



## BENEFITS COMMITTEE MINUTES

February 1, 2012

A meeting of the Benefits Committee was held on Wednesday, February 1, 2012, at 3:00 p.m., in MD-155C.

**A. Call to Order**

John Tortarolo called the meeting to order at 3:02 p.m.

**B. Roll Call**

**Members Present:** Sheila Atkins, Colleen Bixler, Matt Estes, John Goldsworthy, Aaron Holmes, Lisa Hornsby, Teresa Laughlin, Becky McCluskey, Christine Moore, Joe Newmyer, John Tortarolo

**Ex-Officio Members Present:** Tammy Reed (FBC), Rossanne Wetzel (Keenan), Jovita Juanillo (Keenan)

**Members Absent:** Cheryl Ashour, Jayne Conway, Phyllis Laderman, Sandra Nanninga, Jean Ruff, Dr. Omar Scheidt, Michelle Tucker

**Ex-Officio Members Absent:** None

**Guests:** None

**C. Minutes**

The December 7, 2011 minutes were approved with one abstention.

**D. Old Business**

**E. New Business**

1. Jovita Juanillo discussed the ERRP application status. At this time only \$500 million remains in the fund set up by President Obama, and it is expected that will run out this year. Our application for Kaiser retiree claims has been approved with approximately \$60,000 to be returned to the District. However, the PPO plan lacks a wellness program, which is required for our application to qualify. Although we can still submit claims from the PPO retirees to ERRP, it may not be worth installing such a program now. The costs to implement the PPO application may not be justified at this time.

2. First Reading and Action - John Tortarolo distributed a sheet outlining a summary of the Keenan Benefits Options, showing plan design changes for both the PPO and Kaiser. This included a number of proposed changes such as a \$20 office visit copay for the PPO which would not apply to the deductible or out of pocket maximums. This would cover the "consultation" portion of the office visit; other "action" items during that same visit, such as labs and x-rays, would require a 20% co-insurance that would apply to deductible and out of pocket maximum.

The projected annual savings, however, did not include a proposed Kaiser pharmacy copay increase, nor did it include the \$20 office visit copay in the PPO plan. Additionally, it was pointed out that Keenan's suggested options did not include the \$20 office visit charge in the PPO plan.

A motion was made to explore other options first, such as a dual coverage opt out. It was voted to send this to second reading, with a clean copy containing all corrections to be provided at the next meeting.

3. In response to a request made at the December meeting, John distributed a copy of the plan outline that is currently in place for the Kaiser part time faculty plan. He briefly described how this particular plan design was selected from several presented at the time part time faculty health benefits were implemented in 2006.

Retiree benefit plan changes will not affect current retirees.

**F. Adjournment**

There being no further business, the meeting was adjourned at 4:07 p.m.

**Next Meeting: Wednesday, February 15, 2012 (MD-155C)**