



BENEFITS COMMITTEE MINUTES

September 2, 2020

A. Call to Order

Linda Beam called the Zoom meeting to order at 3:02 p.m.

B. Roll Call

Members Present: Barbara Baer, Ruth Barnaba, Judy Cater, Mary Jayne Conway, Mike Dimmick, Jenny Fererro, Tricia Frady, Anel Gonzalez, Teresa Laughlin, Ping Lee, Becky McCluskey, Marti Snyder, Steve Spear, Christine Winterle

Ex-Officio Members Present: Wendy Corbin, Veronica Sadowski

Members Absent: Judy Dolan, Yulian Ligioso, Lesley Williams

Ex-Officio Members Absent: None

Guest: Michael Muheisen and Brent Crane, BrightPath Consulting Services, Inc.

C. Edit of Minutes

May 6, 2020 minutes were not available for review.

D. Discussion Items

Linda Beam welcomed the group. The dependent audit details were reviewed. Approximately 44 dependents were dropped during the audit. Estimated annual cost savings will be provided at the October meeting. Employee and retiree Open Enrollment elections were provided, over 600 active employees, and a few retirees, made elections in the eBenefits system. Over 500 retirees, and some active employees, let their benefit elections rollover automatically by the eBenefits system. The employee will receive confirmation of their elections. With the employee contribution changes this is a heavy lift for the HR department. All employees can login to the eBenefits system to review their elections after the data has been processed. The eBenefits link was provided to the committee in the Zoom chat. Linda Beam thanked the Benefits support system for the work they put in to facilitate the changes. Teresa Laughlin asked about employee double coverage. Linda Beam explained that SISC contractually requires that every active employee be enrolled in a medical plan. This requires each one of the married couples to enroll independently. Barbara Baer clarified that the part time faculty Open Enrollment starts at the District "census date", and asked when the part time faculty open enrollment will end. Wendy Corbin stated that ideally the enrollments would be submitted by the third week in September 2020. Becky McCluskey asked for information about the savings that may be realized through the dependent audit. The dependent audit estimated savings will be presented at the October 2020 meeting. Mary Jayne Conway asked if training was available for retirees, or could be provided, regarding the intersection of Medicare, Anthem, and Navitus. There were no other comments.

F. Adjournment

The meeting was adjourned at 3:35 p.m.

Next Meeting: October 7, 2020