



BENEFITS COMMITTEE MINUTES

May 4, 2016

A. Call to Order

Mike Popielski called the meeting to order at 3:01 p.m.

B. Roll Call

Members Present: Cheryl Ashour, Ruth Barnaba, Judy Dolan, Dan Dryden, Lisa Hornsby, Teresa Laughlin, Shannon Lienhart, Lorraine Lopez, Becky McCluskey, Leann Pell, Mike Popielski, Grace Robertson, Jean Ruff, Steve Spear, Lesley Williams

Ex-Officio Members Present: Wendy Corbin

Members Absent: Carmen Coniglio, Aaron Holmes, Christina Moore, Denise VanderStoel

Ex-Officio Members Absent: None

Guests: Veronica Njondinizeh, John Glynn – J. Glynn & Company, Armando Cabrera – SISC, M. Jayne Conway, Michael Dimmick

C. Approval of Minutes

March 2, 2016 – Lisa Hornsby motioned to approve the minutes with the addition of M. Jayne Conway as Guest, Dan Dryden 2nd, motion carried.

April 6th, 2015 – Benefits Committee Meeting was cancelled.

D. New Business

PACRA remaining concerns. The PACRA representatives provided a letter to all members of the committee which stated some remaining concerns that they have regarding the transition to the SISC medical plan.

Wendy Corbin communicated the dates for the Medical Only, and traditional Open Enrollments. Medical Only Open Enrollment will run from 8/1/16-8/30/16, Benefit Office will attend the Fall Plenary meetings for Full-Time and Part-Time Faculty to provide notice of the new Open Enrollment schedule. The traditional Open Enrollment for dental, vision, life, flexible spending accounts, and other benefits will run from 10/13/16-11/14/16. SISC provided biometric screenings for all Palomar employees, 172 people were screened, and 161 were entered in a drawing for \$500 gift cards. Jean Ruff and Becky McCluskey expressed concern over the communication to retirees who are not members of PACRA. The District will work on a more inclusive communication plan.

Armando Cabrera with SISC provided their statewide benefit renewal packet. The SISC new Grand Rounds benefit for all PPO and Kaiser Members was explained. This is a service for second opinions, in-network provider assistance, and records transfer. The SISC statewide Navitus usage, for all of their member Districts, was highlighted. This emphasized the cost to the plan for brand and specialty medications. The SISC Kaiser Infertility benefits have been enhanced; members will now receive those benefits just like a standard office visit. Jayne Conway asked about obtaining usage data that was specific to Palomar Community College District. Armando explained that SISC is a blind pool, all of their member District data is analyzed together so each District is not tracked individually. The requested data is not available.

John Glynn and Veronica Njondinizeh went over the renewal for October 1, 2016 through September 30, 2017. The Kaiser premiums will increase overall by 4.8%, this % will vary between active and retiree plans. The PPO premiums will increase overall by 5.9%, this % will vary between active and retiree plans. CECHCR estimated the annual medical plan savings for Palomar, 10/1/16-9/30/17, to be \$1,100,684.89. This figure was obtained by estimating the possible rate increases that FBC would have charged and subtracting the actual rate increases that SISC has provided above.

An optional Navitus presentation about navigating the pharmacy benefit took place after the meeting.

D. Adjournment

The meeting was adjourned at 4:00 p.m.

Next Meeting: September 7th, 2016