



BENEFITS COMMITTEE MINUTES

September 7, 2016

A. Call to Order

Mike Popielski called the meeting to order at 3:05 p.m.

B. Roll Call

Members Present: Cheryl Ashour, Colleen Bixler, Marilu D'Sanz, Judy Dolan, Leann Pell, Mike Popielski, Jean Ruff, Steve Spear, Terri Wallace, Lesley Williams

Ex-Officio Members Present: Wendy Corbin

Members Absent: Ruth Barnaba, Carmen Coniglio, Dan Dryden, Teresa Laughlin, Shannon Lienhart, Lorraine Lopez, Becky McCluskey, Grace Robertson

Ex-Officio Members Absent: None

Guests: Veronica Njondinizeh (meeting facilitator), John Glynn – J. Glynn & Company, M. Jayne Conway

C. Approval of Minutes

May 4, 2016 – Cheryl Ashour motioned to approve the minutes, with the addition of a statement about the optional Navitus presentation that was conducted after the meeting, Judy Dolan 2nd, motion unanimously carried.

D. New Business

Welcome. The committee was welcomed back to a new academic year, and new members were introduced. Colleen Bixler announced that she would be replacing Christina Moore on the committee this year.

Open Enrollment Recap. 3 days of onsite workshops, 1 special meeting for night facilities staff, 3 days of SISC/CECHCR online webinar workshops. 20-25 participants took part in these efforts. The workshops focused on detailed discussion of in and out of network benefits, and navigating the prior authorization process. Approximately 10 people moved from Kaiser to the Anthem PPO. Moving Open Enrollment for the 2017-2018 plan year from August to May was discussed, and unanimously supported by the group.

Member Benefit Survey. The idea of conducting a benefit survey was discussed, and the group agreed to add this item to their goals for the 2016-2017 year. Some sample questions were distributed, and there was a call for topics to be submitted prior to the next meeting made. The survey will be handled by CECHCR, examples of data graphics were provided. The group would like to have a draft set of questions by the October meeting.

Committee Goals for 2016-2017 academic year. The committee is interested in making plan education a priority in the upcoming year. The wellness committee is tied to the benefits committee so another goal is to create alignment of efforts. There was discussion about SISC/CECHCR creating information sheets which specifically address complex areas of the plan. These sheets could be a benefit to both retiree and active members of the PPO plan. Wendy Corbin informed the group that she had been working with CECHCR to request that SISC add their own member advocate and include that number on the back of the member ID card. Members of the committee supported this idea and asked that next month there be an agenda item added to formally make this a committee request.

The committee was unable to get to the PACRA letter of concerns during the allotted time. PACRA agreed that it would be sufficient for the letter responses to be emailed instead of discussed openly in the meeting. The power point during the meeting will also be emailed to all members of the committee. PACRA asked to have this item be placed on the September 2016 agenda.

D. Adjournment

The meeting was adjourned at 4:01 p.m.

Next Meeting: October 5th, 2016