



BENEFITS COMMITTEE MINUTES

December 5, 2012

A meeting of the Benefits Committee was held on Wednesday, December 5, 2012, at 3:00 p.m., in MD-155C.

A. Call to Order

John Tortarolo called the meeting to order at 3:04 p.m.

B. Roll Call

Members Present: Sheila Atkins, Colleen Bixler, Susan Coleman, Jayne Conway, Aaron Holmes, Lisa Hornsby, Becky McCluskey, Christine Moore, Jean Ruff, John Tortarolo, Michelle Tucker

Ex-Officio Members Present: Lucy Nelson, Tammy Reed (FBC)

Members Absent: Cheryl Ashour, Kelly Falcone, John Goldsworthy, Teresa Laughlin, Sandra Nanninga, Ron Perez, Dr. Omar Scheidt

Ex-Officio Members Absent: None

Guests: Diane Crosier (FBC), Dan Puplava (FBC), Jerry Limberg (Intern Faculty)

C. Minutes

The minutes of the October 12, 2012 and November 7, 2012 meetings were approved.

D. New Business

1. The Rolling 12s have been previously distributed electronically. John Tortarolo suggested that if anyone had questions, to contact Tammy Reed directly.

2. Diane Crosier and Dan Puplava from the Fringe Benefits Consortium (FBC) discussed problems some employees have been experiencing with their 403(b) and/or 457 accounts and the timely posting of payroll contributions. The FBC is comprised of a number of school districts who have joined together for better rates in the market place. They have contracted with National Benefit Services (NBS) to provide third party administration. The District sends its payroll contributions via overnight mail to NBS for further distribution to all participating vendors. Dan reported that NBS distributes to Nationwide via ACH for faster service. However, Nationwide recently changed their operating system and experienced a glitch that delayed posting contributions to participant accounts by several days. Nationwide has corrected that problem and back dated all contributions. Dan further explained that under ERISA, a TPA has up to 15 business days to post, although most vendors don't take that long. He did note that a review of accounts showed one company didn't cash their distribution check for eight days.

Dan will create a policy and procedures, including applicable laws and regulations, for distribution to all participants. This document will also be posted on the District's benefits website as soon as it is available.

3. Tammy handed out the breakdown of the 2013 rate renewals. The PPO is up by 2.8%, but Kaiser increased by 13.5%. The Kaiser increase is unusually high and the Committee requested the FBC to negotiate some better rates.

4. After excusing the FBC representatives, John reviewed some communications he has had with Dr. Reuben Ingram of CECHCR following his presentation at last month's meeting. CECHCR has offered to conduct workshops for us if we can absorb their travel expenses. Since this amount is believed to be relatively minimal, the Committee's consensus is to proceed. John will follow up on issues such as release time for Committee members and workshop dates.

E. Adjournment

The meeting was adjourned at 4:03 p.m.

Next Meeting: Wednesday, February 6, 2013 (A-1)