



BENEFITS COMMITTEE MINUTES

December 7, 2011

A meeting of the Benefits Committee was held on Wednesday, December 7, 2011, at 3:00 p.m., in LL-112.

A. Call to Order

John Tortarolo called the meeting to order at 3:08 p.m.

B. Roll Call

Members Present: Cheryl Ashour, Sheila Atkins, Colleen Bixler, John Goldsworthy, Aaron Holmes, Lisa Hornsby, Phyllis Laderman, Teresa Laughlin, Christine Moore, Joe Newmyer, Jean Ruff, Dr. Omar Scheidt, Perry Snyder, John Tortarolo

Ex-Officio Members Present: Tammy Reed (FBC), Jovita Juanillo (Keenan)

Members Absent: Jayne Conway, Becky McCluskey, Sandra Nanninga, Michelle Tucker

Ex-Officio Members Absent: Rossanne Wetzel (Keenan)

Guests: Carol Davidson, John Rohdeam, Diana Bishop, and Helen Cloots (Kaiser)

C. Minutes

The November 16, 2011 minutes were approved. (MSC: Laughlin/Laderman) Christine Moore asked why the Benefits Committee doesn't discuss benefits for part time faculty. John said he would bring the Kaiser medical plan currently offered to part time faculty to the next meeting for review and discussion.

D. Old Business

E. New Business

Tammy Reed presented the EAP Plan Comparison which included EASE, CIGNA, 2 options from OptumHealth, and The Holman Group. Tammy indicated that Mental Health Network did not provide a quote. Jovita Juanillo asked about performance guarantee and the risk portion.

John Rohdeam presented the Partnership in Health Report: Prevention and Lifestyle Risks. The report showed the projection of medical costs rising per person per year \$13,100 by 2017. The three year tracking showed two-thirds of the increase in health care spending is due to increased prevalence of treated chronic disease, which include; obesity, high cholesterol, high blood pressure and smoking. Ideas for making exercise a part of the workday were recommended.

It was identified that Escondido Elementary School District has implemented a robust wellness program. The committee discussed ideas for making exercise part of the work day.

The new facilities for 2011 will include the Garfield Out-patient Surgery Center and a land search for a new central hospital site. In 2012 the San Marcos Out-patient Surgery Center, New Palomar Hospital in Escondido, and Carmel Valley Medical Office Building will be completed.

Jovita Juanillo indicated that the ERRP was filed and she will bring a status report back to the next meeting.

F. Adjournment

There being no further business, the meeting was adjourned at 4:00 p.m.

Next Meeting: Wednesday, February 1, 2012 (MD-155C)