



Equal Employment Opportunity Advisory Committee MINUTES

November 6, 2014

The meeting of the Equal Employment Opportunity (EEO) Advisory Committee was held on Thursday, November 6, 2014 in the HRS A-1 conference room. Vice President John Tortarolo called the meeting to order at 3:10 pm upon establishment of a quorum.

Roll Call

Members Present: Michael Arguello, Abbie Cory, Byung Kang, Diane McAllister, Russell Thomas, Fari Towfiq, José Vargas

Members Absent: Mary San Agustin, Shawna Cohen, Lisa Hornsby

Recorder: Jennie Vastola

I. Approval of Minutes

The minutes from the October 2, 2014 meeting were approved. (MSC: AC/RT)

The minutes will be posted on the Palomar College website at www.palomar.edu/committees/eeoc.

II. Old Business – None

III. New Business

New Discussion Group

Vice President Tortarolo discussed the idea of forming a new discussion group whose focus will be to determine ways to attract and retain a diverse applicant pool. There was some discussion about possible participants for this new group and several faculty members were suggested. It was also suggested that it might be a good idea to invite a faculty member from another college campus to participate.

Diversity Event

The committee members discussed theme ideas for the annual diversity event. After much discussion, the group agreed on the theme: *A Conversation on Injustice and Prejudice in Our Community*. There was a suggestion for a potential keynote speaker or moderator and committee members were asked to bring ideas for panelists to the next meeting.

IV. Reports

PC3H:

- New location for Pride by the Beach allows more exposure – 10/11/14
- Panel on the issues faced by LGBTQ athletes for Political Economy Days - 10/16/14
- Video for Human Dignity Foundation (created by a student that talks about the Pride Center)
- Richard Nava reading (gay Chicano novelist) - 11/13/14
- Meeting with Adrian Gonzales, Vice President Student Services, to discuss long-term plan for the Pride Center and attending SSPC meetings
- Harassment and Bullying Policy
- New Anti-Bullying Law

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V. Adjournment

The meeting was adjourned at 4:10 p.m.