



BENEFITS COMMITTEE MINUTES

September 7, 2011

A meeting of the Benefits Committee was held on Wednesday, September 07, 2011, at 3:00 p.m., in AA-140.

A. Call to Order

John Tortarolo called the meeting to order at 3:04 p.m.

B. Roll Call

Members Present: Cheryl Ashour, Sheila Atkins, Colleen Bixler, Dr. Ken Burns, Jayne Conway, Aaron Holmes, Lisa Hornsby, Phyllis Laderman, Christine Moore, Joe Newmyer, Jean Ruff, Dr. Omar Scheidt, F. Perry Snyder, John Tortarolo, Michelle Tucker

Ex-Officio Members Present: Lucy Nelson

Members Absent: John Goldsworthy, Teresa Laughlin, Sandra Nanninga

Ex-Officio Members Absent: Tammy Reed (FBC), Rossanne Wetzel (Keenan), Jovita Juanillo (Keenan)

Guests: None

C. Minutes

The June 20, 2011 special meeting minutes were approved.

D. Old Business

None.

E. New Business

1. John Tortarolo began by asking members to introduce themselves for the benefit of new members.
2. He then reviewed the activities of the Benefits Committee over the previous months, the District's historical relationship with the Fringe Benefits Consortium and issues leading up to the search for a benefits consultant, culminating in the selection of Keenan and Associates. He reviewed Keenan's work and the final report which was presented to the Governing Board on July 12, 2011. In particular, he referred to the specific points on Pages 24 and 25 of the "Benefit Plans Options and Alternatives" document presented to the Governing Board. Certain items on this list will require negotiations with the two unions and the two meet and confer groups, and others will not.
3. John then reviewed the role and responsibilities of the Benefits Committee. He distributed a document detailing the role of the Committee, the work product expected of the Committee and other necessary information. The Committee is tasked with obtaining feedback from their respective constituent groups regarding benefit design changes, pharmacy market comparison, provider network comparison and behavioral health market comparison and be prepared to discuss at the next meeting. Other items, such as the stop loss market comparison and the tier ratio alignment are issues that will be researched through the combined efforts of Keenan and the FBC and brought to the next meeting. He proposed that the Benefits Committee could fulfill its role with the upcoming benefits negotiations by providing input to all the parties regarding its advice and recommendations on how to implement the

benefits options identified by Keenan. The committee had a brief discussion on this role, and supported it by consensus.

F. Adjournment

There being no further business, the meeting was adjourned at 3:56 p.m.

Next Meeting: Wednesday, September 21, 2011 (LL-112)