



## BENEFITS COMMITTEE MINUTES

April 1, 2020

**A. Call to Order**

Linda Beam called the Zoom meeting to order at 3:05 p.m.

**B. Roll Call**

**Members Present:** Barbara Baer, Ruth Barnaba, Mary Jayne Conway, Diane Cummins, Mike Dimmick, Judy Dolan, Tricia Frady, Anel Gonzalez, Teresa Laughlin, Ping Lee, Becky McCluskey, Marti Snyder, Steve Spear, Christine Winterle

**Ex-Officio Members Present:** Wendy Corbin, Veronica Sadowski

**Members Absent:** Jenny Fererro, Aaron Holmes, VP/F&AS Designee

**Ex-Officio Members Absent:** None

**Guest:** PACRA Alternate; Michael Muheisen, BrightPath Consulting Services, Inc.

**C. Edit of Minutes**

Review of March 4, 2020 minutes, no edits were suggested.

**D. Discussion Items**

Linda Beam welcomed the group to the first meeting following the social distancing modified work schedule. The sub-committee reviewed the rate changes for the upcoming plan year. There was not enough time to discuss the pros and cons in order to make a formal recommendation to the Benefits Committee. The group will assess the new plan year changes in conjunction with the plan changes that are being considered. Michael Muheisen reviewed the SISC rate information that will take effect 10/1/2020, the overall rate increase across all plans is 2.1%. SISC also provided information about their value added services for Anthem PPO members, and some will also apply to Anthem HMO members. Hinge Health is at home physical therapy services, that can be digitally monitored by a medical provider. Hinge Health is only available to Anthem PPO members. Vida is for virtual care and health coaching, this benefit is available to both Anthem PPO and HMO members. Finally SISC has added an Enhanced Cancer Benefit, through the City of Hope, for Anthem PPO members. There were no follow up questions regarding the SISC renewal. There were no updates regarding retiree benefits. Clarification was provided regarding the Hyatt Legal plan, which has joined with MetLaw. The logo materials have transitioned to MetLaw but the benefits are exactly the same. There are no legal benefit materials that will be mailed to the retiree's home, the plan information can be accessed online. Clarification was provided regarding retiree Medicare Part D reimbursement, this reimbursement is only for Medicare Part D expenses any prescription cost increase is not eligible for reimbursement. SISC will not be sending COVID-19 information to their members, any communications will come from the insurance provider or medical group. At the time of the meeting there were no confirmed Palomar College campus COVID-19 cases.

**F. Adjournment**

The meeting was adjourned at 3:37 p.m.

**Next Meeting: May 6, 2020**