AGENDA

# Palomar College’s Advisory Board Meeting for the Human Services Pathways Program

## November 6, 2017

## 1:00PM – 3:00PM

Meeting called by Nicole Rose

### Attendees:

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|  | Traci Chester (Private Practice and Palomar Adjunct Instructor)Jim Fent (AODS/PSS Program Coordinator Palomar)Susan Miller (Palomar- FT Sociology Professor and CSUSM)Matt O’Brien (Palomar- FT Psychology Professor)Ahni Rocha-Redmond (YMCA)Nicole Rose (Palomar Special Projects and Adjunct Instructor)Greg Snaer (TERI Inc.)Deborah Snyder (Interfaith Community Services)Kathy Young (Palomar- FT Psychology Professor) |

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| 1:00 – 1:30 | Welcome and Introduction of MembersDefinition of Advisory Board  |  |
| 1:30 – 2:00 | Statement of PurposeCareer Pathways Explained PPT  |  |
| 2:00 – 2:30 | Program UpdateEnrollment; Curriculum; Instructional technology; Labor market update  |  |
| 2:30 – 3:00 | Open Discussion and Conclusion of Meeting  |  |

Minutes from Advisory Board

Careers/Pathways:

* Care Giving/Hospice/Palliative Care
	+ In Home Health Care workers
	+ Certificate in Home Health Care- would need to partner with Nursing potentially
	+ Possible employment partner could be the County of San Diego
	+ Mental Health course for the caregiver
	+ Entry level position with growth for higher education and training
* Registered Behavior Technician
	+ 40 Hour RBT training course required
	+ Minimum age requirement is 18 YO
	+ Must have HS diploma or equivalent
	+ Pass BACB Exam
	+ Criminal Background and registry check required
* Case Management
	+ Commission for Case Managers Certification (CCMC)
	+ Requirements set out by CCMC ( [www.ccmcertification.org](http://www.ccmcertification.org))
	+ Look into this MORE
* Gerontology
	+ CSUSM has an extended learning 25 hour 6 week certificate course in Gerontology (11 courses)
* Specialized pathways or coursework (ideas) in:
	+ Aging
	+ Religion
	+ Eating Disorders
	+ Mental Illness
	+ Life Coaching
	+ Residential Aide
	+ Human Resources
	+ Hoarding
* Cross-list courses with PSYC/SOC since these are large majors in the State/Country

Human Services Pathways:

* Need for Navigators
* Cohort Model to establish community
* Career- entry level requirements
	+ Certificate vs Associates
	+ Associates vs Bachelors
	+ Bachelors vs Master
* Need to develop a workforce
* TMC in Human Services vs Certificate/AA
	+ Competencies seem different from what industry requires and what the C-ID TMC requires
	+ Industry feedback from Advisory Board Members said:
		- Most jobs require a HS Diploma or a Bachelors
		- Would need to partner with employers who would value a certificate
		- Insurance companies lowered the bar for requirements (Fred Finch)
		- Teach specific courses at employers if requested (i.e. case management, hoarding, etc.)
			* Child Development does this

Follow Up Needs:

* Survey industry- would they find value in a certificate or hire those students?
	+ Survey monkey?
* Are there state or national certificates for students in any potential pathways?
* Are there employers who would want us to educate/train their employees/future employees?
* Explore all pathways discussed
* Network amongst colleagues to start dialog about the Human Services Pathways Program
* Set next Board Meeting for early Spring