



BENEFITS COMMITTEE MINUTES

April 3, 2013

A meeting of the Benefits Committee was held on Wednesday, April 3, 2013, at 3:00 p.m., in A-1.

A. Call to Order

John Tortarolo called the meeting to order at 3:03 p.m.

B. Roll Call

Members Present: Cheryl Ashour, Sheila Atkins, Colleen Bixler, Susan Coleman, Lisa Hornsby, Lorraine Lopez, Ron Perez, Jean Ruff, John Tortarolo, Michelle Tucker, Lesley Williams

Ex-Officio Members Present: Tammy Reed (FBC)

Members Absent: Jayne Conway, John Goldsworthy, Aaron Holmes, Teresa Laughlin, Becky McCluskey, Christine Moore, Sandra Nanninga, Steve Spear,

Ex-Officio Members Absent: Lucy Nelson

Guests: Tammy Reed (FBC), Suzanne Stokes (American Fidelity), Phyllis Laderman

C. Minutes

The minutes of the February 6, 2013 meeting were approved. Jean Ruff commented that the issue of mail order drugs deemed unconstitutional by the State Attorney General was not included in the minutes. John Tortarolo briefly reviewed the case, stating that our policy of requiring all members to use mail order for all maintenance drugs, unlike the case challenged in the courts, is uniformly applied to all members and is not likely to be considered discriminatory.

D. New Business

1. Since the Rolling 12s have previously been distributed electronically, any questions regarding these reports should be directed to Tammy Reed.
2. Phyllis Laderman, Director of Fiscal Services, presented an update on the status of Fund 69, the fund the District uses for retiree benefits. The presentation included a history of revenues, expenses and fund balances for the past fourteen years. It was noted that until the District added \$1.6 million dollars in a transfer to Fund 69, the expenses were starting to exceed the revenues, which was causing the fund balance to decrease. It was also noted that any expenditure savings in health care benefits would have to be reflected in the health care rates before it would save money in the fund.
3. Suzanne Stokes, local manager for American Fidelity Assurance (AFA), the Section 125 provider for the District, presented information on the Affordable Healthcare Act and where the District is currently in this multi-year legislation. She spoke about the steps AFA has taken to help educate and prepare their customers for upcoming changes as a result of the Affordable Care Act. AFA has a website dedicated to Health Care Reform and a VIP Notification Service that sends Health Care Reform update emails, as changes occur. Benefit Committee members were encouraged to sign up for this service and ask any questions. Suzanne distributed the Health Care Reform Checklist and reviewed the timeline of effective dates for Health Care Reform Provisions impacting plan sponsors. She then distributed and reviewed the Health Care Reform Report Card for the District. The most significant effect will be the impact of the Cadillac Tax in 2018. The report card showed the approximate amount of Cadillac tax that would be owed for employees enrolled in the PPO family coverage plan for 2018-2021.
4. Tammy Reed distributed a handout showing several plan options for the part time faculty. John asked the Committee to review the options and bring back to the next meeting.

E. Adjournment

The meeting was adjourned at 3:57 p.m.

Next Meeting: Wednesday, May 1, 2013 (A-1)