

# Child Development Permit Matrix

Adopted by the Commission 2/6/25

Permit	Requirements	Provisional and Alternative Options	Terms and Renewals
<b>Early Childhood Educator 1</b>  Authorizes the holder to assist in the care, development, and instruction of children in an early learning child development program under the guidance and supervision of an ECE 2 or higher.	<b>Education:</b> 12 units in Early Childhood Education or Child Development that address children ages 0-8 and include: Child Growth and Development Child, Family and Programs/Curriculum  <b>Supervised Clinical Field Experience:</b> None required  <b>Classroom Experience:</b> Complete at least 50 days of experience in an instructional capacity in a child care and development program, working at least three hours per day within the last two years. This experience must be verified by submitting an original letter from the employer on official letterhead.	<b>Provisional certification</b> for candidates who have a minimum of 6 units in ECE/CD, have employer sponsorship and are employed in a role requiring this level of Permit.  <b>Alternate Qualifications:</b> Child Development Associate (CDA)	<b>Term:</b> 5 years for the ECE 1 permit. 2 years for the <i>provisional</i> ECE 1 permit with no renewal option  <b>Renewal:</b> 105 hours of professional development required for renewal
<b>Childhood Educator 2</b>  Authorizes the holder to be the teacher of record in the care, development, and instruction of children in an early learning child development program and provide guidance and supervision to an ECE 1. Instructional services may include but shall not limited to development and implementation of curriculum, learning goals and environments, observation and assessment, family engagement, and health, safety and nutrition.	<b>Education:</b> Associate degree or higher in Early Childhood Education, Child Development or a related field. Minimum of two semester units of coursework in adult supervision.  <b>Supervised Clinical Field Experience:</b> Three or more semester units of supervised clinical (field) experience. Must include a minimum of 100 hours.	<b>Provisional certification</b> for candidates who have a minimum of 24 units in ECE/CD, have employer sponsorship and are employed in a role requiring this level of Permit.  <b>Alternate Qualifications:</b> Associate degree or higher in another subject area other than ECE/CD and 24 units in ECE/CD, three or more semester units of supervised clinical (field) experience and a minimum of two semester units of coursework in adult supervision.	<b>Term:</b> 5 Years for the ECE 2 permit, 2 years with a second renewal issuance available with verification of current enrollment and completion of 24 units in ECE/CD, and a timeframe to earn an associate degree to be determined by the Commission.  <b>Renewal:</b> 105 hours of professional development required for renewal
<b>Early Childhood Educator 3</b>  Authorizes the holder to provide care, development, and instruction of children in an early learning child development program and provide guidance, mentoring, and supervision to ECE 1 and 2 Permit holders. The holder may also serve as coordinator of curriculum, and staff development at a site or program level, and provide mentorship under the supervision of an Early Childhood Administrator 2. Instructional services may include but shall not be limited to development and implementation of curriculum, learning goals and environments, observation and assessment, family engagement, and health, safety and nutrition	<b>Education:</b> Bachelor's degree or higher in early childhood education, Child Development or a related field. Minimum of two semester units of coursework in adult supervision.  <b>Supervised Clinical Field Experience:</b> Three or more semester units of supervised clinical (field) experience. Must include a minimum of 100 hours.	<b>Provisional certification:</b> None  <b>Alternate Qualifications:</b> Bachelor's degree or higher in another subject area other than ECE/CD and 24 units in ECE/CD, three or more semester units of supervised clinical (field) experience and a minimum of two semester units in adult supervision. PK-3 ECE Specialist Instruction Credential and a minimum of two semester units in adult supervision. Multiple Subject Credential and 24 units in ECE/CD with a minimum of two semester units in adult supervision and clinical supervision in an ECE setting.	<b>Term:</b> 5 Years  <b>Renewal:</b> 105 hours of professional development required for renewal

# Child Development Permit Matrix

Adopted by the Commission 2/6/25

Permit	Requirements	Provisional and Alternative Options	Terms and Renewals
<b>Early Childhood Administrator 1</b>  Authorizes the holder to supervise an early learning and child development program at a single site in the care, development, and instruction of children and to provide guidance and supervision to ECE 1, 2, and ECE 3 staff serving in the role of the teacher of record at that single program site. Instructional services may include but shall not be limited to the responsibility for the development and implementation of curriculum, learning goals and environments, observation and assessment, family engagement, and health, safety and nutrition.	<b>Education:</b> Associate degree or higher in Early Childhood Education or Child Development or a related field. Three or more semester units of supervised clinical (field) experience. Minimum of two semester units of coursework in adult supervision and six semester units in ECE administration.  <b>Supervised Clinical Field Experience:</b> One year of full-time teaching experience (minimum 3 hours per day) with students ages 0-8 while holding a Commission issued credential or permit and 100 days (minimum 3 hours per day) of supervisory experience with students ages 0-8 within the last four years.	<b>Provisional certification:</b> None  <b>Alternate Qualifications:</b> Associate degree or higher in another subject area other than ECE/CD and 24 units in ECE/CD and three or more semester units of supervised clinical (field) experience, a minimum of two semester units of coursework in adult supervision and six semester units in ECE administration.	<b>Term:</b> 5 Years  <b>Renewal:</b> 105 hours of professional development required for renewal
<b>Early Childhood Administrator 2</b>  Authorizes the holder to supervise an early learning and child development program operating at multiple sites in the care, development, and instruction of children and to provide guidance and supervision to ECE 1, 2, 3, and ECA Administrator 1 staff. The holder may also serve as the coordinator of multiple sites in the areas of curriculum, staff development, and mentorship at the program level. Instructional services may include but shall not be limited to the responsibility for the development and implementation of curriculum, learning goals and environments, observation and assessment, family engagement, and health, safety and nutrition.	<b>Education:</b> Bachelor's degree or higher in early childhood education or child development or a related field. Three or more semester units of supervised clinical (field) experience or equivalent. Minimum of two semester units of coursework in adult supervision or equivalent. Six semester units in ECE administration or equivalent.  <b>Supervised Clinical Field Experience:</b> One year of full-time teaching experience (minimum 3 hours per day) with students ages 0-8 while holding a commission issued credential or permit and 100 days (minimum 3 hours per day) of supervisory experience with students ages 0-8 within the last four years.	<b>Provisional certification:</b> None  <b>Alternate Qualifications:</b> Bachelor's degree or higher in another subject area other than ECE/CD and 24 units in ECE/CD, three or more semester units of supervised clinical (field) experience with a minimum of two semester units in adult supervision and six semester units in ECE administration.  PK-3 ECE Specialist Instruction Credential with a minimum of two semester units in adult supervision and six semester units in ECE administration.  Multiple Subject Credential and 24 units in ECE/CD with a minimum of two semester units in adult supervision and six semester units in ECE administration.  Administrative Services Credential and 24 units in ECE/CD with a minimum of two semester units in adult supervision and six semester units in ECE administration.  Other Commission approved pathways as determined by the Commission (e.g., micro-credentials, digital badging, PD).	<b>Term:</b> 5 Years  <b>Renewal:</b> 105 hours of professional development required for renewal