



## BENEFITS COMMITTEE MINUTES

April 4, 2012

A meeting of the Benefits Committee was held on Wednesday, April 4, 2012, at 3:00 p.m., in MD-155C.

**A. Call to Order**

John Tortarolo called the meeting to order at 3:06 p.m.

**B. Roll Call**

**Members Present:** Cheryl Ashour, Sheila Atkins, Colleen Bixler, Susan Coleman, Jayne Conway, John Goldsworthy, Aaron Holmes, Lisa Hornsby, Joe Newmyer, John Tortarolo, Michelle Tucker

**Ex-Officio Members Present:** Lucy Nelson, Tammy Reed (FBC), Rossanne Wetzel (Keenan),

**Members Absent:** Matt Estes, Teresa Laughlin, Becky McCluskey, Christine Moore, Sandra Nanninga, Jean Ruff, Dr. Omar Scheidt

**Ex-Officio Members Absent:** None

**Guests:** None

**C. Minutes**

The March 7, 2012 minutes were approved with one correction. In section E.2., the sentence "This work will have to be done by the FBC" is changed to "This work will have to be done."

**D. Old Business**

**E. New Business**

1. John Tortarolo reported that he has directed the FBC to begin work on some of the options which may or may not work for the District. We may ask Keenan to do this work if the FBC cannot. The network comparison alone will take the rest of the year.

Tammy Reed presented information as previously requested on the VEBA. Five different plans are available and currently in place at SDCOE. These plans require gatekeepers and use United Healthcare for both HMO and PPO options. The District would have to leave the FBC to join the VEBA, and if the VEBA didn't prove satisfactory, could not rejoin the FBC for three years.

The FBC is sending out RFPs this week for the behavioral health plan, and is in the process of bidding on network changes. Since Express Scripts and Medco recently merged, there aren't many choices remaining for pharmacy benefit manager.

2. Tammy then distributed an outline of the different plan options from the October 1, 2011 renewal for the part time faculty health plan. John Tortarolo reviewed a history of the current plan (implemented Fall 2006) and indicated that the District received, at the time, approximately \$ .08 on the dollar from the state for this type of funding, and it's probably less now. Given the state's current financial situation, we cannot expect any further funding, but we are exploring all options.

**F. Adjournment**

The meeting was adjourned at 4:00 p.m.

**Next Meeting: Wednesday, April 18, 2012 (A-1)**