



BENEFITS COMMITTEE MINUTES

March 2, 2016

A. Call to Order

Mike Popielski called the meeting to order at 3:04 p.m.

B. Roll Call

Members Present: Cheryl Ashour, Ruth Barnaba, Dan Dryden, Grace Robertson, Lisa Hornsby, Teresa Laughlin, Shannon Lienhart, Lorraine Lopez, Leann Pell, Mike Popielski, Jean Ruff, Steve Spear

Ex-Officio Members Present: Wendy Corbin

Members Absent: Carmen Coniglio, Aaron Holmes, Becky McCluskey, Christina Moore, Sandra Nanninga, Denise VanderStoel, Lesley Williams

Ex-Officio Members Absent: None

Guests: Veronica Njondinizeh, John Glynn – J. Glynn & Company, M. Jayne Conway

C. Approval of Minutes

November 18, 2015 – Teresa Laughlin motioned, Ruth Barnaba 2nd, Dan Dryden and Cheryl Ashour abstained, motion carried.

December 2, 2015 – Benefits Committee Meeting was cancelled.

February 3, 2016 – Benefits Committee Meeting did not meet quorum.

D. New Business

Veronica Njondinizeh facilitated a conversation about the health insurance transition.

The concerns brought forward in February regarding a member's prescription access have been resolved. J. Glynn is serving in the capacity as patient advocate. Concern was expressed over the fact that the prescription plan can override a medical provider's requested medication without knowledge of the patient. The Navitus step appeal process was explained, and the role that plays in cost containment for medication. Veronica explained that J. Glynn & Company are working with SISC to streamline the patient advocate process for Anthem and Navitus. The Kaiser Senior Advantage \$10 copay error has been corrected, and monies refunded. There are only a handful of retirees who are still missing their Medicare card, and two retirees who have not returned a signed enrollment form. A certified letter was sent to the two retiree's home, in February, but to date we have not received the certification back. Hip, knee, spine, bariatric, and organ/tissue procedures require special Blue Distinction Hospitals. At this time people who need these services are being asked to work through J. Glynn & Company. This information was not specifically outlined in the summary materials. The surgery language in the summary document is still being researched with SISC, is there flexibility? This does not impact Group II retirees with Medicare. SISC renewals will be available in mid-April, a special meeting will be held, Wednesday's are best. Members were tasked with bringing suggestions regarding effective member communication ideas. It was unanimous that a PPO "welcome packet" should be put together and mailed out.

D. Adjournment

The meeting was adjourned at 4:04 p.m.

Next Meeting: April 6th, 2016