PALOMAR COLLEGE Learning for Success

BENEFITS COMMITTEE MINUTES

September 2, 2015

A special meeting of the Benefits Committee was held on Wednesday September 2, 2015, at 3:00 p.m., in A-1.

A. <u>Call to Order</u>

Mike Popielski called the meeting to order at 3:05 p.m.

B. Roll Call

Members Present: Cheryl Ashour, Aaron Holmes, Lisa Hornsby, Shannon Lienhart, Lorraine Lopez, Leann Pell, Mike Popielski, Jean Ruff, Steve Spear, Lesley Williams

Ex-Officio Members Present: Victoria de la Torre

Members Absent: Ruth Barnaba, Teresa Laughlin, Becky McCluskey, Christina Moore, Sandra Nanninga, Ron Perez, Grace Robertson, Denise VanderStoel

Ex-Officio Members Absent: None

Guests: Veronica Njodinizeh, Tammy Reed, Brian Vivian, Cindy Young

C. Approval of Minutes

May 6, 2015 – Cheryl Ashour motioned, Aaron Holmes 2nd, motion carried. Shannon Lienhart abstained.

August 6, 2015 – Aaron Holmes motioned, Cheryl Ashour 2nd, motion carried. August 12, 2015 – Lisa Hornby motioned, Cheryl Ashour 2nd, motion carried. Aaron Holmes and Shannon Lienhart abstained.

D. New Business

Fringe Benefits Consortium Presentation

Tammy Reed presented Palomar's five year rate history. Brian Vivian discussed that the five year average has stayed within Industry standard. He also advised that the 2016 PPO Medical Plan rates would be available in a few more weeks.

Modification to Governance Structure of Benefits Committee

Mike Popielski presented a Governance Structure Group Request to delete the Vice President, Finance & Administrative Services and replace it with the Director, Fiscal Services.

Motion: Modify the Governance Structure to read as follows: Vice President, Finance & Administrative Services or Designee. Steve Spear 2nd, motion carried.

CECHCR Update

Veronica Njodinizeh distributed an updated SISC Kaiser Plan Outline. The Kaiser plan now has no Hospitalization Inpatient/Outpatient copayment, and the SISC PPO does cover Tri-City as In-Network. She also reviewed CECHCR's ability to provide educational series workshops to members and their families.

D. <u>Adjournment</u>

The meeting was adjourned at 4:00 p.m.

Next Meeting: October 7th, 2015