



## BENEFITS COMMITTEE MINUTES

March 7, 2012

A meeting of the Benefits Committee was held on Wednesday, March 7, 2012, at 3:00 p.m., in MD-155C.

**A. Call to Order**

John Tortarolo called the meeting to order at 3:02 p.m.

**B. Roll Call**

**Members Present:** Cheryl Ashour, Sheila Atkins, Colleen Bixler, Matt Estes, Aaron Holmes, Lisa Hornsby, Phyllis Laderman, Teresa Laughlin, Becky McCluskey, Christine Moore, Joe Newmyer, Jean Ruff, Dr. Omar Scheidt, John Tortarolo, Michelle Tucker

**Ex-Officio Members Present:** Lucy Nelson, Tammy Reed (FBC), Rossanne Wetzel (Keenan), Jovita Juanillo (Keenan), Brian Vivian (FBC)

**Members Absent:** Jayne Conway, John Goldsworthy, Sandra Nanninga

**Ex-Officio Members Absent:** None

**Guests:** None

**C. Minutes**

The February 1, 2012 minutes were approved with one additional comment: "Retiree benefit plan changes will not affect current retirees."

**D. Old Business**

**E. New Business**

1. John Tortarolo distributed two spreadsheets to the Committee. One showed the estimated rates for the plan change options and the other was a summary of Keenan's recommended benefit plan changes. The summary had been redone so that everything was on one page, complete with the repricing provided by the FBC. These estimates are somewhat on the conservative side as no underwriting has been done yet. Brian Vivian explained that the FBC is currently out to bid other networks for all districts under the FBC umbrella. He said they may also be bidding the Behavioral Health benefit. Brian stated that the FBC wants to continue to be the claims administrator for the District. A motion was made and seconded to implement the changes reflected on the Keenan summary page. Discussion followed, including a description by John Tortarolo of what other community colleges are currently paying. The motion failed.

2. Aaron Holmes distributed a sheet containing recommendations to the Benefits Committee, involving obtaining various market comparisons and studies. This work will have to be done. A motion was made and seconded, and after some discussion, it passed.

3. Due to lack of time, the remaining items under New Business were tabled until the next meeting.

**F. Adjournment**

The meeting was adjourned at 4:00 p.m.

**Next Meeting: Wednesday, April 4, 2012 (MD-155C)**