



BENEFITS COMMITTEE MINUTES

September 21, 2011

A meeting of the Benefits Committee was held on Wednesday, September 21, 2011, at 3:00 p.m., in LL-112.

A. Call to Order

John Tortarolo called the meeting to order at 3:08 p.m.

B. Roll Call

Members Present: Cheryl Ashour, Sheila Atkins, Colleen Bixler, John Goldsworthy, Lisa Hornsby, Phyllis Laderman, Teresa Laughlin, Sandra Nanninga, Jean Ruff, John Tortarolo, Michelle Tucker

Ex-Officio Members Present: None

Members Absent: Dr. Ken Burns, Jayne Conway, Aaron Holmes, Christine Moore, Joe Newmyer, Dr. Omar Scheidt, F. Perry Snyder

Ex-Officio Members Absent: Lucy Nelson, Tammy Reed (FBC), Rossanne Wetzel (Keenan), Jovita Juanillo (Keenan)

Guests: None

C. Minutes

The September 7, 2011 minutes were approved.

D. Old Business

None.

E. New Business

1. John Tortarolo indicated that the Rolling 12's would be discussed at the October 5, 2011 meeting.
2. He informed the committee that he and Joe Newmyer met with Diane Crosier, Maggie Beauchamp, Tammy Reed, and Brian Vivian from the FBC. The purpose of the meeting was to discuss changes to the plan that were recommended by Keenan. The FBC indicated they would look into the logistics of the recommended options and provide feedback to the District within 30 days.
3. John asked the committee to identify the feedback they received from their respective constituent groups regarding benefit design changes, pharmacy market comparison, provider network comparison and behavioral health market comparison. Sheila Atkins indicated that the CCE recommended a study and cost analysis for the pharmacy market comparison and the behavioral health market comparison from the actual companies. The CCE recommends that the copay for pharmacy be low on the priority list due to the impact it will have on employees. Teresa Laughlin recommended that the items be placed in priority with a line showing high priority and low priority. It was recommended to put network change, stop loss, and tier ratio as high priority and design changes and pharmacy as low priority.
4. John will bring the PERS rates for tiered plans to the next meeting. He will also ask Keenan and FBC to attend to discuss plan changes.

F. Adjournment

There being no further business, the meeting was adjourned at 4:03 p.m.

Next Meeting: Wednesday, October 5, 2011 (LL-112)