AGENDA

# Palomar College’s Advisory Board Meeting for the Human Services Pathways Program

## November 6, 2017

## 1:00PM – 3:00PM

Meeting called by Nicole Rose

### Attendees:

|  |  |
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|  | Traci Chester (Private Practice and Palomar Adjunct Instructor)  Jim Fent (AODS/PSS Program Coordinator Palomar)  Susan Miller (Palomar- FT Sociology Professor and CSUSM)  Matt O’Brien (Palomar- FT Psychology Professor)  Ahni Rocha-Redmond (YMCA)  Nicole Rose (Palomar Special Projects and Adjunct Instructor)  Greg Snaer (TERI Inc.)  Deborah Snyder (Interfaith Community Services)  Kathy Young (Palomar- FT Psychology Professor) |

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| --- | --- | --- |
| 1:00 – 1:30 | Welcome and Introduction of Members Definition of Advisory Board |  |
| 1:30 – 2:00 | Statement of Purpose Career Pathways Explained PPT |  |
| 2:00 – 2:30 | Program Update Enrollment; Curriculum; Instructional technology; Labor market update |  |
| 2:30 – 3:00 | Open Discussion and Conclusion of Meeting |  |

Minutes from Advisory Board

Careers/Pathways:

* Care Giving/Hospice/Palliative Care
  + In Home Health Care workers
  + Certificate in Home Health Care- would need to partner with Nursing potentially
  + Possible employment partner could be the County of San Diego
  + Mental Health course for the caregiver
  + Entry level position with growth for higher education and training
* Registered Behavior Technician
  + 40 Hour RBT training course required
  + Minimum age requirement is 18 YO
  + Must have HS diploma or equivalent
  + Pass BACB Exam
  + Criminal Background and registry check required
* Case Management
  + Commission for Case Managers Certification (CCMC)
  + Requirements set out by CCMC ( [www.ccmcertification.org](http://www.ccmcertification.org))
  + Look into this MORE
* Gerontology
  + CSUSM has an extended learning 25 hour 6 week certificate course in Gerontology (11 courses)
* Specialized pathways or coursework (ideas) in:
  + Aging
  + Religion
  + Eating Disorders
  + Mental Illness
  + Life Coaching
  + Residential Aide
  + Human Resources
  + Hoarding
* Cross-list courses with PSYC/SOC since these are large majors in the State/Country

Human Services Pathways:

* Need for Navigators
* Cohort Model to establish community
* Career- entry level requirements
  + Certificate vs Associates
  + Associates vs Bachelors
  + Bachelors vs Master
* Need to develop a workforce
* TMC in Human Services vs Certificate/AA
  + Competencies seem different from what industry requires and what the C-ID TMC requires
  + Industry feedback from Advisory Board Members said:
    - Most jobs require a HS Diploma or a Bachelors
    - Would need to partner with employers who would value a certificate
    - Insurance companies lowered the bar for requirements (Fred Finch)
    - Teach specific courses at employers if requested (i.e. case management, hoarding, etc.)
      * Child Development does this

Follow Up Needs:

* Survey industry- would they find value in a certificate or hire those students?
  + Survey monkey?
* Are there state or national certificates for students in any potential pathways?
* Are there employers who would want us to educate/train their employees/future employees?
* Explore all pathways discussed
* Network amongst colleagues to start dialog about the Human Services Pathways Program
* Set next Board Meeting for early Spring