



BENEFITS COMMITTEE MINUTES

November 6, 2013

A meeting of the Benefits Committee was held on Wednesday, November 6, 2013, at 3:00 p.m., in A-1.

A. Call to Order

John Tortarolo called the meeting to order at 3:06 p.m.

B. Roll Call

Members Present: Cheryl Ashour, Susan Coleman, Jayne Conway (late), John Goldsworthy, Aaron Holmes (late), Teresa Laughlin, Lorraine Lopez, Jean Ruff, Steve Spear, John Tortarolo, Michelle Tucker, Lesley Williams

Ex-Officio Members Present: Lucy Nelson, Tammy Reed (FBC)

Members Absent: Sheila Atkins, Colleen Bixler, Lisa Hornsby, Becky McCluskey, Christine Moore, Sandra Nanninga, Ron Perez

Ex-Officio Members Absent: None

Guests: None

C. Minutes

The minutes of the October 2, 2013 meeting were approved.

D. New Business

1. Tammy Reed presented detailed information on the Kaiser renewal. As this is an extremely complex issue and difficult to interpret, the Committee requested that a Kaiser representative come to the next meeting to explain the renewal.

2. At the last meeting, a request was made for more information on how claims dollars are being spent, but this information was not currently available. We will request this again from the PPO, including a breakdown between active and retiree claims.

3. After excusing Tammy Reed from the meeting, John Tortarolo reviewed the CECHCR workshop presented in September. J. Glynn & Company, a consultant, has offered to perform an analysis of our benefit plans without cost to the District. John has signed a Business Agreement which will permit them to look at claims (without personal identifying information), a full census and other necessary data. An analysis of this data will then allow them to report back to the Committee, at which time we can decide whether to enter into an agreement with CECHCR or not. The Committee's consensus is that since the analysis is a free service, we should pursue it at this time. After we receive the results of the analysis, the Committee may decide to explore alternative methods to maintain the current level of benefits at affordable costs.

E. Adjournment

The meeting was adjourned at 4:07 p.m.

Next Meeting: Wednesday, December 4, 2013 (A-1)