



## BENEFITS COMMITTEE MINUTES

December 4, 2019

**A. Call to Order**

Dr. Michael Shanahan called the meeting to order at 3:32 p.m.

**B. Roll Call**

**Members Present:** Cheryl Ashour, Barbara Baer, Ruth Barnaba, Lerina Chmura, Mary Jayne Conway, Mike Dimmick, Judy Dolan, Jenny Fererro, Bryan Hilton, Teresa Laughlin, Tsung Lee, Becky McCluskey, Leann Pell, Jean Ruff, Bernard Sena, Steve Spear, Lesley Williams

**Ex-Officio Members Present:** Wendy Corbin, Veronica Sadowski

**Members Absent:**

**Ex-Officio Members Absent:** None

**Guest:** Michael Muheisen, BrightPath Consulting Services, Inc., MD Live Representative

**C. Edit of Minutes**

Review of May 1, 2019 minutes, no edits were suggested.

**D. Discussion Items**

The Committee was advised that the District no longer purchases the Hyatt Legal benefit through the San Diego and Imperial Counties Office of Education, the benefit is now purchased directly through Hyatt Legal. There is no benefit, or cost change associated with this transition. The goal is to enable the retirees to continue to participate in this plan, but it is still unclear whether this will be a permanent ongoing benefit available to retirees. Hyatt has indicated that they will not accept payment directly from retirees, this benefit may go through BrightPath Consulting Services for retirees but not if this increases the cost.

The Committee was advised that SISC has announced a change for Domestic Partner eligibility that aligns with new California legislation. Effective January 1, 2020 anyone can enter a formal Domestic Partnership in California. Due to this change effective January 1, 2020 SISC will require a California Domestic Partnership certificate in order to add a Domestic Partner. Employees with an existing Domestic Partner will be required to provide the California Domestic Partnership Certificate by October 1, 2020 or the Domestic Partner will lose their eligibility to be enrolled in the medical benefits. Information about this change will be mailed to employees who currently cover Domestic Partners.

**E. New Business**

PACRA members asked that there be something provided that gives clear instructions on the order to call for problems with prescription, relating to Medicare Part D and Navitus. PACRA also asked that the SISC monthly Board meeting information be distributed to the Benefits Committee.

**F. Adjournment**

The meeting was adjourned at 4:29 p.m.

**Next Meeting: February 5, 2020**