

Palomar College and MiraCosta College Nursing Education Departments
Nursing & Surgical Technology Community Advisory Meeting Minutes
 March 1, 2019
 11:00am – 12:30pm
 MD-103

Attendees: Aimee Barragan, Barbara Brock, Sandra Comstock, Karen Donovan, Jacqueline Fritts, Ana-Maria Gallo, Yana Gardiner, Patricia Guerra, Jessica Hernandez, Lynn La Caze, Jena Lansford, Alyssa Macandog, Rebecca Mattson, Martie Napier, Edward Niavez, Domenica Oliveri, Denise Omitt, Veronica Pineda, Suzanne Pomeroy, Loren Pope, Michelle Riingen, Julie Robinson, Maryellen Ross, Geoff Schroder, Cassie Sheneman, Julie Patrick, Vicky Tam, Julie Van Houten, Ken White, Stacey Wilson

Recorder: Amy Hinchman

Topic	Information/Discussion
Call to order	11:25am
Announcements	
Welcoming Remarks	<ul style="list-style-type: none"> J. Van Houten welcomed everyone to the meeting.
Approval of Minutes	<ul style="list-style-type: none"> Approval of the minutes motioned by M. Ross, seconded by K. Donovan, approved unanimously, no discussion necessary.
Introductions	<ul style="list-style-type: none"> Everyone introduced themselves, which included representatives from 10 schools and 4 agencies.
New Business	
Updates on MiraCosta's Nursing and Surgical Technology Programs	<ul style="list-style-type: none"> MiraCosta College (MCC) is in the process of building a new lab. This will not be completed for a couple years, but it is in the initiation process now. Planning is almost completed. MCC has smaller class sizes, admitting only 20 students into the ADN program twice per year and 20 students into the LVN to RN program in the summer. MCC has had continued success using the multi-criteria admission system. The Chancellor's has also passed it for another 5 years. Current NCLEX pass rate is 97.7%. Attrition is currently at 8-10%. Open lab hours help with student relief and retention. In addition, the nursing grant pays for a tutor that helps student confidence. Job placement is currently at 100% from the last two graduating classes. The nursing program looking into revising the curriculum based on state's reduction to 36 hours per employee. This will continue to be worked on next year. MCC is implementing Academic Career Pathways. Nursing falls under Health and Science Pathway. MCC is collaborating with Palomar Community College (PCC) and California State San Marcos (CSUSM) on the Virtual Dementia Tour (VDT), which helps give students empathy for patients struggling with dementia. Impact on students shows increased empathy levels. VDT will continue at PCC and MCC each semester. Fall 2019 will open Medical Assistant program. Students will get certificates in this year-long full-time program. Career Fair coming up Wednesday 3/6/19 for all colleges offering ADN-BSN programs MCC purchased suction machines to assist students better in that area.

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	<ul style="list-style-type: none"> • Interim Surgical Tech Director K. White spoke about the program; just graduated 11 out of 16 students. All but two have found employment. 69% pass rate on CST exam, national pass rate is 58%. Working to improve this. Program will be put on hold for a short time to re-evaluate and re-vamp. Goal is to maximize placements at clinical facilities. • CNA program admits 20 students 5 times per year. 100% state exam pass rate for those that complete the program. There is a huge need for CNAs in our community. CNA students are being approached by Nursing Directors while in the clinical setting and being offered jobs, which they are taking after passing their state exam. • Home Health Aide course has found an instructor, so outlook is good. • LVN program is currently part time for one year; goal is to make it full time once the new lab is complete. 100% pass rate of NCLEX from the last group of graduates. • Fall application deadline was yesterday, 2/28/19. Due to amount of applications received, there is still a big need and want for programs.
Updates on Palomar’s Nursing Program	<ul style="list-style-type: none"> • PCC NCLEX pass rate for 2018 is 93.86%. • PCC continues to admit 36 students twice per year. • Graduates are finding jobs. We survey the graduates between 9-12 months after graduation and found that most all were finding jobs within the first year of graduation. Only 1.72% found job placement between 1-2 years. We have a 75% survey response rate using survey monkey. • ADN to BSN career fair scheduled for 3/21. • Employer surveys have been changed to once per year in an effort to avoid duplication of work. This is sent out via survey monkey. Requested that agencies inform schools of who is the most appropriate person to email these to, which would be helpful to get them to the right person. • PCC has hired two new full time faculty, J. Patrick who works med-surg in first semester, and R. Mattson who works OB in second semester. Actively recruiting a full time tenure track pediatric faculty. Part-time pediatric faculty have been hired to fill that roll currently, but hope to have a full-time position filled soon. • We are currently working on a modified concept based curriculum revision. It is anticipated that this work will be ongoing for the next year before presented to the BRN for approval. • Palomar College is celebrating the 50th year of the first graduating nursing class this Spring 2019. • Offering three completely online courses starting fall 2019: Pharm I, Pharm II and Health Assessment. Started with Pharm I Fall 2018. Courses do not need to be taken in order. Enrollment is currently at 25 for Pharm I - 71% of max enrollment. • Summer academy (Gray’s Anatomy) continues to be popular and will be offered once again this summer. This course is focused on high school students who are geared to medical professions and includes a lab and lecture component. College credit is earned for this course. • PCC has a new library that officially opened about a month ago. Beautiful place for students to study individually or in groups.
Advisory Committee Partners Suggestions for Curriculum or Practice Changes	<ul style="list-style-type: none"> • S. Pomeroy shares that Kaiser knows placements are difficult. Over 500 students are placed at Kaiser each semester, and it would be difficult to take more. Kaiser is not hiring NPs right now due to affordability and scheduling; because of this, they are not taking any four-year NP students. Kaiser is working on all other allied health students with a goal of offering additional ambulatory placements since current placements are limited. This year, placements have improved for allied health students. Kaiser is currently in process of working with ADB/Complio regarding module upload issues and requirements; decided that students/faculty need to be compliant for the full semester they are at Kaiser. Kaiser knows this is a challenge, but it was decided as a group and will be ongoing. They are hoping schools will move towards having students start their requirements in January so they are compliant for at least a full calendar year.

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	<ul style="list-style-type: none"> • E. Niavez from Vista Adult School and Vista Unified School District states that new and current job postings for LVNs will be titled “Health Technician”. Vista Adult School students attended a “Path to Palomar” event on Tuesday evening to see multiple different programs. Students enjoyed the presentation given by Palomar Nursing Department’s Career Success Advisor, Commander Andre Allen. • M. Napier from Rancho Buena Vista High School states that they have started two programs, Patient Care 1 which is a one year program, and Patient Care 2. They have a new classroom as well as a 3D table to help host these programs. There is a high amount of student interest in the program. BUS 80 at Palomar is articulated with the Patient Care 1 program. The program is UC approved and hosts many guest speakers. The program normally has a student mentor from a local college, which is good for student connection. Last semester, it was a student from MCC. They will host an employee/community health fair in April. • P. Guerra from Tri-City Medical Center (TCMC) states that they now have the newest version of glucose monitors. Over the past two months, they have also had a smooth upgrade to new pyxis machines. Because of this, they will need the System Access Request Form for all instructors. They will not be able to accommodate instructors covering for just one day. TCMC’s server contract is up, they plan to move to Community Works in 2020, and are one of the first hospitals to be doing so. They will need patience from schools next semester when they go live with this. They may have to ask for alternate activities during “go live” week. TCMC’s CNE has retired and the COO is covering, with other duties shifted around. Recruitment will begin soon. A Library Sciences position is currently open. They are also looking to improve the infrastructure for network and Wi-Fi. • B. Brock from Grossmont Health Occupations Center (GHOC) states they take in 36 LVN students every fall semester. Retention rate is high. So far, 20 students from December graduating class have taken NCLEX and passed. GHOC is taking 10 Brightwood students. They have new labs in process, construction will begin next week. Accreditation and licensing fees went up. Reports that the state CNA tester is currently out on leave following a heart attack and will be retiring. Expecting recruitment to begin soon. • D. Oliveri from Grossmont Community College (GCC) states they admits 40 per year and pass rates are consistently above national average, latest pass rate was 96.3 with retention at 83% and job placement at 62% in first 6 months. Most students find jobs outside acute care. Before graduation, 55% of their last graduating class was enrolled in an RN to BSN. Their nursing program has revised their curriculum; the revised curriculum was passed through the college revision committee, and will next be sent to the BRN. GCC career fair will take place in May. Reports ongoing struggle with clinical placements. • G. Schroder from SouthWestern Community College (SWCC) reports that the current pass rate is about 88%, retention is close to 95% with potential for improvement. They have one start of two separate cohorts per year with additional 10 students in LVN to RN step up. They are looking to shift to two starts per year to even out clinical placement need. They currently have a full faculty employed, but some may be retiring soon. The search for a full time skills lab coordinator is ongoing. Advisory for SWCC and GCC will be April 26th.
American Data Bank – Complio Issues	<ul style="list-style-type: none"> • Members from different schools and agencies all report ongoing issues and difficulties with Complio. The non-user friendly site and slow review time makes it difficult for both schools and agencies. P. Guerra from TCMC suggests looping Ann Burgess from the Consortium in if there are specific situations in which Complio is slow to respond. • P. Guerra from TCMC reports that instructor packages on Complio are up and running, but slowly. Accounts are not linked. Feedback was sent to Ann Burgess. TCMC has gone 100% Complio and electronic. Students need to have student package and instructors need to have instructor package. Complio was asked to roll packages over for those instructors that go in the same academic year. Onboarding for instructors was built in to instructor packages. TCMC is looking to streamline the whole process on Complio. Non-TCMC employees are not required to complete employee

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	<p>modules. Students/non-TCMC employees are given a manual to review and are instructed to complete a comprehensive test.</p> <ul style="list-style-type: none"> • Kaiser reports too many students to keep track of. They are working with Complio to make this complex issue more streamlined. The KP Learning Modules are going into a transition, which is causing some technical difficulty. Most old modules will expire because they have flash. Kaiser is moving to HDML 5 in July. It is expected that the modules will be smoother moving forward from this upgrade. If 2018 modules are being used, Kaiser advises not to use Safari or IE. It is better to use Chrome or MAC. Kaiser needs to see official documentation uploaded in Complio with doctor signature or stamp. Kaiser double-checks student uploads. Student names will have to go by official legal name (including all last names if student has multiple). • Complio packages include options for Complio to check and sign off on uploads. Green check marks mean the student is good to go, students without green check marks cannot be sent through Complio. Complio only approves medical documentation, they do not approve documentation for the clinical rotation. Sometimes Complio does not approve medical items that should be approved, schools can check and override these decisions. Student clinical groups can only be sent once all students are checked. Schools have employees dedicated to checking student medical and clinical requirements. Agencies should not be missing anything by not double-checking. • A current ongoing issue within Complio is the PPD/Quantiferon requirement. The initial PPD requires two, but updates are only one. PPD uploads are marking students/instructors incorrectly for just having the one uploaded. Issue has been brought to Complio's attention. • More information required, the easier it is to mess it up. Many LVN or CNA students are scheduled and paid for by employer. • Reports that differing Complio package options makes issues that don't link, which needs to be expressed to Complio that this is not conducive to a user-friendly site.
ADN to BSN Pathways	<ul style="list-style-type: none"> • A. Gallo from Azusa Pacific reports the continuing success of the ELM program. Two cohorts of 20 are admitted per year. This will be going up to 30 in the fall. They will be going up to 30 NP student admissions as well. Their biggest need is RN to BSN. The new DNP program started in the fall. The newest program is Master's of Public Health. Their passing rate continues to be above average. Reports ongoing struggles with clinical placements. They are also branching out to ambulatory care and skills facilities for a more rounded education for graduates. They are looking into RN to DNP program. • M. Riingen from Point Loma Nazarene University (PLNU) reports the continuation of their traditional BSN and MSN programs. The first PLNU DNP cohort is graduating this semester; this will be the first doctorate graduation of the university, for any program. For the RN to BSN program, PLNU reports 407 enrollees and 259 graduates since their Summer 2015 start. Retention 93.4%. S. Wilson from Point Loma is available at PCC on Tuesday, students can be accommodated on other days as well by appointment. Resilience training for traditional BSN program students to help with retention. • J. Van Houten states that 75% of PCC graduates have reported that they have continued their education in either a BSN or MSN program. PCC continues to work with Pt. Loma, Azusa Pacific, Grand Canyon, Chamberlain and CSUSM. • MCC has agreements with same colleges listed above as well as University of Phoenix.
Roundtable/Community Agencies	<ul style="list-style-type: none"> • Members from different agencies asked if new items from Kaiser can be linked and put out on the Consortium website so new instructors can follow the list exactly. • Kaiser representatives confirmed that KP learning modules will be updated in a week and any students/instructors currently doing them will not need to do them again. Reiterated that if new students start today, they might not have access

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Adjournment	1:06pm