



## BENEFITS COMMITTEE MINUTES

April 2, 2014

A meeting of the Benefits Committee was held on Wednesday, April 2, 2014, at 3:00 p.m., in A-1.

**A. Call to Order**

John Tortarolo called the meeting to order at 3:02 p.m.

**B. Roll Call**

**Members Present:** Cheryl Ashour, Sheila Atkins, Colleen Bixler, Susan Coleman, Jayne Conway, Aaron Holmes, Lisa Hornsby, Lorraine Lopez, Christine Moore, Sandra Nanninga, Ron Perez, Jean Ruff, Steve Spear, John Tortarolo, Lesley Williams

**Ex-Officio Members Present:** Lucy Nelson

**Members Absent:** John Goldsworthy, Teresa Laughlin, Becky McCluskey, Michelle Tucker

**Ex-Officio Members Absent:** None

**Guests:** None

**C. Minutes**

The minutes of the December 4, 2013, February 5, 2014 and February 26, 2014 meetings were approved.

**D. New Business**

1. The main order of business was the discussion of the CECHCR Module V Professional Services Agreement which proposes a three-year contract.

John Tortarolo described a telephone conversation, held prior to the Committee meeting with Janet Walden, CECHCR Project Director, in which he asked questions and requested clarification on a number of issues in order to present more complete information at this meeting. Ms. Walden wanted the Committee to know that they could reach out to any of their counterpart group representatives on the CECHCR board, such as the CFT, CTA, SEAC or CSEA with any of their own questions. Committee members should also feel free to contact Ms. Walden directly.

It will take approximately 9-12 months to break away from our current JPA, including a 6-month notice. An analysis of our past claims would require another 60-90 days. Savings would only start to accrue approximately one year later. The first year of the contract would include intense support, committee education, an open enrollment, ongoing implementation, and support through glitches and problems. The second and third years of the contract would involve educating constituent groups regarding using the right provider for certain conditions and working with hospitals and provider groups. They will also provide "train the trainers" models on how to receive services, prepare for doctor's visits, senior services, etc., and look at provider groups and hospitals ratings. Overall, CECHCR believes that they can find equivalent benefits for less cost. Recognizing that there is no "free lunch", this is an investment in our future.

There will also be a "tail" of incurred costs not yet paid by the FBC while we are under the new PPO. However, the financial statements provided by the FBC appear to have balances large enough to support this tail.

The Committee proposed a number of additional questions which John will put into written format and forward to the Committee for approval before sending to CECHCR. These questions will be attached to the minutes as part of this record.

**E. Adjournment**

Quorum was lost at 4:30 and the meeting was adjourned at 4:30 p.m.

**Next Meeting: Wednesday, May 7, 2014 (A-1)**