

Palomar College and MiraCosta College Nursing Education Departments  
**Nursing & Surgical Technology Community Advisory Meeting**

**Minutes**

May 4, 2018

11:00am – 12:30pm

T430

Attendees: Lillian Batista-Edwards, Lori Boyd, Barbara Brock, Darlene Burke, Sandra Comstock, Donna Davis, Karen Donovan, Yvette Duncan, Ann Durham, Roland Estrella, Marti Essman, Debbie Foley, Michael Gomez, Patricia Guerra, Jessica Hernandez, Lorna Kendrick, Megan Korner, Monique Lineback, Lisa Maloy, Linda McDonald, Emily Messineo, Martie Napier, Edward Niavez, Denise Omitt, Lorraine Pagni-Kiefer, Nancy, Pince, Loren Pope, Joel Powell, Michelle Riingen, Julia Robinson, MaryEllen Ross, Kim Roy, Nora Saunders, Kajal Shelat, Vicky Tam, Julie Van Houten, Stacey Wilson

Recorder: Aimee Barragan

Topic	Information/Discussion
Call to order	11:06am
<b>Announcements</b>	
Welcoming remarks	<ul style="list-style-type: none"> <li>• S. Comstock welcomed everyone to the meeting.</li> </ul>
Approval of Minutes	<ul style="list-style-type: none"> <li>• One correction will be made; MCC has less than 10% attrition, not retention.</li> <li>• Approval of the minutes motioned by L. Maloy, seconded by K. Roy, approved unanimously.</li> </ul>
Introductions	<ul style="list-style-type: none"> <li>• Everyone introduced themselves, which included representatives from 11 schools and 3 agencies.</li> </ul>
<b>New Business</b>	
Updates on Palomar's Nursing Program	<ul style="list-style-type: none"> <li>• Palomar College (PCC) has two ADN cohorts start each year, with two graduations a year.</li> <li>• Retention is 98%</li> <li>• Job Placement for new grads is 96%, with 75% of graduates getting jobs after 6 months, and 21% after 7-12 months.</li> <li>• 92% pass rate on NCLEX for 2016/17.</li> <li>• Received recognition as a gold star program from the Chancellor's Office in spring 2018. Criteria to obtain this recognition is meeting all 3 of the following metrics:               <ul style="list-style-type: none"> <li>○ Increase earnings by 50% or more</li> <li>○ Attainment of the regional living wage by 70% or more</li> <li>○ 90% or more are employed in a job similar to their field of study</li> </ul> </li> <li>• Offering new courses in fall 2018 geared toward the medical professions student. Courses will be offered online, as non-credit courses, through Allied Health.</li> <li>• The 16 week summer "Gray's Anatomy" program will be offered this summer for high school students 4 days a week. This includes content on therapeutic communication, soft skills, medical terminology, medical math, professionalism, health assessment, and exposure to various other healthcare related fields</li> </ul>

	<p>through guest speakers.</p> <ul style="list-style-type: none"> <li>• There is continued new construction on campus, with a new Library being the most recent finished building.</li> <li>• Continuous work is being done on the concept based curriculum utilizing ATI.</li> <li>• Clinical placement and preceptor continue to be a challenge. There will be more use of the sim lab in the future. It is being expanded and a new full time sim lab coordinator was recently hired.</li> <li>• The LVN-RN program will only be offered once a year starting in spring 2019, instead of twice a year.</li> <li>• Perkins, Strong Workforce, State Growth and Assessment, Recruitment and Retention grants have been received.</li> <li>• There are currently 9 full time faculty, with one retiring in May; Nancy Pince. A new full time OB faculty member was recently hired.</li> <li>• A full time Pediatrics faculty member is needed.</li> </ul>
<p>Updates on MiraCosta's Nursing and Surgical/Technology Health Programs</p>	<ul style="list-style-type: none"> <li>• MiraCosta College (MCC) has smaller class sizes than Palomar, admitting only 20 students into the ADN program twice a year and 20 students into the LVN-RN program in the summer.</li> <li>• The attrition is less than 10%, including the LVN-RN program.</li> <li>• An offer was just made to a new OB/Peds instructor and a new LVN Director was hired, Angelito dela Cruz, who started his education at MiraCosta as a CNA, then LVN, LVN-RN, etc. He now has his DNP and FNP.</li> <li>• The LVN program is graduating 16 students in August. A new cohort of 20 students will begin in fall 2018.</li> <li>• When the new Nursing building is complete, a full time LVN program may be offered.</li> <li>• Received recognition as a gold star program from the Chancellor's Office in spring 2018. Criteria to obtain this recognition is meeting all 3 of the following metrics: <ul style="list-style-type: none"> <li>○ Increase earnings by 50% or more</li> <li>○ Attainment of the regional living wage by 70% or more</li> <li>○ 90% or more are employed in a job similar to their field of study</li> </ul> </li> <li>• 93% pass rate on NCLEX for 2016/17</li> <li>• Job placement is 65-92% over the last 3 years.</li> <li>• MCC hosts an ADN-BSN fair twice a year for students to learn about their BSN options. At least 38% of MCC ADN students have pursued their BSN.</li> <li>• Perkins, Strong Workforce, and Chancellor's Office grants have been received.</li> <li>• There has been issues securing clinical placements, especially for preceptorships.</li> <li>• The CNA program graduates 20 students 5 times a year.</li> <li>• 100% of the 40 students who took the CNA state exam in fall 2017 passed.</li> <li>• The California Department of Public Health is implementing curriculum changes related to dementia and Alzheimer's. A new skills set will be implemented in July as well. All MCC handbooks and curriculum</li> </ul>

	<p>will be revised to reflect the changes</p> <ul style="list-style-type: none"> <li>• CNA students are being approached by Nursing Directors while in the clinical setting being offered jobs, and they are taking them after passing their state exam.</li> <li>• The Home Health Aide course was cancelled this spring because there was no instructor available to teach it. It will be offered in the fall if an instructor is found.</li> <li>• The Surgical Technology Program starts a new cohort of 16 students every January.</li> <li>• Last year 10 students graduated. The average retention rate is 60%.</li> <li>• The CST pass rate last year was 80%, which is higher than the national average of 70%.</li> <li>• Starting in fall 2018, Anatomy will replace the NURS 151 prerequisite for the ST program.</li> <li>• 80-90% of Surgical Technology graduates receive jobs in the OR after completing the program.</li> <li>• This semester the ST program adopted a new textbook and added more material to the course because of changes to technology with computers, robots etc.</li> <li>• The ST program received money to purchase a C-section simulator which will be used this summer. This will give students an opportunity to see an open belly surgery since a lot of surgeries are now laparoscopic in the hospitals.</li> <li>• L. Batista-Edwards is still having problems securing clinical sites. Last year two students couldn't finish on time because of lack of placements, so they are finishing this semester.</li> <li>• S. Comstock shared that MCC is developing a Medical Assistant program. She is working with Mesa College, hoping to develop a program similar to theirs, beginning fall 2019.</li> <li>• HWI sponsored a peri-op course last summer, but there was a problem finding placements. It is suspended for now.</li> <li>• Four students completed the course, completing their preceptorships at Rady Children's Hospital. Only one was hired in the OR. Three cannot find OR positions.</li> </ul>
<p>Advisory Committee Partners Suggestions for Curriculum or Practice Changes</p>	<ul style="list-style-type: none"> <li>• T. Guerra from TCMC shares that the remodel of the Women's and Newborn unit is complete, but the NICU is still being remodeled. They continue to grow in the mental health services area. TCMC is expecting a joint commission survey in the fall. Students will be displaced at this time. There was a recent mock survey which focused on suicide and ligature risk. Guerra shares that the CNA's are having a difficult time renewing their certificates with the state and advises everyone to share the rules for renewal with their CNA graduates. TCMC does require the CNA certification for their assistants.</li> <li>• B. Brock from the Grossmont Health Occupations Center shared that the director, Carol Oceans, is retiring, and they are currently recruiting for her replacement. GHO recently started the process of constructing a new lab. The CNA pass rate is 100%, with most CNA and MA graduates finding jobs. 24/34 of the December LVN graduates have passed their NCLEX so far.</li> <li>• N. Saunders from Vista Community Clinic states that they used to have students from MCC and would like them to return again. Barragan from MCC will send a new contract to establish a partnership.</li> <li>• K. Donovan from PCC is hosting a virtual dementia tour in the fall which will train students and faculty to be empathic and understanding of what a dementia patient is going through. Comstock from MCC shares</li> </ul>

	<p>that instructor Sue Simpson is currently on sabbatical and is attending “dementia village” in Amsterdam.</p> <ul style="list-style-type: none"> <li>• A. Durham from the Health Workforce Initiative (HWI) at Grossmont College recently attended an Alzheimer conference which she feels would be a great conference to bring to San Diego County. A flier was passed out advertising free training workshops focusing on “The Critical Six Soft Skills”. These workshops are now offered to industry partners as well as the schools. Please contact Durham if there is a need for workshops on other topics. June 14 is available if anyone would like to book a workshop at their location for 12-14 people. HWI is working with the Welcome Back Center to offer single subject courses that some may need to satisfy the CA BRN requirements, Contact <a href="mailto:Munqith.Alhajjaj@gccd.edu">Munqith.Alhajjaj@gccd.edu</a> or 619-644-7206 for more information. HWI is working on MA expansion. There will be 7 summits regionally throughout the state, focusing on clinical placing issues. A. Durham will contact people later this summer.</li> <li>• L. Maloy from Grossmont College (GCC) reports that 38/40 students from a cohort are graduating this spring. GCC is having an all-day curriculum retreat in June, and is considering eliminating the preceptorship course, bringing in ambulatory outpatient coursework instead.</li> <li>• M. Lineback from Palomar is becoming a Certified Healthcare Simulator Educator (CHSE) and would like feedback from others who work in a sim lab.</li> <li>• R. Estrella from MCC states the Nursing Student Association (NSA) is aligning with PCC and California State University San Marcos (CSUSM) for the annual 5k, 1k walk. MCC recently hosted high school students from Oceanside HS, explaining to them their options moving forward into the Healthcare field.</li> <li>• M. Essman from MCC stated that community volunteers are needed every semester to act as patients in the lab so the first semester students can practice their soft skills prior to going to the hospital. Contact <a href="mailto:messman@miracosta.edu">messman@miracosta.edu</a> if interested.</li> <li>• E. Niavez from Vista Adult School states he has recently been aligning curriculum with MCC and PCC for credit. They just had a WASC Accreditation visit and are awaiting the results.</li> <li>• M. Napier from Vista School District (VSD) shared that they have articulated courses at MCC and PCC and are starting a medical pathway program at Rancho Buena Vista High School.</li> <li>• D. Foley from OHS has 60 students from the 3 year Health Academy graduating the spring. MCC states they will give the graduates from the OHS Health Academy 5 points towards their ADN application if they present their certification of completion. OHS just partnered with the Oceanside Lifeguards and Oceanside Fire Department and hosted an event, training 490 OHS students in CPR. D. Foley is retiring and K. Roy will be taking her place with the Health Academy.</li> </ul>
<p>American Data Bank – Complio Issues</p>	<ul style="list-style-type: none"> <li>• Y. Duncan from MCC shared that she attended a Complio meeting and learned that the deadline is changing, and rotations needs to be shared with the facilities 2-3 weeks prior to the start of the rotation. All students in the rotation must be compliant together. There have been many issues lately, including with TB, so the consortium will be reviewing their requirements. However, hospitals are adding their own requirements. MCC is enforcing all students to have 2 negative tb tests within the year. PCC and GCC state that they are getting their immunization documents from the students before they leave for summer break.</li> </ul>

ADN to BSN Pathways	<ul style="list-style-type: none"> <li>• J. Powell from Azusa Pacific University (APU) stated they have 6 regional campuses. The San Diego campus has brand new labs. APU offers both an online and face-to-face ADN-BSN program, as well as a bridge program for 2<sup>nd</sup> or 3<sup>rd</sup> semester ADN students. The online ADN-BSN program is very successful, graduating 60 students a year for the last 30 years. APU is considered one of the top 10 nursing programs in the US.</li> <li>• L. Kendrick from CSUSM, who is currently the CACN president elect, stated that CSUSM is starting to rewrite concept based curriculum. CSUSM offers a BSN accelerated program, FNP, Psyc NP, and soon a DNP program. The online ADN-BSN program is currently on hold, but she hopes to start it again soon. CSUSM no longer will require the language requirement they had in the past.</li> <li>• M. Riingen from Point Loma Nazarene University (PLNU) states that 34 RN-BSN students graduate today, May 4. 208 RN-BSN students have graduated in last3 years through the Community College partnerships. In fall 2018, new cohorts will start at Palomar College, Grossmont, San Diego City and Southwestern.</li> <li>• L. Boyd from National University (NU) shared that NU offers an online ADN-BSN program, which could be offered on ground if there is a demand. The program is 11 courses, completed in 11 months. ADN students can start the program prior to graduating, making the ADN-BSN program as short as 8 months. NCLEX credit is given. Scholarships are available. See attached flier for more details. Barragan from MCC will add NU to the invite list for the ADN-BSN fair. NU is the first Higher Education Institution to be Planetree Certified (<a href="http://www.planetree.org">www.planetree.org</a>).</li> </ul>
Adjournment	12:42pm



## **NURSING & ALLIED HEALTH**

**MiraCosta College/Palomar College  
Combined Nursing & Allied Health Advisory Committee  
Friday, May 4, 2018  
11:00 a.m. – 12:30 p.m.  
Room T430  
Oceanside Campus**

### **AGENDA**

- 1. Call to Order**
- 2. Welcoming Remarks**
- 3. Approval of Minutes**
- 4. Introductions**
- 5. Updates on Palomar's Nursing Program**
- 6. Updates on MiraCosta's Nursing and Allied Health Programs**
- 7. Advisory Committee Partners Suggestions for Curriculum or Practice Changes**
- 8. American Data Bank – Complio Issues**
- 9. ADN to BSN Pathways**
- 10. Roundtable/Community Agencies**
- 11. Adjourn**

MiraCosta/Palomar College Nursing and Allied Health Advisory Committee Meeting

Friday, May 4, 2018

11:00am-12:30pm

Room T430

	First	Last	Institution	Signature
1	Andre	Allen	Palomar College	
2	Aimee	Barragan	MiraCosta College	
3	Lillian	Batista-Edwards	MiraCosta College	
4	Lori	Boyd	National University	
5	Barbara	Brock	Grossmont Health Occupations Center	
6	Darlene	Burke	MiraCosta College	
7	Sandra	Comstock	MiraCosta College	
8	Donna	Davis	MiraCosta College	
9	Karen	Donovan	Palomar College	
10	Yvette	Duncan	MiraCosta College	
11	Ann	Durham	Health Workforce Initiative at Grossmont College	
12	Debbie	Foley	Oceanside High School	
13	Micheal	Gomez	Vista Unified	
14	Patricia	Guerra	Tri City Medical Center	
15	Jessica	Hernandez	Palomar College	
16	Lorna	Kendrick	CSUSM	
17	Megan	Korner	Point Loma Nazarene University	
18	Lisa	Maloy	Grossmont College	
19	Martie	Napier	Vista School District	
20	Edward	Niavez	Vista Adult School/Career Technical Education	
21	Denise	Omitt	MiraCosta College	
22	Lorraine	Pagni-Kiefer	Palomar College	
23	Nancy	Pince	Palomar College	
24	Loren	Pope	Palomar College	
25	Joel	Powell	Azusa Pacific University	
26	Michelle	Riingen	Point Loma Nazarene University	
27	Julia	Robinson	Palomar College	
28	MaryEllen	Ross	Palomar College	
29	Kim	Roy	Oceanside High School	
30	Nora	Saunders	Vista Community Clinic	
31	Kajal	Shelat	National University	
32	Vicky	Tam	MiraCosta College	
33	Julie	Van Houten	Palomar College	
34	Stacey	Wilson	Point Loma Nazarene University	
35	Emily	Mexineo	Palomar College   student	
36	Mark	Essman	mcc	
37	ROLAND	ESTRELLA	mcc	
38	MONIQUE	LINERBA F.R	PC	
39	Linda	McDonald	MCC	
40				



Health Workforce Initiative

# Hi-Touch Healthcare: The Critical Six Soft Skills



**1** Communication Competency



**2** Workplace Ethics & Professionalism



**3** Team Building & Collaboration



**4** Effective Problem Solving



**5** Embracing Diversity



**6** Demonstrating Compassion

## FREE Training Workshops

The HWI Team is proud to bring you **Train-the-Trainer** sessions on the use of the newly released Hi-Touch Healthcare: The Critical Six Soft Skills modules. These workshops will help your staff to:

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- o Learn how to access this curriculum for FREE

**HWI Statewide Sector Navigator:**

**Linda L. Zorn**

[zornli@butte.edu](mailto:zornli@butte.edu)

**530-879-9069**

**Contact your DSN today to schedule your FREE train-the-trainer workshop:**

Far North	Trudy Old	<a href="mailto:oldtr@butte.edu">oldtr@butte.edu</a>	530-879-9049
Greater Sacramento	Sue Hussey	<a href="mailto:husseys@scc.losrios.edu">husseys@scc.losrios.edu</a>	916-650-2767
Bay Area	Cynthia Harrison	<a href="mailto:cynthia.harrison@wvm.edu">cynthia.harrison@wvm.edu</a>	408-855-5340
Central-Mother Lode	Valerie Fisher	<a href="mailto:valerief@cos.edu">valerief@cos.edu</a>	559-737-6252
South Central Coast	John Bone Cordova	<a href="mailto:john.cordova@canyons.edu">john.cordova@canyons.edu</a>	562-505-4409
Desert/Inland Empire	Avante Simmons	<a href="mailto:asimmons@collegeofthedesert.edu">asimmons@collegeofthedesert.edu</a>	760-636-7945
Los Angeles	Shari Herzfeld	<a href="mailto:sherzfeld@riohondo.edu">sherzfeld@riohondo.edu</a>	562-463-7004
Orange	Laurie Sienkiewicz	<a href="mailto:lsienkiewicz@gwc.cccd.edu">lsienkiewicz@gwc.cccd.edu</a>	714-895-8975
San Diego/Imperial	Ann Durham	<a href="mailto:Ann.Durham@gcccd.edu">Ann.Durham@gcccd.edu</a>	619-644-7057



Health Workforce Initiative

**Health Workforce Initiative**  
Butte College Skyway Center  
2480 Notre Dame Blvd.  
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**For additional information please contact:**  
Julie Aguiar: 530-892-3060, [aguiarju@butte.edu](mailto:aguiarju@butte.edu)

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National University  
 School of Health and Human Services  
 Department of Nursing

### RN to BSN Recommended Course Sequence

The RN to BSN Option is for the Registered Nurse (associate degree or diploma graduate) who wishes to earn a baccalaureate of science in nursing degree. A total of 180 quarter units are required to earn a BSN from National University, 76.5 of which must be completed at the upper-division level.

**Catalog 81 Policy (pg 276):**

**A maximum of 31.5 quarter units of upper division elective units may apply toward the baccalaureate nursing (RN-BSN) degree if a student has passed the NCLEX examination.**

Sequence	Course #	Course Name	Length of Course	Credits Earned	Tuition* (\$362/unit)	Tech Fee
1	SOC 350	Cultural Diversity (may be used to meet a GE requirement)	4 weeks	4.5 quarter units	\$1,629	--
2	NSG 303	Professional Issues For RNs	4 weeks	4.5 quarter units	\$1,629	--
3	BST 322	Introduction to Biomedical Statistics	4 weeks	4.5 quarter units	\$1,629	\$89.25
4	NSG 443 (Prerequisite BST 322)	Evidence-based Practice for Research	4 weeks	4.5 quarter units	\$1,629	\$130
5	HTM 310	Health Informatics	4 weeks	4.5 quarter units	\$1,629	--
6	NSG 442 (Co-requisite: NSG444A)	Nursing Leadership and Management	8 weeks	4.5 quarter units	\$1,629	\$130
7	NSG 442A (Co-requisite: NSG444A)	Nursing Leadership and Management Practicum	90 hours**	3 quarter units	\$1,086	--
8	NSG 444 (Co-requisite: NSG444A)	Community/Population based Nursing	8 weeks	6.0 quarter units	\$2,172	\$130
9	NSG 444A (Co-requisite: NSG444A)	Community/Population based Nursing	90 hours**	3 quarter units	\$1,086	--
10	NSG 447 (Co-requisite: NSG444A)	Quality Improvement	4 weeks	4.5 quarter units	\$1,629	--
11	NSG 447A (Co-requisite: NSG444A)	Quality Improvement Practicum	8 weeks 135 hours**	4.5 quarter units	\$1,629	--
<b>Item Totals:</b>				<b>48 quarter units</b>	<b>\$17,376</b>	<b>\$479.25</b>
<b>Program Total With 15% Tuition Dual Enrollment or Affiliation Partnership Scholarship</b>					<b>\$14,770</b>	<b>(Same fee amounts)</b>
<b>OR</b>					<b>OR</b>	
<b>Program Total With Transfer to Success Scholarship (\$4800)</b>					<b>\$12,576</b>	
<b>Program Total Range Including Tech Fees:</b>					<b>\$13,055.25 - 17,855.25</b>	

\* Tuition subject to change

\*\*Practicum does not include direct patient care.



National University  
School of Health and Human Services  
Department of Nursing

## **Frequently Asked Questions (FAQ): ADN to BSN Dual Admission Program**

**Q. What is dual admission?** A. 'Dual Admission' allows a student to be enrolled at multiple institutions at the same time and to actively pursue the Associate Degree of Nursing at your college and the RN to BSN Completion degree program through National University.

**Q. How can I begin to work on my BSN program requirements during my ADN program?** A. Students in the Dual Enrollment program can take *SOC 350 Cultural Diversity*, *HTM 310 Health Informatics* and *BST 322 Biomedical Statistics* during their winter or summer intersessions. Each course is 4 weeks in length.

**Q. How can I become eligible?** A. Students must have completed their first year in the ADN program and be maintaining a 2.0 GPA. Interested students should complete the Dual Enrollment Application form, the University application (online) and provide a completed faculty recommendation form to be considered for Dual Enrollment. Official transcripts from all colleges attended are required to be submitted to National University's Records office.

**Q. Will I be eligible to use Federal Student Aid towards the BSN program?** A. Federal Student Aid might not fund two schools at the same time so you may need to be prepared to pay out of pocket for your tuition, or use other financial loans.

**Q. What are the program requirements?** A. Students must complete at least 180 quarter units as articulated in the general catalog for the RN-BSN program including 76.5 at the upper-division level and the program must fulfill a minimum 70.5 quarter units of the University General Education requirements. In addition, all students who earn a degree at NU must complete a residency requirement. To meet the residency requirement students must take 45 quarter units of course work at NU.

**Q. What is the NCLEX Credit?** A. The NCLEX Credit is applicable once you have passed the NCLEX-RN exam. A maximum of 31.5 quarter units of upper-division elective units may apply toward the baccalaureate nursing (RN-BSN) degree if a student has passed the NCLEX-RN examination.

**Q. What if I have completed some GE courses at another college or university?** A. GE completed at the community college level may fulfill some or all lower-division requirements. Remedial courses do not transfer.

National University accepts full CSU and IGETC certifications. Please visit our Transfer Information page to learn how your college courses can transfer to meet our requirements for GE:  
<https://www.nu.edu/Admissions/Undergraduate/TransferInformation.cfm>

**Q. What is the duration of the program?** A. If you complete the 3 courses (SOC 350, HTM 310, and BST 322) during your ADN program then you will only have 8 courses left in the major which can be completed within 8 months. If any general education are needed in addition to the major courses you may complete them at your community college or at National University.

**Q. Will I have an advisor?** A. Yes. Each student will be assigned an Admissions Advisor and a Nursing Faculty Advisor available for academic mentoring.

**Q. What about the clinical courses?** A. There are three courses with a practicum component. As licensed professionals, RN to BSN students work in conjunction with a selected mentor and a faculty member. The faculty member is not on-site throughout the experience, but may visit the site periodically, as well as communicate with the student and mentor via telephone, video conferencing and/or email. It is possible to complete a practicum course in a facility where the student works. Students have the opportunity to select the facility and their mentor, although the faculty in the course makes the final determination. The practicum requirement time obligation is described in each course outline. Students with more specific questions related to the practicum course should contact their faculty advisor in advance of beginning the course to work out details.

**Q. Will I qualify for the California Public Health Nurse Certificate (PHN)?** A. Yes. Upon graduation you can apply for your California PHN certificate.

**Q. Is graduation with honors an option?** A. Many RNs returning to school will have excellent academic success. Earned honors are notated on diplomas and official University transcripts. Honors for baccalaureate degrees are determined only by courses taken at National University. Honors are awarded according to the following grade point averages:

Summa Cum Laude	3.90
Magna Cum Laude	3.70
Cum Laude	3.50

Only those students who complete 45 quarter units or more in residence in their program are considered for honors awards.

**Q. What if I have additional questions?** A. Until your faculty advisor is assigned, feel free to contact us at [RNCompletion@nu.edu](mailto:RNCompletion@nu.edu) if you have questions.