



## BENEFITS COMMITTEE MINUTES

May 2, 2012

A meeting of the Benefits Committee was held on Wednesday, May 2, 2012, at 3:00 p.m., in A-1.

**A. Call to Order**

John Tortarolo called the meeting to order at 3:06 p.m.

**B. Roll Call**

**Members Present:** Sheila Atkins, Colleen Bixler, Matt Estes, John Goldsworthy, Aaron Holmes, Lisa Hornsby, Teresa Laughlin, Joe Newmyer, Jean Ruff, Dr. Omar Scheidt, John Tortarolo, Michelle Tucker

**Ex-Officio Members Present:** Lucy Nelson, Tammy Reed (FBC), Rossanne Wetzel (Keenan), Jovita Juanillo (Keenan)

**Members Absent:** Cheryl Ashour, Susan Coleman, Jayne Conway, Becky McCluskey, Christine Moore, Sandra Nanninga

**Ex-Officio Members Absent:** None

**Guests:** None

**C. Minutes**

The April 4, 2012 minutes were approved.

**D. Old Business**

**E. New Business**

1. Rossanne Wetzel presented numerous benefit plans as comparison.

Coastal Schools Employee Benefits Organization (CSEBO) has begun a pool as of October 1, 2011. The administrative cost for this plan is \$8.40 per employee per month. CSEBO also sponsors several HMO plans through Anthem, and has 200,000 members in their Express Scripts coalition. CSEBO rebates back to member districts any savings, which has amounted to \$2 million over the last three years. CSEBO will enroll a new district with premiums based on the district's experience. However, starting with the next renewal, all rate increases are the same for all participating districts and individual district experience is an unknown. Districts may join the CSEBO group for administration and network use only, but would have a bigger stop loss.

Several different plans were presented from Riverside Employee/Employer Partnership for Benefits (REEP) and Self-Insured Schools of California (SISC). REEP has 19,800 members and utilizes United Healthcare and Anthem for their plans.

REEP and CSEBO have a joint labor representation. SISC has no labor representation on its committee. The pool includes 300 districts and uses Anthem Blue Shield PPO, Kaiser and Anthem HMOs.

**F. Adjournment**

The meeting was adjourned at 4:00 p.m.

**Next Meeting: Wednesday, September 5, 2012 (A-1)**