



BENEFITS COMMITTEE MINUTES

October 5, 2016

A. Call to Order

Mike Popielski called the meeting to order at 3:05 p.m.

B. Roll Call

Members Present: Ruth Barnaba, Colleen Bixler, Carmen Coniglio, Mike Dimmick (AA), Judy Dolan, Teresa Laughlin, Shannon Lienhart, Leann Pell, Mike Popielski, Jean Ruff, Steve Spear,

Ex-Officio Members Present: Wendy Corbin

Members Absent: Cheryl Ashour, Dan Dryden, Marilu D'Sanz, Lorraine Lopez, Becky McCluskey, Grace Robertson, Terri Wallace, Lesley Williams

Ex-Officio Members Absent: None

Guests: Veronica Njondinizeh (meeting facilitator), John Glynn – J. Glynn & Company, Aja Simpson – J. Glynn & Company, M. Jayne Conway

C. Approval of Minutes

September 7, 2016 – Colleen Bixler motioned to approve the minutes as amended, Mike Dimmick 2nd. Abstentions: Ruth Barnaba, Mike Dimmick, Carmen Coniglio, Shannon Lienhart. Motion carried unanimously.

D. New Business

Welcome. Announcement that Veronica Njondinizeh has accepted a position with the city of Long Beach. Introduction of Aja Simpson as the new primary contact for Palomar College. Veronica will be assisting Aja remotely as they transition the responsibilities.

Open from September 7, 2016. The committee formally requested that J. Glynn & Company ask SISC to add a SISC advocate in order to assist with insurance problems. It was clarified that this would be a SISC employee and the contact information would be listed on the member medical card. J. Glynn & Company has taken this request to SISC leadership. For the time being J. Glynn & Company will continue to serve as the advocate. It will be a minimum of 3 months before the committee receives a response, and it may start with a pilot program. The 2017 medical Open Enrollment will be moved to May, August did not provide faculty with enough time.

Goals for 2016/2017. 1) Conducting an insurance benefit survey. 2) Host information and wellness workshops for active employees and retirees, online/web archive. 3) Coordinate goals with Team Life goals. Work with Team Life to enhance the impact and eliminate duplication of effort.

PACRA letter of concerns. Veronica Njondinizeh went over the PACRA concerns item by item. Prescriptions: over the counter medication are not covered by the plan, members and providers must work directly with Navitus regarding compounded medications. Medical pre-authorizations: p.50 of the PPO plan document speaks to Utilization Management services. SISC pools its' membership so plan data is not available. SISC can provide regional data which may provide some helpful information. The only remaining unresolved item is regarding the overage disabled dependent children who are currently on COBRA medical coverage. J. Glynn & Company are obtaining quotes for medical plans that will be permanent viable equitable option compared to what these members currently have through SISC.

Benefit Survey. One additional question was submitted by PACRA, and the Team Life Wellness Committee submitted additional wellness questions. The group went over the survey question by question to suggest edits.

Other. A member of PACRA stated that the facilitator of the meeting be a member of the committee and not a guest. A suggestion was brought forward about having a rotating Chair, each month it would be from a different group. Carmen Coniglio recommended that the committee wait to name a Chair until an Interim Vice President of Human Resource Services is named.

D. Adjournment

The meeting was adjourned at 4:10 p.m.

Next Meeting: November 2th, 2016