



## BENEFITS COMMITTEE MINUTES

December 7, 2016

**A. Call to Order**

Ron Perez called the meeting to order at 3:04 p.m.

**B. Roll Call**

**Members Present:** Cheryl Ashour, Ruth Barnaba, Colleen Bixler, Judy Dolan, Dan Dryden, Teresa Laughlin, Shannon Lienhart, Lorraine Lopez, Leann Pell, Jean Ruff, Steve Spear, Terri Wallace, Lesley Williams

**Ex-Officio Members Present:** Wendy Corbin

**Members Absent:** Carmen Coniglio, Tsung Lee, Becky McCluskey, Grace Robertson

**Ex-Officio Members Absent:** None

**Guests:** M. Jayne Conway

**C. Approval of Minutes**

**October 5, 2016** – Teresa Laughlin motioned to approve the minutes, Judy Dolan 2<sup>nd</sup>. Abstentions: Lesley Williams, Dan Dryden, Terri Wallace. Motion carried unanimously.

**D. Agenda Change**

Ron Perez informed the committee that the structure of the agenda would be changed to address Old Business, and then move to New Business.

**E. Old Business**

**Finalize Benefit Survey.** The current survey was reviewed. The group decided that the volume of questions needed to be reduced, and the content of the questions needed to clearly provide information regarding satisfaction with their medical benefits. The committee will finalize the questions at the next scheduled meeting so that the survey can be collected from all employees and retirees in the month of February 2017. The data will be compiled during the month of March, so that the committee can review the information at the April 2017 meeting.

**Permanent Solution for Ineligible Dependents.** Ron plans on having a meeting with the broker in January to review the options and finalize a permanent solution as soon as possible.

**SISC Advocate.** SISC currently has the Benefit Committee request for a SISC Advocate under consideration. This process will be lengthy and will likely have Palomar serve as a test market for the effort.

**FY 2016-2017 Goals.** The committee goals for the upcoming fiscal year are: conduct and assess a Benefit Survey, online benefit education, one per month December 2016 through April 2017, face to face workshops during Spring Plenary/Staff Day/CAST Day, collaborate with Team Life on chronic illness data/cooking class/how to eat better series.

**F. New Business**

**Explore Health Plan Options.** The committee agreed that there have been some significant challenges with the move to a new health plan in January of 2016. The committee will use the data from the Benefit Survey in February to obtain data regarding employee insurance satisfaction. This will inform the group in determining the need to explore other health insurance plan options.

**Review District Paid and Voluntary Life Benefits.** Wendy Corbin provided an overview regarding District paid, and voluntary, life insurance options that are available to all full time Palomar employees.

**G. Guest Comments**

M. Jayne Conway expressed her deep gratitude for the leadership that is being provided for the committee.

**H. Adjournment**

The meeting was adjourned at 4:00 p.m.

**Next Meeting: March 1<sup>st</sup>, 2017**