



## BENEFITS COMMITTEE MINUTES

May 2, 2018

**A. Call to Order**

Dr. Lisa Norman called the meeting to order at 2:02 p.m.

**B. Roll Call**

**Members Present:** Ruth Barnaba, Colleen Bixler, Mary Jayne Conway, Mike Dimmick, Judy Dolan, Becky McCluskey, Leann Pell, Jean Ruff, Bernard Sena, Steve Spear, Lesley Blankenship-Williams

**Ex-Officio Members Present:** Wendy Corbin

**Members Absent:** Dan Dryden, Jenny Fererro, Ralph Johnson, Teresa Laughlin, Tsung Lee, Lorraine Lopez, Terri Wallace

**Ex-Officio Members Absent:** None

**Guest:** Michael Muheisen, BrightPath Consulting Services, Inc., Christine Winterle, Eye Med representatives

**C. Approval of Minutes**

**No minutes were presented for review**

**D. New Business**

Michael Muheisen welcomed the Benefits Committee members and explained that there would be a phone conference with ACSIG representatives regarding moving the Delta dental benefits, and the possibility of adding a Delta HMO option. Michael Muheisen added that Eye Med representatives would provide a presentation of their vision benefits. After the Benefits Committee members listened to the dental and vision presentations Dr. Lisa Norman asked if anyone on the committee had a problem moving to Eye Med. Lesley Blankenship Williams asked whether the committee should first discuss the ancillary services that were quoted by Cigna, since that offered a significant discount off of the potential medical benefit change. Dr. Lisa Norman explained that the Cigna plans were not competitive so they would not be considered. The Benefits Committee members unanimously agreed with moving the Palomar Community College District vision benefits to Eye Med. Dr. Lisa Norman then asked the Benefits Committee Members about their feelings in regard to the ACSIG Delta dental benefits. The benefits remain consistent because the cost saving are not that significant, which means there will not be any enhancements to the Delta PPO or Delta Premier plans. PACRA something in writing stating the Premier plan will not change. Staying with FBC maintains the status quo and will likely never provide an opportunity for plan enhancements. Staying with a consortium, like ACSIG, makes savings and enhancements more realistic. The Benefits Committee voted unanimously, with one abstention by Lesley Blankenship Williams, to move the Palomar Community College District dental benefits to ACSIG, these benefits are the same level as are currently in place. Becky McCluskey asked about how this change would impact retirees, Dr. Lisa Norman and Michael Muheisen confirmed that this transition would not have any impact on the retiree dental benefits. Dr. Lisa Norman asked for one final vote in regard the medical benefits

Lisa Norman:	Remain with SISC and add the 5/20 Anthem HMO
Lesley Blankenship-Williams:	Remain with SISC but they must make changes or move to Cigna
Becky McCluskey:	Remain with SISC improve customer service
Michael Dimmick:	Remain with SISC
Jenny Fererro:	Remain with SISC(vote cast by Lesley Blankenship-Williams)
Teresa Laughlin:	Remain with SISC(vote cast by Lesley Blankenship-Williams)
Bernard Sena:	Remain with SISC
Leann Pell:	Remain with SISC
Steve Spear:	No vote cast wants to see administration of SISC plan improve
Mary Jayne Conway:	Remain with SISC but they must make changes or move to Cigna
Colleen Bixler	Remain with SISC
Ruth Barnaba	Remain with SISC
Jean Ruff	No vote cast because she missed two meetings

Michael Muheisen stated that if the decision is to remain with SISC that Palomar Community College District should consider attending the SISC Board Meetings

**F. Other**  
None

**G. Adjournment**

The meeting was adjourned at 4:40 p.m.

**Next Meeting: September 5<sup>th</sup>, 2018**