



BENEFITS COMMITTEE MINUTES

October 2, 2013

A meeting of the Benefits Committee was held on Wednesday, October 2, 2013, at 3:00 p.m., in A-1.

A. Call to Order

John Tortarolo called the meeting to order at 3:04 p.m.

B. Roll Call

Members Present: Susan Coleman, Jayne Conway, John Goldsworthy, Aaron Holmes, Teresa Laughlin, Ron Perez, Jean Ruff, Steve Spear, John Tortarolo, Michelle Tucker, Lesley Williams

Ex-Officio Members Present: Lucy Nelson, Tammy Reed (FBC)

Members Absent: Cheryl Ashour, Sheila Atkins, Colleen Bixler, Lisa Hornsby, Lorraine Lopez, Becky McCluskey, Christine Moore, Sandra Nanninga

Ex-Officio Members Absent: None

Guests: Brian Vivian (FBC)

C. Minutes

The minutes of the September 4, 2013 meeting were approved.

D. New Business

1. Tammy Reed presented information on 2014 renewals and discussed trends in the industry. The PPO, Vision and Long Term Disability rates will remain the same for 2014. The 2013 experience in the dental plans has been excellent, resulting in a 10% decrease in the Premier plan, and a 12% decrease in the Preferred Option plan. Kaiser Permanente rates will increase by 4.7%, and the basic life insurance will increase by 21%.

2. Brian Vivian explained in more detail how the rates are calculated. Kaiser has caps on both ends of their rate structure, so even though our experience was excellent, their minimum increase is 4.7%.

3. A request was made for more information on how claims dollars are being used and how much is going to hospitals in the PPO network (i.e., which hospitals charge more). John Tortarolo indicated that the Committee can start looking in more detail at each plan, starting with Kaiser, and go forward with the other plans throughout the year. The Committee would also like to see more information on claims broken out by major disease groups as they relate to wellness efforts.

E. Adjournment

The meeting was adjourned at 4:02 p.m.

Next Meeting: Wednesday, November 6, 2013 (A-1)