:07:26.250 --> 00:07:27.060

Ashley Wolters: tuxedo.

73

00:07:27.540 --> 00:07:29.040

SLindsey: Yes, i'm.

74

00:07:29.070 --> 00:07:30.570

Ashley Wolters: Sam Lindsay in a tuxedo.

75

00:07:31.320 --> 00:07:33.450

SLindsey: I own it i've owned it for years.

76

00:07:35.970 --> 00:07:51.390

SLindsey: But now we have our spring board meeting is the 15th through the 19th in Miami and we have a black tie evening Monday night, so all of us will be down there.

77

00:07:52.200 --> 00:08:00.990

Ashley Wolters: awesome hey Sam we definitely would like to get to fyi you can pass it along we'd like to host the aws meeting next year.

78

00:08:01.410 --> 00:08:16.440

Ashley Wolters: They do not allow any public any extra public here this semester, but next semester we'd like to pick up where we normally resume and host aws and our advisory meeting at the same time, so fyi we pass that along.

79

00:08:16.800 --> 00:08:19.200

SLindsey: No, that would be great i'll let him know that an.

80

00:08:20.640 --> 00:08:21.150

Ashley Wolters: awesome.

81

00:08:21.390 --> 00:08:22.920

SLindsey: We can make a few things happen.

82

00:08:23.130 --> 00:08:34.020

Ashley Wolters: cool Thank you sure, so let me share with you guys some new additions that we've done to the program here i'm kevin's leading the charge on the gas fabrication Program.

83

00:08:35.070 --> 00:08:41.640

Ashley Wolters: That we're using solid works and then using all the cnc machines that we have and are currently getting.

84

00:08:42.150 --> 00:08:52.230

Ashley Wolters: And then that will be using advanced welding techniques to assemble what the students cut design and cut out so that's going to be an amazing course geared more towards advanced fabrication.

85

00:08:52.800 --> 00:09:09.330

Ashley Wolters: i'm currently though we've just recently added so Kevin and I took advantage last semester we did not teach have any students here on campus but we worked our butts off, to be honest with you guys we redesigned all of our booths.

86

00:09:10.350 --> 00:09:23.880

Ashley Wolters: cut out boost one through 14 added shelves in there Kevin spearheaded leading getting lights and every single boost so that we no longer have dark caves in all of our booths.

87

00:09:25.020 --> 00:09:31.110

Ashley Wolters: I wrote some grants and attain some funding to bring spray transfer and pulled spray transfer X Mt.

88

00:09:32.460 --> 00:09:40.140

Ashley Wolters: josh sprinkle, as we all know, helped a lot with that whole thing right there we brought in new dynasty for hundreds as well.

89

00:09:40.770 --> 00:09:55.080

Ashley Wolters: And all new dual wire feeder 70 fours in there as well, currently, we also purchase dual gas regulators mixing gas valves in there and we are in process of hooking those up so next semester.

90

00:09:55.470 --> 00:10:07.590

Ashley Wolters: Our students will actually be in our gma w world one world 120 class there'll be doing spraying transfer and pulled spray transfer so we're really trying to get some advanced welding processes going in there.

91

00:10:07.980 --> 00:10:09.870

Kevin Powers: And mixing their own gas.

92

00:10:09.930 --> 00:10:19.080

Ashley Wolters: And mixing their own gases so thanks Kevin so it's really came a long way in the booth when we have that open House really want to show you show you guys what we've done we're.

93

00:10:19.560 --> 00:10:33.630

Ashley Wolters: Kevin and I worked our butts off and we took advantage of not having students here and said hey we're going to basically refer the the whole entire shop in addition we refer to the classroom as well um.

94

00:10:35.130 --> 00:10:42.810

Ashley Wolters: I just want to make sure I say this correctly, we we went to bat for ourselves, so to say, we have all brand new snap on deaths.

95

00:10:43.680 --> 00:11:00.870

Ashley Wolters: For all of our students brand new chairs that are comparable to the rest of the current technical education departments, here we have all brand new AV equipment in both of our classrooms now the students can actually see an teachers can actually teach and see.

96

00:11:02.400 --> 00:11:11.730

Ashley Wolters: The movies and videos during full daylight hours that's always been a struggle for us student they put all these speakers and all the ceiling, so you can actually hear everything that's happening.

97



00:11:12.240 --> 00:11:22.380

Ashley Wolters: um we fought and got wireless in our new building as well with, and we have all the AV equipment just has to be installed still for the new building so.

98

00:11:22.830 --> 00:11:33.660

Ashley Wolters: We made some great strides in in making a better teaching environment and a better learning environment for the students we've also added a new new cnc shear.

99

00:11:34.590 --> 00:11:47.250

Ashley Wolters: They were just here yesterday with Kevin tuning it up, we have we've had for a while us industrial cnc break and we got that hooked up on Kevin I got trained on that during summer.

100

00:11:47.790 --> 00:11:57.180

Ashley Wolters: And then, Joe is delivering in the next two weeks to new cnc plasma cutter is a four by four and a four by eight.

101

00:11:57.810 --> 00:12:07.380

Ashley Wolters: So we've been really pushing towards advanced technologies, we know a lot of businesses here in North county are using a lot of cnc cutting machines.

102

00:12:07.860 --> 00:12:20.520

Ashley Wolters: Different types to specifically plasma and water jet you know is down at the warriors workshop they're using laser down there as well, so we're making sure our students are ready for what we're currently doing and.

103

00:12:21.750 --> 00:12:22.950

SLindsey: throw it out there to.

104

00:12:24.180 --> 00:12:25.470

SLindsey: get a hold of loyal.

105

00:12:25.980 --> 00:12:29.610

SLindsey: yeah you're working on an advanced fiber occasion Program.

106

00:12:29.970 --> 00:12:40.980

SLindsey: Okay, that they're starting to put together they're adding more boost down there as well, i'm glad to hear you guys, have you guys actually increased the number of boosie I now have at the at the school.

107

00:12:41.250 --> 00:12:41.760

Ashley Wolters: No, sir.

108

00:12:42.930 --> 00:12:46.680

SLindsey: So you're still at 122 22 okay.

109

00:12:47.700 --> 00:12:51.360

SLindsey: But they've all been revamped better lighting better better better better.

110

00:12:51.510 --> 00:13:01.470

Ashley Wolters: So, so far, Sam we have revamped 14 of them every single booth has new lighting in it, oh boost one through 14 all have brand new shelves.

111

00:13:02.130 --> 00:13:15.210

Ashley Wolters: And then we are scheduled to buy another set of 11 sets of equipment and then at that one we purchased the equipment and Kevin and I will go in and stop remove all the old stuff and install new booths.

112

00:13:15.900 --> 00:13:17.370

Ashley Wolters: So we're scheduled and then.

113

00:13:17.670 --> 00:13:24.960

Ashley Wolters: fyi Sam our booth our shop is pretty well maxed out as far as size, we can't add any more interior.

114

00:13:26.220 --> 00:13:38.880

Ashley Wolters: you've been here a million times, the only boost that we do have scheduled, the plan which I can talk about next is, we would like to add some flux core self shielding booths exterior wise and i'll talk about that here, in just a minute.

115

00:13:39.780 --> 00:13:41.400

SLindsey: Okay okay okay.

116

00:13:42.330 --> 00:13:44.910

Ashley Wolters: um let me see here um.

117

00:13:46.620 --> 00:13:52.680

Ashley Wolters: So we put about 25% more space in the booth and now you can actually with how we haven't structured.

118

00:13:53.100 --> 00:13:59.490

Ashley Wolters: Of the machines used to be right, right in the middle of the booth and if you're a big guy like me, you couldn't get to the gases.

119

00:13:59.940 --> 00:14:07.170

Ashley Wolters: you're you're slamming into the student or you're slamming into the the the equipment, you know banging around to there and now with.

120

00:14:07.770 --> 00:14:16.800

Ashley Wolters: Kevin really spent some time redesigning everything and now all the equipment's in the back of the

booth all the leads come forward and it's a really nice professional setup.

121

00:14:17.460 --> 00:14:27.660

Ashley Wolters: But that's, you know as an instructor i've been able to go into the booth work with the students, a little bit better and they they actually have more more working on about 25% more um let me.

122

00:14:27.690 --> 00:14:28.770

Kevin Powers: For those that haven't.

123

00:14:28.770 --> 00:14:34.170

Kevin Powers: seen it it we basically got rid of the carts that were custom made for the old.

124

00:14:35.250 --> 00:14:46.200

Kevin Powers: X empty for hundreds and the dual feeder and we put both on a shelf that have all brackets for all the leads, and all that stuff in the the shelves are two foot by the width of the booth five foot.

125

00:14:46.620 --> 00:14:51.120

Kevin Powers: And there's two of them one from the machine on the bottom dual wire feeder up on the top.

126

00:14:52.890 --> 00:14:54.120

Ashley Wolters: And they were they were.

127

00:14:55.500 --> 00:15:02.640

Ashley Wolters: We were able to get all the boost painted as well, so as a fresh coat of paint on everything it looks sharp and professional in here like a like a welding shop should.

128

00:15:03.390 --> 00:15:13.440

Ashley Wolters: um what we're currently undergoing we got a few projects going on, we are in process and going through cutting through a lot of red tape.

129

00:15:14.220 --> 00:15:27.780

Ashley Wolters: To get a current California legal exhaust system, once the exhaust system has been you know finally squared away and is gone through dsa approval and every single committees on campus approval.

130

00:15:28.230 --> 00:15:38.940

Ashley Wolters: Then we are going to have all the asphalt removed from our welding yard, then we're going to have a concrete port and at that time we're going to put some FLEX core self shielding.

131

00:15:39.720 --> 00:15:50.610

Ashley Wolters: boosie out there, so when we're ready to cross hopefully we can cross that in the next it'll take another year at the point they're going through they were supposed to already have it done but.

132

00:15:51.300 --> 00:15:57.270

Ashley Wolters: there's been a few logistical problems that we've had to fight through so that's what's going on right now um.

133

00:15:57.990 --> 00:15:59.070

SLindsey: You don't want to well.

134

00:16:00.120 --> 00:16:05.100

Ashley Wolters: He exactly Sam I knew as well as you guys completely understood why I said, the word asphalt.

135

00:16:05.820 --> 00:16:08.040

SLindsey: So just an fyi.

136

00:16:08.310 --> 00:16:11.190

SLindsey: Yes, Sir, I think that's I think that's an awesome idea.

137

00:16:12.930 --> 00:16:14.760

SLindsey: I got asked to be involved with a.

138

00:16:16.470 --> 00:16:19.410

SLindsey: court case involving a student up north.

139

00:16:20.670 --> 00:16:20.970

SLindsey: That.

140

00:16:23.010 --> 00:16:25.680

SLindsey: They were allowed to welcome on the asphalt.

141

00:16:27.090 --> 00:16:28.590

SLindsey: And he caught on fire.

142

00:16:29.760 --> 00:16:30.240

Ashley Wolters: Really.

143

00:16:30.450 --> 00:16:30.900

Bad.

144

00:16:32.670 --> 00:16:47.400

SLindsey: that's a great call on you guys is part I really want to applaud you on that, I mean it's really easy we go out We well pipeline and we're we're putting pipes together and it's on the asphalt out there on the street, but.

145

00:16:48.600 --> 00:16:56.610

SLindsey: You know it's one thing when you're when you're a pipe pipe fitter and you're doing that for a living it's another thing when you're a student and you don't have.

146

00:16:57.060 --> 00:17:05.820

SLindsey: That kind of knowledge to be aware of what's going that much awareness around you so no that's that's a big big deal i'm so glad to hear that.

147

00:17:06.660 --> 00:17:24.300

Kevin Powers: So one thing to further drive home the point is we're removing all the asphalt from the yard, but we're also you, removing the big exhaust system, the exhaust system is getting relocated to the side of the building above our gases, so now we're going to have a full usable yard.

148

00:17:25.980 --> 00:17:26.970

SLindsey: worried great.

149

00:17:27.660 --> 00:17:35.100

Ashley Wolters: And, and that yard that's where the we're I think we're looking at for flux core self shielding boosie out there, Sam and then we need.

150

00:17:36.540 --> 00:17:48.660

Ashley Wolters: We need some grind like a little bit better grinding areas as well to contain the sparks and and some audio concerns of the schools, you know currently going through so.

151

00:17:49.140 --> 00:18:00.180

Ashley Wolters: We just have to redoing that yard so we've taken care of the inside we've built a new, the new lab and that's next and so we've been fighting you know Kevin and I have been in a lot of meetings.

152

00:18:02.700 --> 00:18:11.640

Ashley Wolters: Well, I mean let's just leave it like that Kevin i've been a lot of meetings working through the concerns of the district in all concerned parties let's just leave it professional at that.

153

00:18:12.600 --> 00:18:22.980

Ashley Wolters: um upcoming purchases guys we purchased Thank you josh for your help with all this as well we purchased 11 sets of.

154

00:18:24.900 --> 00:18:40.020

Ashley Wolters: dynasty for hundreds and D 74 wire feeders, we need to purchase another 11 sets that's where the Perkins grant and monies and strong workforce grants are going fyi does anybody have any concerns regarding that purchase.

155

00:18:42.600 --> 00:18:55.200

Ashley Wolters: All right, great um industry trends now is what time when I like to have you guys come coming out there, so I really love to get some input input from you on this area.

156

00:18:55.710 --> 00:19:04.230

Ashley Wolters: What are we seeing industry trend trend wise, I made a couple notes, I know that we're seeing like nascar's doing laser welding down there now.

157

00:19:05.280 --> 00:19:16.890

Ashley Wolters: we've talked with the air gas quite a bit about robotic welding Sam what are you seeing Andrew what are you seeing mobile well Jeremiah, what do you guys see josh speak up please guys.

158

00:19:18.690 --> 00:19:24.840

Miller Phone: yeah you know we've definitely talked about this before automation something that is continuing to grow.

159

00:19:26.010 --> 00:19:36.900

Miller Phone: I love that you guys are doing your solid works programs everything, because that molds right into that whenever you do go into an automation rule sets that's a great segue for that that segment.

160

00:19:37.980 --> 00:19:47.670

Miller Phone: you're what you're doing in the flux for world's going to really translate in the shipbuilding we're still going to have about eight years of continued growth in the shipbuilding segments so.

161

00:19:48.510 --> 00:19:54.540

Miller Phone: You know if you if you haven't already, but I think you have bolster up your cash influx for program because that's.

162

00:19:55.440 --> 00:19:59.820

Miller Phone: that's definitely going to continue to be on the rise in the San Diego market for the next eight years.

163

00:20:00.450 --> 00:20:09.030

Miller Phone: And, but you've already hit the nail on the head with the advanced processes and your ticket programs second to none so you guys are on the right track for where where the industry is going.

164

00:20:10.170 --> 00:20:16.320

Ashley Wolters: Are you seeing any robotic welders being sold here in San Diego and expansion in that direction.

165

00:20:18.330 --> 00:20:27.330

Miller Phone: Yes, yeah we just delivered three systems, last month, so give you kind of an idea okay well what we're doing so yeah there.

166

00:20:27.990 --> 00:20:42.660

Miller Phone: There were having a record year for automation and other reason for that is probably the same reason you guys are seeing an influx of students there's such a lack of of talented you know feel trades workers out there that automation is kind of getting a foothold.

167

00:20:44.610 --> 00:20:55.350

Mobileweld: I would, I would back that up as well you know i've been putting ads out for employees for candidates and not getting anything.

168

00:20:56.400 --> 00:20:59.220

Mobileweld: I mean i'm putting i'm putting ads out for.

169

00:21:00.480 --> 00:21:07.020

Mobileweld: to hire people, and I think last time I put it out, it was out for almost two weeks and I had two people have like.

170

00:21:08.370 --> 00:21:20.940

Mobileweld: there's just no there's no workers out there there's such a massive shortage it's it's unbelievable like it's really getting to kind of a critical point where.

171

00:21:21.690 --> 00:21:33.210

Mobileweld: You know it's people can man and I talked to a lot of the competitors and my kind of space out there and they're they're having the same exact problem where they're just there's nobody out there to hire.

172

00:21:34.470 --> 00:21:35.850

Mobileweld: What the work is there.

173

00:21:37.080 --> 00:21:46.860

Mobileweld: The money's out there for it but there's just no no workforce, and so I would say the a great idea to really be marketing this program.

174

00:21:47.460 --> 00:21:58.110

Mobileweld: out to the masses, because you know even billboards on the free way to get people in there, to get them trained up so that we could actually have a workforce for now and for the future.

175

00:21:59.040 --> 00:22:11.880

Kevin Powers: Jeremiah as a faculty member of palomar college you hire a lot of our students i'm going to be doing the CERT class starting the day after Memorial Day, why don't you come in and directly.

176

00:22:12.300 --> 00:22:25.380

Kevin Powers: explain your business what you do and you might have 25 welders knocking on your door with brand new D one one certs so you should probably get in contact with me and come talk to the class.

177

00:22:26.670 --> 00:22:29.520

Miller Phone: guys i've been working with nassco in particular.

178

00:22:31.050 --> 00:22:40.770

Miller Phone: Job fairs and trying to put things together coven put put a squash on a big to day job fair event that we're going to partner with them on, but if you're interested, I can also.

179

00:22:41.160 --> 00:22:47.790

Miller Phone: connect you with with the right people there to see if you're if you want to tailor any programs for their guys as well.

180

00:22:48.720 --> 00:22:57.930

Ashley Wolters: yeah I was hoping, they were going to be here today because you know, because now they've recently not recently the last couple years our wages have have gone to the point where.

181

00:22:58.950 --> 00:23:12.540

Ashley Wolters: They can you can you can earn some decent money with your overtime wages there I think some of our students are currently earning about 74,000 per year with her over time so it's that's been a concern down there and they they've stepped up so.

182

00:23:13.230 --> 00:23:13.560

Miller Phone: that's been.

183

00:23:13.980 --> 00:23:15.090

Miller Phone: that's been the struggle right.

184

00:23:15.120 --> 00:23:17.370

Miller Phone: is getting people to make it up to.

185

00:23:17.670 --> 00:23:30.960

Ashley Wolters: Work in that environment right and now they're getting paid they're they're actually making money, I have one of my students working for a va right now he's been out of high school for years and he's right at 90 so that's not bad money.

186

00:23:31.470 --> 00:23:37.830

Miller Phone: it's the it's the same problem everybody's having you know when people are getting \$43,000 a year to stay at home on unemployment.

187

00:23:38.610 --> 00:23:47.940

Miller Phone: it's really tough to get people to show up and go to work right so they're there they're having to everybody's facing the same thing, not to mention the lack of actual welders so.

188

00:23:48.360 --> 00:23:56.250

Miller Phone: Nice part about what we're seeing today is you guys are going to get a better quality student, I think, in a better quality worker for jeremiah's business for all the businesses out there because.

189

00:23:56.490 --> 00:24:02.910



Miller Phone: The people that come to you today for the education are going to be the ones are going to continue to work yeah and who we want to pay those wages to.

190

00:24:03.360 --> 00:24:05.880

Ashley Wolters: And Mr Lindsay can I throw a question at you.

191

00:24:06.210 --> 00:24:15.510

Ashley Wolters: Are you seeing any in the western West Coast any technologies, new technologies that we need to be aware of and be forward looking towards.

192

00:24:16.110 --> 00:24:20.700

SLindsey: i'm nothing relatively new I mean there's always some exotic stuff coming out.

193

00:24:22.260 --> 00:24:35.610

SLindsey: That you know, unless you got somebody who's going to go to work for spacex or tesla or one of the really high end companies that has way too much money that they know what to do with and they buy every trick in the book.

194

00:24:37.080 --> 00:24:42.900

SLindsey: that's great because that's where they get it, they work, the bugs out of it and then filter down but.

195

00:24:44.160 --> 00:24:55.980

SLindsey: Just a comment on not finding people when nassco put it in their new line their production line they did it a couple years ago.

196

00:24:57.030 --> 00:25:05.640

SLindsey: They came to aws they were looking for, we gave them the entire list of schools, we also told them and made it very clear to them.

197

00:25:07.890 --> 00:25:24.660

SLindsey: Put the one ads out at the end of the Semester do not put them out in the middle of the Semester Thank you um because we have seen that, especially with ECC where it was you know you come in and you go come and go, as you please on the classes.

198

00:25:26.070 --> 00:25:39.000

SLindsey: They get in there, they get halfway through a class don't get certified and they end up going to work for a company and that's it there, the last one in the door, and the first one out and it's not fair to them right um.

199

00:25:40.200 --> 00:25:50.340

SLindsey: we're seeing a huge shortage, even with the shutdown of the pipelines and all of the stuff that's happening these days there's still a massive shortage of welders.

200

00:25:52.380 --> 00:25:59.520

SLindsey: They still need to learn the basics, but some of the more advanced stuff the take some of the basic robotics.

201

00:26:00.540 --> 00:26:07.590

SLindsey: yeah and that robotics josh you're absolutely spot on that basic cnc.

202

00:26:09.060 --> 00:26:21.210

SLindsey: Solid works runs a cnc machine, but it also works very well on the robotics equipment and you know that's what they're looking for, I think, with you guys go into advanced manufacturing.

203

00:26:22.770 --> 00:26:27.000

SLindsey: and adding some fabrication to it, I think that's definitely going to be a plus.

204

00:26:28.710 --> 00:26:36.120

SLindsey: You know, most of the guys, you know hey give me a welder I can teach him this stuff but it's nice to know that.

205

00:26:37.260 --> 00:26:42.120

SLindsey: The guy who's coming out there, the person coming out there has had some training where.

206

00:26:43.500 --> 00:26:48.300

SLindsey: They understand a T square they understand the tape measure they're not just.

207

00:26:49.350 --> 00:27:01.860

SLindsey: Burning wire and making wells, they can actually take two pieces prep them and put them together off of off of the drawing whether that's a blueprint or shop drawing or whatever.

208

00:27:03.150 --> 00:27:05.670

SLindsey: So I liked I liked the direction you guys are going.

209

00:27:07.140 --> 00:27:08.130

SLindsey: It is something that.

210

00:27:09.630 --> 00:27:11.460

SLindsey: will be talked about at the.

211

00:27:13.110 --> 00:27:24.540

SLindsey: district council meeting in Miami and i'm actually going to throw you and Kevin under the bus that even though you weren't allowed to have students in the lab.

212

00:27:25.230 --> 00:27:35.400

SLindsey: You took the advantage of them, not being there to revamp the lab and the classrooms that's when the students are coming back it's you're geared up and gearing up with everything.

213

00:27:36.960 --> 00:27:49.290

SLindsey: So yeah it's just, I think, as you reach out to the companies, whether it's nassco and they're still short people they're bringing welders in from all over the country to work a couple of months.

214

00:27:50.310 --> 00:27:56.190

SLindsey: And then ship them back and it's costing them a fortune to do that because they can't get local staff.

215

00:27:57.720 --> 00:28:12.480

SLindsey: We pointed out to them and they really didn't want to hear it general dynamics, you know they're they're a worldwide company, they were basing their payscale on someplace other than San Diego.

216

00:28:12.720 --> 00:28:23.580

SLindsey: Right, so you got a welder coming in he's here, he wants to work for nascar he wants to do a career, but he can't afford to go to work for him, because the cost of living.

217

00:28:24.000 --> 00:28:33.510

SLindsey: Their payscale didn't match with the cost of living here, so these issues have helped them realize what's happening they've got a new.

218

00:28:35.280 --> 00:28:36.810

SLindsey: welding engineer down there.

219

00:28:39.270 --> 00:28:46.080

SLindsey: corridor welding engineer great guy he understands that a little bit better than some of the old school guys that were there.

220

00:28:47.100 --> 00:28:49.410

SLindsey: they're even open up to.

221

00:28:50.730 --> 00:28:51.210

SLindsey: You know.

222

00:28:52.860 --> 00:28:54.690

SLindsey: When they had the last downsizing.

223

00:28:55.800 --> 00:29:06.990

SLindsey: I got inundated with guys that worked there for 15 2020 plus years Sam i'm in a welder forever, but nassco kept my card where can I get certified.

224

00:29:08.160 --> 00:29:16.920

SLindsey: And we hook them up with a couple of testing labs to get that done at a at a reasonable fee, so that they could at least get hired.

225

00:29:17.640 --> 00:29:33.510

Kevin Powers: Now, one thing that will need as instructors we're not out in the street is as much as we should be, but if we're going to look towards doing advanced manufacturing and fabrication which we're writing the courses now to prep forum.

226

00:29:34.350 --> 00:29:46.650

Kevin Powers: We need some industry partners to help Ashley and I get to these places where they're going to be hiring these robotic welders see what they do and we can.

227

00:29:47.070 --> 00:29:58.410

Kevin Powers: cater some of our curriculum to feed directly into that so it's a great partnership opportunity we just need those contacts, so we need some middlemen to introduce us and shake hands.

228

00:29:59.130 --> 00:30:07.440

Miller Phone: native on that given there's a there's another area in and it's, not just in the ship fitting world, but the fitter side, I can tell you that they have a massive massive.

229

00:30:08.100 --> 00:30:16.110

Miller Phone: Need for fitters as well, so you may find that there might be another course or two that yeah that makes a whole lot of sense to add like.

230

00:30:16.170 --> 00:30:16.950

Miller Phone: For sure.

231

00:30:17.310 --> 00:30:27.000

Kevin Powers: yeah so the advanced manufacturing program that we're writing it's going to be a standalone program so the students going to have a solid works class with.

232

00:30:28.050 --> 00:30:34.320

Kevin Powers: With welding specialty in mind, because the solid works that they teach here on campus is all for machining.

233

00:30:34.860 --> 00:30:49.770

Kevin Powers: And so they don't get into the wildman functions, they don't get into any of the sheet metal they don't get into any of that form of design, so we are writing a welding solid works class specifically for manufacturing and so.

234

00:30:50.190 --> 00:31:00.900

Kevin Powers: That will also give them a base to be able to do all the the 3D in the cnc cutting that we do so it'll be cutting forming and welding and.

235

00:31:01.770 --> 00:31:09.750

Kevin Powers: I my goal for this class is for some students to be able to take this class invent something and come out

with a product at the end of it.

236

00:31:10.110 --> 00:31:17.010

Kevin Powers: And I feel like you know I did a rough draft of the course actually read it, and he said, this is a 200 level course.

237

00:31:17.460 --> 00:31:23.400

Kevin Powers: So that's that's the capstone portion of it, so we take the weld 160 we take the solid works.

238

00:31:23.670 --> 00:31:30.930

Kevin Powers: And we take the blueprint reading we combine it all together with the advanced level fabrication course it's a whole new graduate program so.

239

00:31:31.290 --> 00:31:44.040

Kevin Powers: that's what we're doing that's where we're going and nobody can tell us we're not We just need to be able to justify it with with jobs for these students to go into which we know there are we just have to make those partnerships.

240

00:31:45.000 --> 00:31:50.250

SLindsey: A best point of contact, I can think of is wiles brother TIM Paul.

241

00:31:51.960 --> 00:31:54.030

SLindsey: San Diego section, but TIM is really.

242

00:31:55.560 --> 00:31:57.420

SLindsey: Kim is phenomenal behind the scenes.

243

00:31:58.440 --> 00:32:08.730

SLindsey: And he has a list of contacts with all the different companies and he's doing a lot of work over at North island, these days, so you know.

244

00:32:09.480 --> 00:32:10.200

Kevin Powers: And josh.

245

00:32:10.770 --> 00:32:11.280

yeah.

246

00:32:12.450 --> 00:32:15.480

Kevin Powers: I would like to see some of those robots in action.

247

00:32:15.480 --> 00:32:22.740

Kevin Powers: and talk to the people run a number of the bosses that are hiring the people that are running them what do

my students, need to be able to.

248

00:32:23.100 --> 00:32:36.660

Kevin Powers: get a job here beyond just manual welding skills, with the hands, I mean, from what I understand the programming on the the robotic site isn't all that difficult but it's everything that comes along with it so yeah.

249

00:32:36.810 --> 00:32:52.140

Kevin Powers: that's no that's what we want, we want a robot cell set up to where that student can take the stuff that they cut that they fit that they designed and then program the damn robot to weld it out and they've got a full and product, I mean who wouldn't hire that student that can do that.

250

00:32:52.770 --> 00:33:03.210

Miller Phone: Good Kevin we can get you to a great place if you don't mind cross the border there's 24 of our systems, their maximum lift I can help you get there, and they have a desperate need that higher.

251

00:33:03.630 --> 00:33:11.160

Miller Phone: The higher your students, right now, they just lost their main programmer so that they're in a tough way with only one they realize they need five.

252

00:33:12.240 --> 00:33:17.370

Miller Phone: So that's just that's just one but that's a great program to show you how things can go haywire in those businesses too.

253

00:33:17.820 --> 00:33:27.000

Miller Phone: And if you know them you make you guys may know them a guy named James Martin, who was the engineer at BA he just moved to general atomics so that's gonna be a good one for your tig.

254

00:33:27.510 --> 00:33:35.310

Miller Phone: and advanced fabrication so definitely let's let's guys let's get together i'll give you a list of people and will will team up and get these guys working with you.

255

00:33:35.340 --> 00:33:37.290

Kevin Powers: yeah let's touch base after the meeting.

256

00:33:38.580 --> 00:33:39.480

Kevin Powers: Next week or so.

257

00:33:40.830 --> 00:33:43.350

Miller Phone: Definitely I pray I pray oh your lunch or something by now.

258

00:33:43.620 --> 00:33:56.040

Ashley Wolters: So another another thought their guys's we'd like to do an open house and so when we do our open house next next semester why don't we put some personal phone calls in to these individuals and get them out here.

259

00:33:57.330 --> 00:34:07.260

Ashley Wolters: I have our next advisory meeting, so we can make that face to face personal contact that's that's my thought right there's you know we're doing it in the industry, we just need to, we need to take that next step.

260

00:34:07.800 --> 00:34:08.850

Kevin Powers: towards well what we.

261

00:34:08.940 --> 00:34:19.050

Kevin Powers: What we need to do as far as this meeting goes is, we know that we're going to spend a boatload of money next cycle on Perkins for the new machines or did they did we already put in for that.

262

00:34:19.800 --> 00:34:21.480

Ashley Wolters: I already applied for it, I wrote the grant and.

263

00:34:21.480 --> 00:34:25.950

Kevin Powers: Everything So what we need to do and reflect in these Minutes.

264

00:34:27.240 --> 00:34:29.130

Kevin Powers: Do we agree that we need a robot.

265

00:34:32.190 --> 00:34:36.900

Kevin Powers: Do our advisors tell us that we need a robot on the next cycle go around.

266

00:34:37.920 --> 00:34:48.720

Miller Phone: I think it would be a huge help, and I could point to some some programs that have them that are not in competition with you but point to some that have them and show you how they've been functional but yeah absolutely.

267

00:34:49.020 --> 00:34:55.200

Kevin Powers: But there's justifiably enough jobs to where we could incorporate in that program and not just sit in a corner and collect dust.

268

00:34:55.530 --> 00:34:57.450

Miller Phone: Definitely that in in growing.

269

00:34:58.140 --> 00:35:08.250

Kevin Powers: Okay, so I just wanted that reflected in the Minutes, because now we'll have two years worth of it, saying that it is and that helps justify it moving forward well.

270

00:35:08.940 --> 00:35:13.890

SLindsey: I don't think at this point, you need to go out and buy five robots as much as josh would love to give them to you.

271

00:35:14.370 --> 00:35:15.540

Kevin Powers: But i'm talking like one.

272

00:35:17.280 --> 00:35:17.580

Kevin Powers: yeah.

273

00:35:17.910 --> 00:35:22.740

SLindsey: And and get the get the bugs out all the bugs out of it and.

274

00:35:23.850 --> 00:35:35.640

SLindsey: You know, let industry know that it's there and you're going to see more industry people coming up and going hey what can we do to help out how do we need this, what can we do we like your program so yeah.

275

00:35:36.150 --> 00:35:37.710

Kevin Powers: Another thing that I.

276

00:35:38.010 --> 00:35:43.350

Kevin Powers: see us needing for this advanced fabrication core course is a 3D scanner.

277

00:35:45.180 --> 00:35:54.150

Kevin Powers: At their those the ones that they have now or handheld it's not some big floor space, you know our biggest issue at palomar college is available real estate.

278

00:35:54.480 --> 00:36:02.880

Kevin Powers: They have handheld 3D scanners now and as these students start to make their own products and things like that a 3D scanner.

279

00:36:03.180 --> 00:36:14.520

Kevin Powers: Now you can do packaging for that product and that kind of thing, so I think that, eventually, we will need a 3D scanner, especially for reverse engineering purposes and things like that so.

280

00:36:18.630 --> 00:36:23.280

Ashley Wolters: um moving on here a couple more things we need to touch base about then.

281

00:36:25.440 --> 00:36:33.210

Ashley Wolters: Is a Sam you can confirm this, I stole some of this from your website, this morning I looked this morning for current numbers.

282

00:36:33.720 --> 00:36:44.910

Ashley Wolters: Through the American well I society they're saying about 40 400,000 welding operators shortages by 2024 that is as of this morning off the aws website and then.



283

00:36:45.870 --> 00:36:55.470

Ashley Wolters: they'll let beer us bureau of Labor statistics Sean about 3% growth between 2020 and 2029 Sam, can you confirm those numbers yeah.

284

00:36:55.560 --> 00:36:58.710

SLindsey: Since he's easy to confirm and just so you know.

285

00:36:59.940 --> 00:37:02.580

SLindsey: Some of the numbers we've already taken into account.

286

00:37:05.160 --> 00:37:26.730

SLindsey: You know some of the cancellation of projects and and so we're looking at that and going Okay, how do we adjust so that 3% growth between now and 2009 or 2029 has been adjusted for downsizing okay there be a downside, so the reality of it is.

287

00:37:28.170 --> 00:37:33.090

SLindsey: It should be more like four and a half percent growth, maybe even.

288

00:37:34.320 --> 00:37:44.490

SLindsey: i'd like to say, sex that's pushing it I don't know where the hell we're going to get these kids to do all this shit because you know some of us have reached the age where.

289

00:37:45.840 --> 00:37:46.920

SLindsey: We want to retire.

290

00:37:49.140 --> 00:37:52.260

Ashley Wolters: now see him that doesn't work brother there's no retirement.

291

00:37:53.310 --> 00:38:01.740

Miller Phone: plan and know that they the same issue is not just in the hands on guys there's a lot of different portions that careers in this business where.

292

00:38:02.220 --> 00:38:14.520

Miller Phone: You might need the next Miller guys next era guess guy and you know next dwelling instructors, so that when it comes to the trades in general that the lacking is and all all pieces in all parts of our business.

293

00:38:14.760 --> 00:38:15.780

Ashley Wolters: yeah yeah.

294

00:38:16.320 --> 00:38:27.000

SLindsey: it's across the board and those numbers are saying, you know that 400,000 number that is across the board

that's that's all aspects of welding that's not.

295

00:38:27.000 --> 00:38:29.070

Ashley Wolters: Joking guys all engineers everything.

296

00:38:29.310 --> 00:38:31.950

SLindsey: Everything yep Okay, because.

297

00:38:33.480 --> 00:38:41.880

SLindsey: 2024 well, it may be pushed back to 2025 with coven now but 2024 industry is.

298

00:38:43.050 --> 00:38:54.420

SLindsey: calling it a silver tsunami, it is all of us baby boomers literally right bags to retire that are gonna be walking out the door yeah.

299

00:38:55.230 --> 00:38:57.510

Kevin Powers: 400,000 does not include.

300

00:38:57.570 --> 00:39:14.100

Kevin Powers: Things like foreman field superintendents that kind of thing because they're not welders so you got to think about what Sam saying about the silver tsunami that it's just going to expand more and more and more, you know granted, they say there's 400,000 welders needed well.

301

00:39:14.970 --> 00:39:20.040

Kevin Powers: To go along with that you've got fitters you've got superintendents you've got inspectors you've.

302

00:39:20.040 --> 00:39:20.970

Kevin Powers: got everybody.

303

00:39:21.660 --> 00:39:34.170

SLindsey: This is one of the things that i've been telling the students, the last few years we recognize this issue you know when I first got into welding you basically waiting for somebody to die before you moved up the food chain in the shop.

304

00:39:35.790 --> 00:39:38.550

SLindsey: And that's pretty close to being true they either died or they quit.

305

00:39:40.830 --> 00:39:50.250

SLindsey: Nowadays, you come out of school you got a couple of search you do a good job within a year or two you're going to be making good money you're going to be.

306

00:39:50.730 --> 00:40:00.030

SLindsey: You know, you might be a crew for men to a section, later on, up to the shop foreman and it's not going to take them.

307

00:40:00.480 --> 00:40:13.650

SLindsey: The 2530 years and it's taking the guys that are retiring now to get to these positions it's going to be done in five and 10 years that they're going to be up to senior level positions, and so you know.

308

00:40:15.450 --> 00:40:26.580

SLindsey: it's great for for all sides of the board, you know you get the kids to go out take a welding class get a certification and become a welder.

309

00:40:27.030 --> 00:40:42.540

SLindsey: But then you've got the foods that are going to come to your program that are going to get a certification, but they've got the background to go with it and they got a piece of paper to go with it, that says they got more than the average coral out there absolutely.

310

00:40:42.810 --> 00:41:02.310

Mobileweld: that's true, and for us it's kind of the same thing, where you know, I have a lot of people that have come out of the program and within a couple of years are running small projects and doing stuff like that, just because there aren't enough tournament left.

311

00:41:03.720 --> 00:41:17.640

Mobileweld: Out there for me to have running projects they're just not out there, so I have been forced to have to have the younger guys running projects which isn't always the best thing you know there's more mistakes made stuff like that.

312

00:41:18.630 --> 00:41:26.130

Mobileweld: But at the same time, at least, I know, coming from our program that they can at least well like there's one.

313

00:41:26.520 --> 00:41:40.110

Mobileweld: thing that I don't have to worry about which is great out of our program and i've seen improvement of putting from people that don't go through the program to do what we do and it's a significant difference in just well quality.

314

00:41:40.680 --> 00:41:41.760

Mobileweld: They will pretty done.

315

00:41:42.390 --> 00:41:45.030

Mobileweld: yeah they they're good welders you don't I mean.

316

00:41:46.140 --> 00:41:53.550

Mobileweld: You know the fabrication side which Kevin you and I have talked about and asking you about united talked about us is the thing that has been.

317

00:41:54.060 --> 00:42:07.740

Mobileweld: Lacking through all the years that we've been doing this is is is just people being able to do the geometry to put these things together, and actually figure out that side of things for us, you know, being in construction.

318

00:42:08.100 --> 00:42:24.840

Mobileweld: Is a bit different than manufacturing and shipping a building, you know, in the fact that you know there's a lot of kind of field figuring things out where there's there's a little less cnc we still new cnc.

319

00:42:26.220 --> 00:42:29.490

Mobileweld: We have a cnc break, we have a cnc plasma cutter but.

320

00:42:30.540 --> 00:42:44.940

Mobileweld: there's a lot of field figuring things out and dealing with the geometry on the field and stuff like that and that's The thing that i'm really noticing is lacking most in everything that i'm saying I can get welders a lot easier than I can get fabricators.

321

00:42:47.790 --> 00:42:48.570

Ashley Wolters: So Jeremiah.

322

00:42:49.650 --> 00:42:53.640

Ashley Wolters: Let me address that thought there just for a second since you're an instructor here.

323

00:42:54.270 --> 00:43:09.900

Ashley Wolters: Would it be in Kevin would it be appropriate, then maybe adjust change some of our curriculum to where we're putting more field centered real life experiences as far as Problem Solving into some of our fabrication classes.

324

00:43:13.260 --> 00:43:21.390

Kevin Powers: The biggest issue with that is cost we can't be purchasing w shapes and things like that, but.

325

00:43:22.530 --> 00:43:35.910

Kevin Powers: A structural or a construction type basic skills course would absolutely be great to take up space in that yard, however, I know, through my personal experience.

326

00:43:36.720 --> 00:43:46.440

Kevin Powers: I got that in the field by gaining experience, you know as the world isn't perfect so obviously things don't fit together sometimes quite right, but.

327

00:43:47.970 --> 00:43:55.650

Kevin Powers: You take that as it comes and you gain that experience by time in industry it's the I don't i've never sat in a class and they said hey guess what.

328

00:43:56.070 --> 00:44:05.730

Kevin Powers: you're going to have really bad fit up on this column, and you need to figure out a way to fix it, so I mean there there isn't that I don't think so i've never seen it.

329

00:44:06.990 --> 00:44:16.350

Ashley Wolters: I mean Jeremiah what's your thoughts there you know because you're you're you know you teach here, you see the clap you, you know the curriculum better than anybody can there be dances me.

330

00:44:16.770 --> 00:44:23.040

Mobileweld: So you know, as I teach I tried to give real world real world scenarios.

331

00:44:24.210 --> 00:44:35.580

Mobileweld: For a lot of the layout problems that we do you know, obviously we're teaching triangulation parallel line development and radio land development which is basically how you can build just about anything.

332

00:44:36.480 --> 00:44:40.440

Mobileweld: From a flat piece of metal or even how to lay out framing for things.

333

00:44:41.370 --> 00:44:50.040

Mobileweld: So a lot of times i'm teaching 345 you know, like say if i'm teaching a 345 which lot a lot of people know that 345 minutes to get something Square.

334

00:44:50.520 --> 00:45:03.180

Mobileweld: Or let them know like hey it's on the field it's really big I say you go up to us, you know six 810 or bigger and bigger you know, and I try to explain to them how these things work out in the field.

335

00:45:04.470 --> 00:45:15.330

Mobileweld: And then, for that you know, like like you were saying that fit up and stuff like when I have guys, who are in my shop after hours training to say run to 32.

336

00:45:16.530 --> 00:45:23.520

Mobileweld: You know I won't even let them test out anymore, unless I think it showed me that they could be some bad fit up willing.

337

00:45:24.810 --> 00:45:36.600

Mobileweld: You know, to me, because it's not it's not always perfect out there and I want to know that if there is bad fit about there they're not going to put a bunch of junk up in the air and and and you know me have to worry about that at night.

338

00:45:37.170 --> 00:45:47.430

Mobileweld: So yeah there's I agree with Kevin and a lot of this stuff just has to there's no rush there's no rushing experience you know I mean that's what i've noticed is.

339

00:45:47.700 --> 00:45:53.820

Mobileweld: You know you can't take a booth welder put them out in the field and expect him to perform miracles, you know they have to put their time in the field.

340

00:45:54.240 --> 00:46:04.080

Mobileweld: In any field ship building, you know a little maybe a little less than manufacturing but i'm sure, even in there there's there's problems that they have to overcome so.

341

00:46:05.970 --> 00:46:19.050

Mobileweld: I think that for the fabrication class on my side of things, where the advanced classes guys focus more on cnc and stuff like that, on my side on the 160 side, I really want to keep it into.

342

00:46:19.440 --> 00:46:25.200

Mobileweld: kind of construction people being on the field being below figure out stuff in their head.

343

00:46:25.530 --> 00:46:36.240

Mobileweld: You know and that's one of the things with the notebook where I make sure that it's very that they take very good notes that they're really organized with their notebook so that later on in life, they can have that in there.

344

00:46:36.810 --> 00:46:43.200

Mobileweld: You know, in their library and be able to go Okay, how do we do that again and be able to look that up and and reference it.

345

00:46:47.970 --> 00:46:48.960

SLindsey: Does a fan.

346

00:46:50.460 --> 00:46:58.920

SLindsey: And they've got a semi twisted instructor and in the fam class let's say you've got.

347

00:46:59.970 --> 00:47:02.280

SLindsey: A 10 since last things whatever.

348

00:47:04.080 --> 00:47:10.290

SLindsey: Number one just just cut out each team does or does cut out okay.

349

00:47:11.310 --> 00:47:17.580

SLindsey: Well, one number one gets his parts for number two number two gives them the number three and they do a round Robin.

350

00:47:18.960 --> 00:47:30.030

SLindsey: Then they do fit up on it, they tack it all up and then they have somebody come in check it, and then they have somebody come in doesn't meet the specs and add some so they're.

351

00:47:30.660 --> 00:47:43.470

SLindsey: Not doing their own thing they're relying on just like a field welder you know i'm a field router I go out there, you know there's somebody in the shop, who made these beans and columns for me and i'm supposed to put them together.

352

00:47:44.760 --> 00:47:52.500

SLindsey: Okay, you know Muslim pretty good wholesome pretty close, we can make it work, but every now and then and.

353

00:47:53.970 --> 00:48:01.800

SLindsey: The instructor every now and then we'll take parts that are very, very close.

354

00:48:03.270 --> 00:48:15.540

SLindsey: But not quite the same dimensions and throw them into the end of the problem, just so they can, and this and that's part of their real life scenario and that's one of the scenarios that they run through.

355

00:48:16.110 --> 00:48:21.330

SLindsey: After they when they get towards the end of their training is OK we're going to take.

356

00:48:21.990 --> 00:48:30.510

SLindsey: Because this is what we do in the field we rely on some guy cutting and fitting up here in the shop we rely on somebody delivered and not being beaten it around.

357

00:48:30.840 --> 00:48:39.810

SLindsey: We got somebody else who's fitting it up now, we got somebody who's double checking it to make sure that fit up and we got somebody who is actually going to do the final welded up and then it gets inspected.

358

00:48:40.650 --> 00:48:47.910

SLindsey: Oh okay kind of a long drawn out thing, but you can see where you can throw a wrench in here in there.

359

00:48:48.600 --> 00:48:53.250

SLindsey: Absolutely and that's they're not going to be.

360

00:48:54.270 --> 00:49:03.240

SLindsey: A 10 year five year three years experience fabricator, but they are going to be much smarter than the average squirrel coming out of school.

361

00:49:03.690 --> 00:49:15.630

SLindsey: they'll have an idea and they'll they'll realize that hey i'm i'm over here on the buffalo press punching holes and i'm doing this, I need to make sure my shits done right because.

362

00:49:16.290 --> 00:49:23.550

SLindsey: I may not be the guy welding it up, there may be somebody else welded off I may be tackled it together or so

they need to.

363

00:49:24.600 --> 00:49:38.430

SLindsey: They get that understanding that it's a team process, not just an individual process, and that is really done a lot we've heard a lot of great things back from.

364

00:49:39.870 --> 00:49:56.040

SLindsey: contractors newer fire and some of these guys and women because it's not just guys in the class that are there, going, you know what and that's The one thing that they see is is they're coming out with the the understanding that they're not a one man team.

365

00:49:57.090 --> 00:50:07.620

SLindsey: Then it's a lot of people to put this one thing together, and I think Jeremiah you understand that, I mean you know the guys that those of us who worked in the field and spent time.

366

00:50:09.810 --> 00:50:20.010

SLindsey: And like I said the instructors little twisted great guy I know from the board, and he will throw that in just Okay, what do we need to do.

367

00:50:20.640 --> 00:50:24.750

Kevin Powers: Well that's where the similarities with manufacturing come into play, exactly.

368

00:50:25.080 --> 00:50:33.930

Kevin Powers: A lot of people think there are no similarities between the field and manufacturing, because when you think of manufacturing you're like oh dainty little parts that we only weld on the flat position well.

369

00:50:34.410 --> 00:50:40.380

Kevin Powers: I every job that i've been on for structural steel we've had a beam shop prepping and fit our beams up so.

370

00:50:41.280 --> 00:50:43.380

Kevin Powers: You know, then they get delivered and hope they.

371

00:50:43.380 --> 00:50:45.420

Kevin Powers: fit, so I mean.

372

00:50:45.570 --> 00:50:46.470

Kevin Powers: it's all the same.

373

00:50:48.480 --> 00:50:49.950

SLindsey: Thank God for smoke wrench.

374

00:50:53.490 --> 00:50:57.390



Ashley Wolters: Okay guys i'm moving on here so.

375

00:50:58.740 --> 00:51:09.000

Ashley Wolters: couple things where were you know that we were i'd started before code was like some industry tours um I would take some of my welders down to.

376

00:51:09.450 --> 00:51:21.870

Ashley Wolters: nassco and it seemed like that was a they love going down and asked going, and then I was recently talking to local 230 earlier this week, and they have a new training facility down in the east county.

377

00:51:22.830 --> 00:51:31.980

Ashley Wolters: So we want to make sure that we're definitely doing more industry tours as well, it seems to me like when we used to tour like tried it marine.

378

00:51:32.550 --> 00:51:38.040

Ashley Wolters: All of our students would go to try to marine and if we toward gk and then a bunch of our students with good.

379

00:51:38.820 --> 00:51:46.470

Ashley Wolters: To gk in gk in and over the years i've seen a direct correlation of worse what students see is where they apply.

380

00:51:47.280 --> 00:51:52.740

Ashley Wolters: So that's something we want to keep in mind as well as that that there's definitely a direct correlation.

381

00:51:53.070 --> 00:52:09.960

Ashley Wolters: They assumes want to see their future and have a know their future so that's something we definitely want to keep on pushing as well um another thing that the school threw up on my shoulders, when we were down with coven last semester is my Dean.

382

00:52:11.070 --> 00:52:24.210

Ashley Wolters: put me on this committee and we had to learn how to develop a folio for our students and so i've been running my weld 145 and weld 120 students this year on he follows.

383

00:52:24.690 --> 00:52:41.370

Ashley Wolters: And that has replaced our students my students folder projects and the reason being is that with an e folio they can document all their work with their cell phones, they can upload it to the Internet.

384

00:52:42.000 --> 00:52:47.760

Ashley Wolters: They can talk about the courses, they can show the tools they can physically show their work, and then they can add.

385

00:52:48.120 --> 00:53:01.620

Ashley Wolters: brief paragraphs about what they're doing and that way future employer can kind of pre screen them and kind of hand pick their students and track them through their welding school progress.

386

00:53:02.640 --> 00:53:08.460

Ashley Wolters: The program is still you know i'm still developing the program he follows, and like I said, this is the first semester i've done it.

387

00:53:08.790 --> 00:53:19.050

Ashley Wolters: But that's also kind of what's been going around, not just in welding in the welding department, but all the departments in all colleges nationwide so fyi we are doing it.

388

00:53:19.380 --> 00:53:28.980

Ashley Wolters: we're still learning about it and we're we have a little bit to improve on it as well, but we're there with the if you guys ever heard of that he follows in their use use yet.

389

00:53:32.250 --> 00:53:37.860

Ashley Wolters: No, yes, yes okay Sam have you guys heard from other welding departments using them yet.

390

00:53:38.670 --> 00:53:47.460

SLindsey: i'm not locally, but yes, one of the schools back East is doing at one of the schools in Wisconsin is doing it.

391

00:53:49.080 --> 00:54:06.990

SLindsey: It kind of goes along with the the portable stackable credentialing that aws was done it kind of runs along the similar lines of sense there's a program you go through it and, as you progress through the program you can see it and that's basically what this is doing.

392

00:54:08.430 --> 00:54:13.170

SLindsey: This allows the schools to have individual programs and the.

393

00:54:15.810 --> 00:54:24.090

SLindsey: contractor that they the employer to take a look at it and geez you know.

394

00:54:24.240 --> 00:54:24.480

That.

395

00:54:25.710 --> 00:54:30.060

SLindsey: actually does great welds but he welds three days in a row, and then he takes.

396

00:54:31.260 --> 00:54:34.440

SLindsey: Three and a half days off and he comes back and welds.

397

00:54:35.820 --> 00:54:42.810

SLindsey: g Kevin over there Kevin is not quite as good a welder but he's there, day after day after day after day.

398

00:54:43.500 --> 00:54:57.810

SLindsey: So as an employer what am I looking at, am I, looking at the guy that that does really spectacular welds but isn't there and that's that's kind of what the folio is bring out more it's a little bit more of a.

399

00:54:59.010 --> 00:55:15.030

SLindsey: Real time or an easier way to track what the students doing rather than just say Okay, he did module one module to module three and you can look at it, but it actually shows it took them three days to do module one.

400

00:55:15.540 --> 00:55:15.930

Ashley Wolters: Right.

401

00:55:16.800 --> 00:55:21.630

SLindsey: And so that's it's just a little bit more advanced than some of the stuff that's that's been out there, so yeah.

402

00:55:23.190 --> 00:55:29.040

Ashley Wolters: So yeah we're doing it um you know i've kind of i've kind of spearheaded that project and i've been running with it.

403

00:55:30.000 --> 00:55:35.910

Ashley Wolters: Like Andrew you are one of our students hearing, they did folders and so these folders have been great, but you know.

404

00:55:36.180 --> 00:55:44.460

Ashley Wolters: We had a few challenges when Cohen came around like one you couldn't pass that you know we're not allowed to pass a folder and it really is supposed to touch anything a student touches.

405

00:55:44.940 --> 00:55:53.580

Ashley Wolters: And to I think it's awesome from an employer's perspective, you and because these are all public documents you can look at so Jeremiah if you're.

406

00:55:53.940 --> 00:55:58.110

Ashley Wolters: Looking at someone you've heard about something you really want to see what they can do.

407

00:55:58.770 --> 00:56:06.090

Ashley Wolters: You can actually log not you have to log on at all it's a public domain website, and you can actually see what the students doing.

408

00:56:06.390 --> 00:56:13.110

Ashley Wolters: And you can kind of pre screen them and then you can contact them and offer them in for an invite for an interview, so it kind of allows.

409

00:56:13.860 --> 00:56:21.960

Ashley Wolters: My my vision that that where I run with it, I want to be able to make sure we get more of a direct pipeline for our students directly into.

410

00:56:22.320 --> 00:56:37.950

Ashley Wolters: Quality of quality, employers and so that that's which way i'm running with running with it, he follows can be used in numerous numerous ways like Sam mentioned some programs are just using them to track work.

411

00:56:39.120 --> 00:56:47.670

Ashley Wolters: I didn't want to just do tracking work, I really my purpose here is in career and technical education is to help students get well paying jobs.

412

00:56:48.030 --> 00:56:58.440

Ashley Wolters: And and promote our industry, so I when I designed it, it was really about welder student, what are you doing.

413

00:56:58.980 --> 00:57:11.700

Ashley Wolters: Show me your progression of skills and show your future employer what skills you're bringing to the table so that was my perspective, Jeremiah is what are you bringing to the future employer and i'll be happy to share that with you.

414

00:57:12.030 --> 00:57:20.130

Ashley Wolters: and actually just give you if you want to use it as an instructor as well that way they can prove to the world hey, this is what we're doing all right.

415

00:57:22.320 --> 00:57:22.620

Mobileweld: yep.

416

00:57:22.680 --> 00:57:28.800

Ashley Wolters: it's different than their folders to it, you know, so I so JEREMY do you do folders with your students.

417

00:57:29.340 --> 00:57:39.120

Ashley Wolters: yeah okay so yeah this is replaced our folders and it's it's maybe a little early to be using because only two classes are using it right now but.

418

00:57:40.560 --> 00:57:45.450

Ashley Wolters: I definitely wanted to create more of a direct pipeline to work for our quality students.

419

00:57:45.750 --> 00:57:51.930

Mobileweld: Now what's is there is there more things like he was mentioning before almost like attendance type things or something like.

420

00:57:51.930 --> 00:57:52.440

Mobileweld: That I mean.

421

00:57:52.980 --> 00:58:05.880

Ashley Wolters: I didn't work attendance into it, I really like sam's comment there um I did not throw that in there, I don't know if I can honestly, because then the instructor would have to log on I don't know how that would work honestly so.

422

00:58:06.150 --> 00:58:06.990

Ashley Wolters: i'm going to answer you.

423

00:58:07.380 --> 00:58:14.040

Ashley Wolters: don't know if it's possible right I kind of built it as a resume so in my world 145 my pipe class.

424

00:58:14.280 --> 00:58:22.830

Ashley Wolters: I have Bruce reese come in, he teaches them how to build their resume so their resumes go on there and then, I have a section for every single one of their classes that they take.

425

00:58:23.340 --> 00:58:35.790

Ashley Wolters: And they can talk about the curriculum, they can show all their projects and pictures they can show their assignment sheets of what they wanted the positions, a welded so they can document their learning for their employers and so.

426

00:58:36.690 --> 00:58:53.550

Mobileweld: I, like some of them in there were almost having this thing kind of keeping the student accountable to a certain point where you're kind of saying like look, this is this is going to tell a future employer, how you operate in the classroom environment.

427

00:58:54.030 --> 00:58:56.670

Mobileweld: Now, someone who messed around the whole time.

428

00:58:56.940 --> 00:59:10.920

Mobileweld: And just barely skated through or you someone who excel who is dedicated who is there a day I mean that means the world to me as an as an employer is someone who's committed someone who has you know.

429

00:59:12.270 --> 00:59:18.060

Mobileweld: You know, someone who's worth their salt, you know, not just in the welding aspect but as an employee in general.

430

00:59:18.750 --> 00:59:24.540

Ashley Wolters: You know, Sam and Jeremiah i'll look into that too, because I think you guys have some really valid points here because.

431

00:59:25.800 --> 00:59:26.520

Mobileweld: We know, like.

432

00:59:26.610 --> 00:59:27.690

Ashley Wolters: I care about attitude.

433

00:59:28.110 --> 00:59:40.740

Mobileweld: yeah student engagement is sometimes a really tough part of the class i'm sure for all of us that teach there were trying to keep a student engaged in and really.

434

00:59:41.760 --> 00:59:50.070

Mobileweld: Work you know some some key you know we all know that some of the students are using this as almost an elective it's not really not very serious about it.

435

00:59:50.790 --> 01:00:02.220

Mobileweld: But you know if we put that out there, it might keep students more engaged and where they know that you know this this thing is going to tell people what they're what they're really like.

436

01:00:02.640 --> 01:00:12.120

Ashley Wolters: Correct correct and there he follows link up to all their social media we're working with a different generation and as instructors, we need to understand that.

437

01:00:12.930 --> 01:00:17.670

Ashley Wolters: The the the social media that the students are using, we have to be very cognizant of it.

438

01:00:18.150 --> 01:00:30.480

Ashley Wolters: And we have to understand that, just because we're in a classroom that doesn't that doesn't necessarily encompass everything that students need to get quality jobs, so so that's why I ran with the folio it's still under development but.

439

01:00:31.020 --> 01:00:44.880

Ashley Wolters: My students are doing two weeks from now three excuse me three weeks to their projects they're equally to do so i'll let you guys know next year, how it goes um anything else, before we wrap this meeting Andrew are you still with us, can you hear us.

440

01:00:46.410 --> 01:00:47.970

yeah I got it all figured out.

441

01:00:49.530 --> 01:00:51.810

Andrew Adams: brother it's good it's good to have you there.

442

01:00:52.320 --> 01:00:56.010

Ashley Wolters: um anything else guys, we need to talk about before we wrap this meeting up.

443

01:00:58.350 --> 01:01:00.330

SLindsey: sounds like you got some great stuff going on.

444

01:01:01.770 --> 01:01:04.470

SLindsey: You talked about an open house up at the College.

445

01:01:04.620 --> 01:01:05.910

SLindsey: Yes, Sir master.

446

01:01:07.050 --> 01:01:07.890

Ashley Wolters: master yes.

447

01:01:08.490 --> 01:01:12.120

SLindsey: What about the one a industry night.

448

01:01:13.410 --> 01:01:16.140

SLindsey: Open house and aws.

449

01:01:17.790 --> 01:01:18.720

Ashley Wolters: One second here.

450

01:01:20.850 --> 01:01:25.380

Ashley Wolters: There we go, so one fell out to Kevin fellow meeting, so I just said yeah you know um.

451

01:01:26.280 --> 01:01:36.330

Ashley Wolters: So, Sam i've talked about that with Bruce reeves and i've kind of I was already kind of running down that line and making it more of a.

452

01:01:36.750 --> 01:01:50.280

Ashley Wolters: meet and greet with resumes being passed around between industry and open House so i'm there with it, so I want to say yeah I like that idea, a lot because and i've talked to Bruce reese quite a bit about it, we just had to get through covert.

453

01:01:51.090 --> 01:01:54.930

SLindsey: yeah and that's that yeah that's the whole thing again.

454

01:01:57.480 --> 01:02:00.150

SLindsey: TIM pawn, who is the section chairman.

455

01:02:01.740 --> 01:02:01.980

SLindsey: TIM.

456

01:02:03.330 --> 01:02:04.680

SLindsey: He spent years over.

457

01:02:06.210 --> 01:02:08.340

SLindsey: workshop for warriors with his brother.

458

01:02:08.670 --> 01:02:13.410

SLindsey: Correct and he has a ton of ton of contacts and stuff and.

459

01:02:14.550 --> 01:02:24.330

SLindsey: You guys did a great industry night when del flood came out uh huh and visited the College that was that was spectacular and.

460

01:02:24.960 --> 01:02:30.510

Ashley Wolters: I liked it, I really enjoyed it the industry night I liked how it went What did you think Kevin.

461

01:02:35.250 --> 01:02:37.590

kpowers: I think I was better off when my phone was dead.

462

01:02:39.720 --> 01:02:40.350

Ashley Wolters: No Sam.

463

01:02:40.470 --> 01:02:55.050

Ashley Wolters: Sam let's do it, I really liked it I liked the positive energy, I just wanted to take it one step further there's two things I would have liked to have added to that night was a quick half hour advisory committee before we began.

464

01:02:55.470 --> 01:02:56.370

kpowers: that's a must.

465

01:02:56.460 --> 01:03:03.240

Ashley Wolters: And I would like to tie my students with their resumes to future employers.

466

01:03:03.330 --> 01:03:04.710

Ashley Wolters: Does that make sense.

467

01:03:04.890 --> 01:03:05.850

Ashley Wolters: And so that's how.

468

01:03:06.540 --> 01:03:22.080



Ashley Wolters: I really want to tie that I want, and so I haven't talked with Bruce about it because that's he's my job placement coordinator now and that's So the answer is yes, I want to take it a step further and then just a show and tell, I want to place my students in your industry.

469

01:03:22.650 --> 01:03:32.370

SLindsey: or no I think that's part of what you can do is get with him and get the companies that are interested in hiring people and say hey Look, we want to do an industry night.

470

01:03:33.090 --> 01:03:40.200

SLindsey: You need well, you need fabricators you need advanced manufacturing people yep we're going to do an industry night yep.

471

01:03:40.290 --> 01:03:41.700

Ashley Wolters: And so that's what we wanted.

472

01:03:41.700 --> 01:03:46.890

SLindsey: To bring your display you can bring display up here and.

473

01:03:47.370 --> 01:03:48.060

kpowers: hire our.

474

01:03:48.600 --> 01:03:50.370

SLindsey: resumes and all that stuff with them.

475

01:03:52.770 --> 01:04:04.260

Ashley Wolters: So just to be fair, we need to make sure we invite of sale, I think we should put have a separate meeting on this, to be honest with you because i'm already on it, I just want to it's a separate meeting.

476

01:04:04.470 --> 01:04:10.770

Ashley Wolters: So yes, the answer is yes let's plan it because I need at least six months to really get it dialed well.

477

01:04:12.060 --> 01:04:21.510

kpowers: Perfect yeah on that so just besides in aws section meeting being held at palomar college or or anything like that I would like to get about.

478

01:04:22.980 --> 01:04:36.210

kpowers: 456 local companies to come in at the end of the Semester for a job fair to hire students, I mean we get people calling us an email and us all the time, but they never come and see what we actually do.

479

01:04:36.480 --> 01:04:44.730

kpowers: So, especially like we get like magnet flow always wanting to hire welders in our take welders you know what's other.

480

01:04:46.080 --> 01:04:47.730

kpowers: Aerospace place I forget.

481

01:04:48.120 --> 01:04:49.230

Ashley Wolters: See not Senior.

482

01:04:49.680 --> 01:04:50.280

know.

483

01:04:52.980 --> 01:04:53.550

kpowers: Go yeah.

484

01:04:54.180 --> 01:04:57.750

kpowers: you're always burning us down trying to get our students well put the.

485

01:04:57.870 --> 01:05:03.300

kpowers: Proof in the pudding come to our shop sit down with a table and interview our students.

486

01:05:04.110 --> 01:05:05.850

kpowers: yeah that's what I would like to see happen.

487

01:05:07.260 --> 01:05:21.900

Ashley Wolters: Kevin when you assign it back on that's kind of what we were talking about was was bringing that bigger meeting together and maybe that maybe we have to have two separate meetings, but having something where we played direct pipeline to work it's that simple.

488

01:05:22.140 --> 01:05:33.930

kpowers: i'll tell you that the way we're running around at those aws meetings and making it a big old show like it was the last time we had like 150 some odd people come through those doors that night.

489

01:05:34.230 --> 01:05:34.620

kpowers: I don't.

490

01:05:34.770 --> 01:05:53.490

kpowers: have time to to sit down and meet a bunch of industry people and stuff like that I i'm running around serving food, you know I mean, so I think a second meeting would get better without a lot of extra stuff going on.

491

01:05:53.880 --> 01:06:06.000

kpowers: Okay, so I think that would be more conducive to being productive in that environment now granted we don't have to grandstand as hard as we did with the last show but.

492

01:06:07.350 --> 01:06:09.030  
kpowers: yeah it needs to have.

493

01:06:10.470 --> 01:06:28.320

kpowers: More to it as far as paperwork and stuff like that goes, but no the last one was a good one and it's good to have that kind of thing get the Community out there, but it'd be better to have one that focuses just on getting our students in industry so.

494

01:06:28.710 --> 01:06:43.230

SLindsey: Okay Kevin I like the way you're thinking about this is doing two different ones doing industry night show off, but industry show off let the students show off do a lot of meet and greet that's fine and then turn around and say okay we're going to do a.

495

01:06:46.140 --> 01:06:46.980

SLindsey: resume night.

496

01:06:47.490 --> 01:06:50.220

SLindsey: yeah I mean I know we're going to do an industry night.

497

01:06:50.550 --> 01:06:51.810

SLindsey: That strictly for.

498

01:06:53.130 --> 01:06:53.400

kpowers: yeah.

499

01:06:53.430 --> 01:07:01.560

SLindsey: come out and and have the students and whatever we can do with aws to help out and support this, let me know like.

500

01:07:01.800 --> 01:07:04.440

kpowers: Contacts than anything, honestly, you know if you.

501

01:07:05.190 --> 01:07:06.870

kpowers: are looking for four or five welders.

502

01:07:06.900 --> 01:07:08.400

kpowers: During Mona yeah.

503

01:07:08.430 --> 01:07:18.360

SLindsey: TIM Palmer I think is a great great source for that he's got up he's been in the area for so long and know so many people, yes contacts there.

504

01:07:18.690 --> 01:07:20.670

kpowers: Also, it would be good to.

505

01:07:22.020 --> 01:07:34.350

kpowers: You know, have some of those HR personnel that are going to be the initial screening of said students come in mid semester before they're done with the program and.

506

01:07:34.770 --> 01:07:41.130

kpowers: Help them interview, because a lot of these people can work their butts off they just can't tell you they can like I do all the time.

507

01:07:42.240 --> 01:07:42.870

kpowers: And they.

508

01:07:43.410 --> 01:07:46.890

kpowers: sell themselves and and soft skills are huge and.

509

01:07:46.920 --> 01:07:52.470

kpowers: that's going to get their foot in the door, beyond anything else, so I mean some type of.

510

01:07:53.970 --> 01:08:11.790

kpowers: interview coaching that kind of thing would probably benefit our students tremendously, I mean Jeremiah you've interviewed our students, the do I gotta pee in a cup you know I mean that kind of thing so anything we can in.

511

01:08:13.170 --> 01:08:13.560

kpowers: math.

512

01:08:14.460 --> 01:08:19.230

SLindsey: We used to host the stem skills down here in San Diego for a number of years.

513

01:08:19.560 --> 01:08:20.670

SLindsey: yeah no.

514

01:08:21.690 --> 01:08:39.450

SLindsey: One of the days when I was doing fabrication and the inspection on the fabrication side for the competition, I did the interviews and I purposely showed up in a suit and tie and when those kids walked in, and I was sitting at that table when a suit and tie.

515

01:08:41.310 --> 01:08:42.630

SLindsey: They really didn't know what to do.

516

01:08:43.920 --> 01:08:46.590

SLindsey: They were they were some of them were totally flustered.

517  
01:08:47.070 --> 01:08:50.550  
kpowers: I and same thing for every well job that i've ever interviewed.

518  
01:08:50.550 --> 01:09:01.140  
kpowers: For and I remember that I had this fabrication shop that I was interviewing to are wearing a suit and tie it was like a \$14 an hour job and he goes well, you don't look like well there I said i've got my stuff in the car.

519  
01:09:02.700 --> 01:09:05.190  
kpowers: Job about hit the ground yeah.

520  
01:09:05.490 --> 01:09:14.790  
SLindsey: I was the interviewee so I mean they were coming in and it, but they were expecting Oh, you know you're going to be a world at know you're going to go work for a company you're going to see you know.

521  
01:09:15.540 --> 01:09:31.860  
SLindsey: The guy from HR you're going to nassco or you're going to be a heat you're not going to meet the welder you're going to meet the HR person they got a list of questions to ask and they're going to write down your answers and then they're going to compare notes so yeah.

522  
01:09:33.090 --> 01:09:36.660  
SLindsey: That would be awesome guys, I have another meeting to attend.

523  
01:09:36.780 --> 01:09:41.970  
Ashley Wolters: Unfortunately, we can put that together let's let's talk procedures start working on, let me know.

524  
01:09:42.930 --> 01:09:48.300  
SLindsey: Okay i'm gonna be half a half to be after the first after the fifth of June.

525  
01:09:48.720 --> 01:09:49.620  
Ashley Wolters: Okay sounds good.

526  
01:09:51.270 --> 01:09:54.600  
SLindsey: I leave Sunday for Florida, to the end of the month.

527  
01:09:54.960 --> 01:09:55.560  
Ashley Wolters: copy that.

528  
01:09:56.820 --> 01:09:58.200  
SLindsey: I guys, thank you very much.

529  
01:09:58.770 --> 01:10:01.770  
SLindsey: Everything that everybody's doing what was that coming.

530  
01:10:04.320 --> 01:10:07.560  
Ashley Wolters: Later, have a great trip in Florida fish.

531  
01:10:10.080 --> 01:10:11.430  
SLindsey: You know what I was doing.

532  
01:10:12.840 --> 01:10:15.510  
Ashley Wolters: you're going to Florida you're going fishing, I know what you're doing.

533  
01:10:16.470 --> 01:10:23.430  
SLindsey: i'm going for a grants committee meeting i'm going for Scott and national scholarship committee meeting a board of directors meeting.

534  
01:10:23.640 --> 01:10:24.990  
Ashley Wolters: Yes, fish.

535  
01:10:25.380 --> 01:10:30.120  
SLindsey: they're all that i'm taking enough time so I have time to go fish.

536  
01:10:30.660 --> 01:10:41.280  
Ashley Wolters: Exactly I heard, I heard you're going fishing of Florida that's what I heard, out of all that four sentences i'm going to Florida to go fish, and I might stop by the American well society help them out.

537  
01:10:43.920 --> 01:10:44.940  
Ashley Wolters: yeah fun brother.

538  
01:10:45.060 --> 01:10:46.920  
SLindsey: DJ show Thank you.

539  
01:10:48.870 --> 01:10:52.140  
Ashley Wolters: Alright guys anything else, before we wrap this meeting up.

540  
01:10:54.540 --> 01:11:00.300  
Ashley Wolters: All right, Andrew, thank you for coming we'll see you for those host feedings.

541  
01:11:01.320 --> 01:11:11.550  
Ashley Wolters: Thank you guys very, very, very much for all your help and support we couldn't do without you guys and, once again, let us know what we can do to help and support you guys anything else, before we wrap it up.

542  
01:11:12.390 --> 01:11:13.170  
Mobileweld: that's it.

543  
01:11:14.190 --> 01:11:16.380  
Ashley Wolters: Alright guys have a great afternoon be safe.

544  
01:11:16.770 --> 01:11:17.250  
Ashley Wolters: You do.

545  
01:11:17.340 --> 01:11:18.780  
Andrew Adams: And thank you every night.

546  
01:11:19.320 --> 01:11:19.980  
Ashley Wolters: Thanks guys.

547  
01:11:20.010 --> 01:11:20.550  
Ashley Wolters: Take care.

548  
01:11:22.620 --> 01:11:23.640  
Miller Phone: Thanks guys good seeing you.

549  
01:11:24.360 --> 01:11:24.780  
Ashley Wolters: Thank you.