BENEFITS COMMITTEE MINUTES



October 4, 2017

A. Call to Order

Shawna Cohen called the meeting to order at 3:04 p.m.

B. Roll Call

Members Present: Ruth Barnaba, Colleen Bixler, Mike Dimmick, Judy Dolan, Teresa Laughlin, Tsung Lee, Becky McCluskey, Leann Pell, Jean Ruff, Steve Spear, Terri Wallace, Lesley Williams

Ex-Officio Members Present: Wendy Corbin

Members Absent: Carmen Coniglio, Dan Dryden, Ralph Johnson, Shannon Lienhart, Lorraine Lopez

Ex-Officio Members Absent: None

Guests: Jayne Conway

C. Approval of Minutes

May 3, 2017 – Teresa Laughlin motioned to approve the minutes with the following edits, Steve Spear 2nd. Abstentions: Jean Ruff. Motion carried unanimously. In Section E VCHR was changed to VPHR. In Section F the fourth sentence "In their presentation J Glynn mentioned that" was added at the very beginning. In sentence 13 the members added "because there is not direct contact with SISC. The following sentences were added to the end of the paragraph. The representative from SISC indicated that the cost of offering direct communication is prohibitive. Representatives from J Glynn are currently serving as advocates, members are not happy with this process. PACRA committee members expressed concern that the SISC PPO plan is not equal to or better than the previous plan in the following areas: adult disabled dependents, our of network providers, fertility benefits, volume of medication available on the formulary, the required pharmacy step process, and the prior authorization process.

D. <u>Old Business</u>

Survey Status: An AA representative suggested that a question be added which asked how frequently the medical benefits had been used in the last 2 years. PACRA asked that there be more detailed plan usage questions regarding the pharmacy benefit. PFF suggested that the detailed information would not help the committee members determine overall satisfaction with the plan. In addition PFF suggested that wording be changed from "access" to "frequency", which in turn would make "always/never" more appropriate responses. It was suggested that a question be added regarding the member experience with the appeals process. The group decided to eliminate a question about knee, hip, and spine surgery because it does not help the group understand overall satisfaction. PACRA submitted a document with questions to possibly be included in the survey.

E. <u>New Business</u>

Shawna Cohen announced that the Palomar Community College District has hired a new Vice President/Assistant Superintendent of Human Resource Services, Dr. Lisa Norman. Her first day will be October 16, 2017.

F. Other

A CCE member asked to have J Glynn provide information about the outcome of California AB 72, and how it would impact the PPO plan.

G. Guest Comments

H. Adjournment

The meeting was adjourned at 4:02 p.m.

Next Meeting: November 1st, 2017