

**Joint Nursing Advisory Board Meeting Minutes**

May 1, 2020  
1:00pm-3:00pm  
Zoom

**Attendees:** Elaine Adlam, Gabi Aliyev, Dometrives Armstrong, Sarah Babini, Barbara Brock, Peter Brooks, Honorene Brown, Cynthia Cappel, Susan Chandler, Sandy Comstock, Lisa Cork, Rosemarie Cruz, Lisa Duncan, Andrea Dyal, Joanne Falsetta, Hope Farquharson, Zaydie Feria-Bataller, Judy Fernandez, Ana-Maria Gallo, Amanda Gastelum Munoz, Michael Gates, Anne Graheck, Philip Greiner, Tricia Guerra, Wendy Hansbrough, Michelle Harrison, Connie Lafuente, Jena Lansford, Nevea Ledesma, Carrie Lewis, Pauline Lucatero, Ashley Majoros, Lisa Maloy, Amy Jo McVeigh, Angela Ngo-Bigge, Arlin Nunez Ramira, Jamie O'Connor Florez, Tom Olson, Sandra Peppard, Suzanne Pomeroy, Maryellen Ross, Valerie Shadroff, Caryn Sumek, Erelyn Vinegas. Cheryl Wilson

**Meeting Recording:** [https://cccconfer.zoom.us/rec/share/y\\_UtMYn2yGFOeIXS2HvTZ6osHcPGaaa8hyMcq\\_ALxEsrR5mkWwV1pYwtg0OLwx1o](https://cccconfer.zoom.us/rec/share/y_UtMYn2yGFOeIXS2HvTZ6osHcPGaaa8hyMcq_ALxEsrR5mkWwV1pYwtg0OLwx1o)

Topic	Information/Discussion
Call to order	1:04pm
<b>Announcements</b>	
Welcoming Remarks	<ul style="list-style-type: none"> <li>• Connie Lafuente welcomes everyone to the meeting</li> </ul>
Introductions	<ul style="list-style-type: none"> <li>• Everyone introduced themselves using the Zoom chat function</li> <li>• Represented agencies included: Alvarado Hospital, Family Health Centers of San Diego, Kaiser Permanente, Rady Children’s Hospital, SD Hospital Association, Sharp Mesa Vista, St. Paul’s Senior Services, Tri-City Medical Center, and UCSD</li> <li>• Represented schools included: Azusa Pacific University, Chamberlain University, CSUSM, Grossmont College, Grossmont College Occupations Center, Grossmont College Student Health Services, MiraCosta College, National University, Palomar College, PLNU, San Diego City College, San Diego Community College District Continuing Education Health Care Careers, SDSU School of Nursing, and Southwestern College</li> </ul>
<b>New Business</b>	
Health Workforce Initiative (HWI) Update	<ul style="list-style-type: none"> <li>• Objective of the meeting: to avoid multiple meetings and preserve valuable time of healthcare and community partners while maintaining communication among stakeholders</li> <li>• Involved in statewide efforts as well as local efforts</li> <li>• Statewide efforts have included collecting information from Colleges about PPE, ventilators, etc</li> <li>• Information collected was an instrumental tool for statewide director John Cordova to communicate to the Office of Emergency Services (OES) as well as CA Department of Public Health (CDPH), Chancellor’s Office, and CA Board of Registered Nursing (BRN)</li> <li>• All community/local information provided was also instrumental in making requests and drafting waivers for programs</li> <li>• Programs have held several webinars, ie: last week with BRN and this week with CDPH to address CNA programs that are currently being allowed to conduct clinical training such as simulation and lab demonstrations. This is still in progress but moving forward fairly quickly</li> <li>• In addition, a depository of information has been created at the HWI website where visitors can find information regarding communication with Governor Newsom, the Chancellor’s Office, and any boards for programs. There are also several different resources for different types of online and simulation labs</li> </ul>

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	<ul style="list-style-type: none"> <li>• 23 Colleges donated or loaned ventilators for a total of 95 ventilators to OES and 49 ventilators directly to hospitals. 66 bed circuits were donated to LA local hospitals</li> <li>• HWI has been providing support in the submission of several waivers requesting flexibility on requirements to help students complete their courses and clinical placements. There have been extensive conversations with BRN, CDPH, and other boards as the flexibility that was initially provided helped some community college programs but not all of them</li> <li>• Another waiver with a request to reduce the 50% direct patient care to 25%. Still conversations happening at the local level</li> <li>• San Diego Nursing and Allied Health Service Education Consortium has created an ad hoc communications committee with the purpose to maintain ongoing communication with local colleges as well as facilities and assess the needs of colleges trying to make up hours for students as well as the needs of facilities. Conversations have included providing a Complio subscription extension to students and developing a survey for nursing programs to assist in the number of students that need makeup hours for the spring semester</li> <li>• In collaboration with the Advanced Manufacturing Regional Director, 700 face shields and 450 face straps have been manufactured through 3D printing and donated to local hospitals</li> </ul>
College Updates	<ul style="list-style-type: none"> <li>• Grossmont College updates: NCLEX pass rate - 100%. For fall 2019, 100% of those who have taken it have passed. Five left to take it. Job placement rate-63% (including those in RN-BSN program). Completion rate - 91% (For FA19 it is 89%). Attrition rate - 11% (For FA19 it is 10%). Alumni surveys- 41% return rate. Very positive - no issues identified. Employer surveys - 12% return rate. Very positive - no issues identified. Currently in the hiring process for the Associate Dean of our Nursing Program. Grossmont College will not be able to graduate, progress, or invite new students if there is no access to clinicals: 50% waiver is not helpful. Scheduled to have the BRN accreditation visit in Fall 20.</li> <li>• SDSU is moving to graduate current seniors and move other students forward. RN-BSN courses this summer will be offered through virtual formats. The fall semester is unsure, but working with three options. NCLEX pass rate this past quarter was 95%, giving a 97% pass rate overall. SDSU has maintained a pass rate over 95% for the past five years. Attrition rate is very low at about 5%. Students are getting job offers.</li> <li>• SDSU RN to BSN program is accepting applications for spring 2021. Offer the opportunity for first degree students to take up to three classes at SDSU via the cross enrollment program for a very low fee. As long as the students are currently enrolled in their community college at least six units, they can take advantage of this opportunity.</li> <li>• San Diego Continuing Education Healthcare Careers Program (SDCE) initially cancelled four scheduled CNA classes. On May 4th, will resume three CNA classes focusing only on theory (lectures). Will be applying for program flexibility with CPDH in hopes to resume clinical portion in the fall. No clinical placement at this time. With the program flexibility, in case the skilled nursing facilities will not allow students for clinical, will proceed with simulation in the skills lab.</li> <li>• Palomar College has suspended all courses with a clinical component for spring 2020. No students will be graduating. All students will repeat in fall 2020. Will not be accepting a new cohort in fall 2020. Preparing to move lectures online, possibly labs, and are hoping facilities will be ready to take students in fall. No classes over summer. NCLEX pass rates: fall 2018 - 93% traditional, 100% LVN; spring 2019 - 87% traditional, 75% LVN. Completion rates: fall 2018 - 82% traditional, 60% LVN; spring 2019 - 92% traditional, 86% LVN. Attrition: fall 2018 - 21%; spring 2019 - 9%. Job placements: fall 2018 - 69% employed within 0-3months, 25% employed 4-6 months, 6% employed 6-12 months after graduating. Palomar College is moving forward with full curriculum change to modified concept based with hopeful start of fall 2021. Will have BRN visit next Spring 2021</li> <li>• National University NCLEX 93%,-95% completion rate is 93%, attrition is 7% and employment rate 89%. BRN 5-year visit was successful and approved for another 5 year. Preparing for the 10 year re-accreditation visit in Nov for the Graduate and undergraduate programs. Due to COVID-19, moving along with our minor revision Contingent Plan</li> </ul>

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	<p>approved by the BRN. Hoping to be back at the clinical sites soon for students to obtain their direct patient care. Were able to move seamlessly to online for sim and lecture due to infrastructure and prior BRN approval for Online Format. Students were hired on a temporary basis for Externship for Scripps and Sharp total =20. Faculty, students, staff, and administrators have been great. Working on a wavier with lawyers for students practicing in the clinical settings.</p> <ul style="list-style-type: none"> <li>• Southwestern College will be able to graduate fourth semester students. Will have an LVN Step up Program this summer. Clinical availability is not a problem. Will be able to get back on campus to do small groups for lab. Fall semester, will continue with Distance Education and will have a new cohort starting this fall. Had to cancel two sessions of CNA program in the spring. Will be opening back up for summer. Planning on starting normal routine acceptance for CNAs in the fall. 2019 LVN classes had 100% pass rate. Retention rate for RN program has been at 86% and job placement has been 100%. Attrition rate is around 1%, very low for ADN program. ADN program will still be distance education in the fall. Labs will open for small group activity as of this summer. LVN step-up program is very small, about 12-13 students. No issues with clinical placements for LVNs. Will be taking 60 new students in the fall. For current ADN group, will be able to pass all of them except one who still has to make up an OB and peds class.</li> <li>• PLNU Covid 19 and RN to BSN Updates: not starting a summer cohort, but are accepting early acceptance students/dual enrollment this summer. Fall 20 cohort will start, if we can enter the community colleges will have courses in person, if not we will conduct them fully online. If students have a Bachelor's degree already they do not need two courses (writing and SCL course). After students finish their first semester of their ADN program, they can do early acceptance/Dual enrollment. As part of early acceptance/dual enrollment students can now take TWO courses towards their BSN.</li> <li>• MiraCosta College: NCLEX pass rates have been 100% the last couple of times. Attrition rate is 7%, retention is 93%, and 89% students get jobs. Have some alumni surveys ad some clinical evaluation surveys, students all did the clinical evaluation survey before they were removed from the hospitals. For the most part are very happy with the facilities. Were able to transfer online and are hoping to open the lab in the summertime. Have 15 LVN students who are supposed to graduate in August – 2 yr part time program. 10 OB students have no direct patient care, hoping to get them to record and care this summer. Just hired new FT CNA instructor, so now have two FT. Also hired a new psych instructor and in the process of hiring a med surg instructor.</li> <li>• San Diego City College: nursing courses are 8 weeks. Difficulty with testing at first, but partnered with Proctorio. Everything has been working well. Attrition rate is 7%. NCLEX pass rate at 100%. Job placement is approximately 85% and program completion rate is approximately 90%.</li> <li>• CSUSM: traditional BSN and ABSN for this spring will graduate on time. Hoping for summer clinical, but placements will be challenging. Plan to open up student healthcare project, which is five free clinics that serve North County area. For 2019, three quarters were at 98% pass rate and one that was at 97.6%. Attrition is around 3%.</li> <li>• Azusa Pacific University: All senior students have been able to complete clinical hours and will be able to graduate. Students in all cohorts were able to finish their clinicals, so will not need to play catch-up. Summer program will have didactic piece first knowing clinics are not open but hoping they will be by late June/early July. APU planning to go online for fall semester and doing adjustments accordingly. No MSN students finished spring semester and were put on hold. Will take incomplete until they can catch up when clinics open. Increasing elective courses that students can take over summer. APU San Diego NCLEX pass rate is 100%</li> <li>• Chamberlain University working to support all local community college partners, offering jumpstart enrollment grant for students during this time of transition. The grant will give students free upper division nursing courses.</li> </ul>
Clinical Partner Updates	<ul style="list-style-type: none"> <li>• Alvarado Hospital: Decision for accepting students back is with corporate at this time. Will be prioritizing for students that need hours to graduate and then make up hours for the spring semester.</li> </ul>

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Roundtable – what’s coming next?	<ul style="list-style-type: none"> <li>• Programs expecting to have more hybrid types of teaching and different types of opportunities for students to learn – a “brave new world”</li> <li>• There is a lot of fear about how we are going to be able to continue to educate students in health professions</li> <li>• CICN has been pushing within the state that there are many things that are probably better to teach through simulation or case study and other formats than trying to have a student have an experience directly with a patient.</li> <li>• Need to come up with different approaches to simulation so that we’re not just stuck with a bed and a mannequin in a lab but through using virtual reality, augmented reality and all new technologies available to us.</li> <li>• Let’s look at why it is that we have a regulation that requires 75% of our time to be spent face to face.</li> <li>• Faculty who may not have wanted to teach in a virtual format have been able to very rapidly learn to do so and finding they’re pretty competent at it. Speaks well to faculty and IT people who have gotten us to this point.</li> <li>• We’ve also demonstrated how much of our jobs we can actually do working from home or not necessarily being face to face in an office.</li> </ul>

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Adjournment	2:57pm