



BENEFITS COMMITTEE MINUTES

November 18, 2015

A. Call to Order

Mike Popielski called the meeting to order at 3:07 p.m.

B. Roll Call

Members Present: Ruth Barnaba, Carmen Coniglio, Lisa Hornsby, Teresa Laughlin, Shannon Lienhart, Lorraine Lopez, Becky McCluskey, Leann Pell, Mike Popielski, Jean Ruff, Steve Spear, Lesley Williams

Ex-Officio Members Present: Wendy Corbin

Members Absent: Cheryl Ashour, Dan Dryden, Aaron Holmes, Christina Moore, Sandra Nanninga, Denise VanderStoel

Ex-Officio Members Absent: None

Guests: None

C. Approval of Minutes

September 2, 2015 – Becky McCluskey motioned, Lesley Williams 2nd, motion carried.
October 7, 2015 – Lesley Williams motioned, Lorraine Lopez 2nd, motion carried.

D. New Business

Wendy Corbin presented an Open Enrollment update

Overall assessment of Open Enrollment was that the compressed timeframe created unforeseen complications. This will inform the planning process should we make future changes. The Human Resource Services Team provided amazing support during this overwhelming process. As of today we have received 90+% of all enrollment forms. One area for future improvement is regarding mailings, workshops, and conference call logistical planning. Lifetime retirees have been the biggest challenge due to their complex needs. Normal Open Enrollment functions felt marginalized due to the focus of the medical change. In January 2016 we will be planning “welcome to the new insurance” information sessions. Open Enrollment for 2016 will be early due to the October 1 renewal date. We will be looking to schedule Open Enrollment during the second eight weeks of the spring semester.

Mike Popielski provided a health plan change update

All contracts have been signed with SISC. CECHCR is working with FBC to transition data and information. We learned that dependent eligibility criteria for SISC are different than previously used. This mainly effects legal guardians, adult disabled dependents, and same sex domestic partners not registered with the state. There are a total of 9 people impacted and temporary solutions have been implemented. Permanent solutions are actively being pursued with CECHCR and SISC.

D. Adjournment

The meeting was adjourned at 3:47 p.m.

Next Meeting: December 2nd, 2015