



BENEFITS COMMITTEE MINUTES

December 4, 2013

A meeting of the Benefits Committee was held on Wednesday, December 4, 2013, at 3:00 p.m., in A-1.

A. Call to Order

John Tortarolo called the meeting to order at 3:18 p.m.

B. Roll Call

Members Present: Sheila Atkins, Susan Coleman, Jayne Conway (late), John Goldsworthy, Aaron Holmes (late), Lisa Hornsby, Lorraine Lopez, Ron Perez, Jean Ruff, Steve Spear, John Tortarolo, Michelle Tucker

Ex-Officio Members Present: Lucy Nelson

Members Absent: Cheryl Ashour, Colleen Bixler, Teresa Laughlin, Becky McCluskey, Christine Moore, Sandra Nanninga, Lesley Williams

Ex-Officio Members Absent: None

Guests: Tammy Reed (FBC), Carol Davidson, Kaiser Account Manager, Ernest Escalante, Kaiser Underwriter, Sandra Chambers, Kaiser Sales Manager

C. Minutes

The minutes of the November 6, 2013 meeting were approved.

D. New Business

1. The Rolling 12s had previously been distributed electronically; any questions regarding this data should be directed to Tammy Reed (FBC).

2. Kaiser was requested to go over the details of the 2014 rate proposal, which had also been sent out electronically prior to the meeting. An overview was provided by Carol Davidson, explaining their rating methodology in general and their capping policy. Mr. Escalante discussed in detail the rate build up as shown on pages 5-6 of the renewal. Specific factors included paid claims, pooling credit/charge, incurred claims adjustment, trend factors, and mandated ACA taxes. High cost claimants, page 31, were addressed and the comparison between Palomar College health plans.

E. Adjournment

The meeting was adjourned at 4:01 p.m.

Next Meeting: Wednesday, February 5, 2014 (A-1)