



BENEFITS COMMITTEE MINUTES

March 6, 2019

A. Call to Order

Wendy Corbin called the meeting to order at 3:00 p.m. and announced that Dr. Norman and Christine Winterle were out and unable to attend the meeting.

B. Roll Call

Members Present: Cheryl Ashour, Barbara Baer, Ruth Barnaba, Mary Jayne Conway, Jenny Fererro Tsung Lee, Leann Pell, Bernard Sena, Steve Spear

Ex-Officio Members Present: Wendy Corbin, Veronica Sadowski

Members Absent: Mike Dimmick, Ralph Johnson, Roberta Johnson, Teresa Laughlin, Becky McCluskey, Jean Ruff, Lesley Williams

Ex-Officio Members Absent: None

Guest: Michael Muheisen, BrightPath Consulting Services, Inc.

C. Edit of Minutes

Agenda minutes review to approve December meeting. The following change to meeting minutes was announced: committee members may edit meeting minutes with Wendy, meeting minutes will no longer be approved by committee members.

D. Old Business

Wendy asked if anyone needs to make an addition to the agenda, negative. A committee member asked about replacing a current committee member who is retiring and has not attended a meeting in months. Wendy responded by informing the committee that the nomination of a new committee member should come from the group and be sent to Dr. Norman's assistant, Maria Zapien Rangel.

Discussion of timeline and outcomes for 2018/2019 goals:

1) Benefit Committee webpage, no progress due to open enrollment and system issues.

2) Fillable feedback form, no progress.

3) Increase member annual check-ups, biometrics screening were held on February 12, 2019 at the San Marcos campus, total participation 87. Due to demand, a second date has been added on May 1, 2019 which coincides with the kick-off of open enrollment. A member noted that retirees did not receive notice of expo. Wendy responded, Teamlife was responsible for sending notices and Teamlife would not have access to retiree email addresses.

4) Prevention/wellness highlights, possible website and email was discussed.

Set a date/time for HIPAA training. Training has been scheduled for Thursday, August 15, 2019 @ plenary. For those who cannot attend a face-to-face online version will be available after the plenary training.

E. New Business

Wendy stated that the Kaiser Mobile Health Vehicle will be at the San Marcos campus on March 20, 2019, 10:00 am to 5:00 pm. Open enrollment 2019 will be held May 1 – May 31, 2019 for full time employees and retirees. Open enrollment will kick off with a health fair on May 1, 2019. Wendy went on to discuss the SISC electronic enrollment platform, online vs. paper enrollment. SISC is not ready to go online and would use Palomar College as a pilot. Palomar College is unable to ensure PeopleSoft will be able to pull accurate data into SISC's system. Michael Muheisen needs to know if the committee would like a presentation for MD Live via a webinar or if the committee would like a live presenter to attend the April meeting. The following is a link for MD Live https://members.mdlive.com/sisc/landing_home. You may also google Youtube for a MD Live tutorial video. Wendy went on to discuss SISC's responses to the Benefit Committee questions. A member of the committee recommended more detail from SISC's monthly regional meeting as the current minutes do not provide specific details. Wendy stated that SISC is running the meeting and that it is not uncommon for business related items to be included in the minutes. Wendy also stated that SISC has done a very good job attending to all the concerns the district had regarding customer service and enrollment issues. SISC conducted a survey specifically to Palomar College and has changed two representatives for the district and also scheduled a follow up meeting. To date, the district has been pleased with how SISC has responded and the changes it has made to ensure customer service and enrollment issues are addressed correctly and timely. Next, Leann discussed a new

development regarding the \$1,000 orthodontia lifetime maximum with Delta Dental. Leann stated it appeared the lifetime maximum had been reset as her son received an additional benefit of \$1,000. Michael Muheisen will check with Delta Dental to confirm. Leann also provided an actual comparison of an employee's VSP benefits versus EyeMed benefits for a pair of glasses. Michael Muheisen agreed to show the comparison to EyeMed and ask them to respond.

F. Adjournment

The meeting was adjourned at 3:59 p.m.

Next Meeting: April 3, 2019