



## BENEFITS COMMITTEE MINUTES

February 2, 2011

A meeting of the Benefits Committee was held on Wednesday, February 2, 2011, at 3:00 p.m., in MB-15.

**A. Call to Order**

John Tortarolo called the meeting to order at 3:11 p.m.

**B. Roll Call**

**Members Present:** Jayne Conway, Dr. Bonnie Dowd, Dan Dryden (for Michelle Tucker), John Goldsworthy, Lisa Hornsby, Phyllis Laderman, Teresa Laughlin, Jean Ruff, Dr. Omar Scheidt, Josie Silva, F. Perry Snyder, John Tortarolo, Colleen Weldele

**Ex-Officio Members Present:** Lucy Nelson, Tammy Reed (FBC), Maggie Beauchamp (FBC)

**Members Absent:** Sheila Atkins, Dr. Ken Burns, Sherry Gordon, Cheryl McCarron, Sandra Nanninga, Michelle Tucker

**Ex-Officio Members Absent:** None

**Guests:** Diane Crosier (JPA)

**C. Minutes**

The December 1, 2010 meeting minutes were approved.

**D. Old Business**

None.

**E. New Business**

1. There was a brief discussion on the Adult Child taxable benefit issue as mentioned in the December meeting. This information has been given to participants based on current information. Maggie mentioned that there is some talk about possible changes, but there is nothing definite at this time.

2. The Rolling 12's had been distributed to the Committee electronically prior to today's meeting. From October 1 through December 30, 2010, six high volume medical claims, totaling nearly \$600,000, have been paid out. However, these are not necessarily ongoing claims, so it is premature to assume that this high ratio (97%) will continue. The dental plans experienced an increase, likely due to five claim payment days in December and that with the holidays, the number of dental visits increased.

A request was made to distribute any reports on the Express Scripts Home Delivery program and any savings realized.

2. Rossanne Wetzel and Jovita Juanillo of Keenan & Associates presented information on the scope of the benefits consultation project and other initiatives, as well as a potential timeline. They plan to present preliminary recommendations on the plan evaluation and areas of potential improvement at the April Committee meeting. Preliminary recommendations on other initiatives to reduce costs will follow at the May meeting. A discussion followed on issues such as wellness initiatives, the retiree drug

subsidy from Medicare and the Early Retiree Reinsurance Program which is part of the health care reform bill enacted in 2010. These are all areas of potential cost savings.

3. John Tortarolo discussed the scheduled mid-month Committee meetings, and it was agreed there was no need for the February 16 and March 16, 2011 meetings at this time. These extra meetings will likely resume once information starts flowing in from the benefits consultant and there is additional work for the Committee.

**F. Adjournment**

There being no further business, the meeting was adjourned at 3:45 p.m.

**Next Meeting: Wednesday, March 2, 2011 (MB-15)**