

Palomar College Follow-Up Report 2011 Addendum

This addendum supplies a description of important documents for *Follow-Up Report 2011*. These documents provide evidence of three areas of accomplishment and were not available at the time of printing.

The first area is Governing Board approval of *Follow-Up Report 2011* and of the update to *Master Plan 2022* as reflected in the Governing Board Agenda of March 8, 2011.

The second area is the completion of *Staffing Master Plan 2016 (SMP 2016)*. A link appears here to *SMP 2016*, which is one of the operational plans included in the college's *Integrated Planning, Evaluation, and Resource Allocation Decision-Making Model (IPM)* implemented in Spring 2010. A description of *SMP 2016* is on pages 18-19 of *Follow-Up Report 2011*. Also included in this addendum is a link to the minutes of the meeting at which the Strategic Planning Council (SPC) accepted this plan.

The third area is the Planning Councils' Formative Evaluations of Planning and Resource Allocation Processes. Links appear here to two sets of Strategic Planning Council meeting minutes.

At the March 1, 2011, Strategic Planning Council meeting, the chair (or designee) of each of the four divisional councils reporting to SPC described the processes by which members established planning priorities and allocated resources in support of their achievement. These council planning priorities necessarily align with college-wide priorities. Following these presentations, SPC members conducted a formative review of their own planning and resource allocation processes in support of college-wide priorities.

At the March 15, 2011, SPC meeting, the Director of Institutional Research and Planning presented a compilation of the March 1 review: "SPC Formative Evaluation of 2010-11 *Integrated Planning, Evaluation, and Resource Allocation Decision-Making Model*." This compilation lists the model's strengths as identified by SPC members. These strengths include the Council's commitment to the model and to the allocation of resources on the basis of the model. They also include the council members' greater understanding of college organization and operations. In addition, the compilation points to needed improvements, such as refinement of the Strategic Plan Priority Funding (SPPF) process. Also at this March 15 meeting, the Director of Institutional Research and Planning reminded SPC members that the *IPM* and *Resource Allocation Model (RAM)* formative evaluation will be finalized in April. As a result of the formative evaluation, SPC will identify *Palomar College Strategic Plan 2013 Action Plan – Year Two* goals and objectives.

Palomar College Follow-Up Report 2011 Addendum Evidence List

All items in the evidence list have hyperlinks to the documents. The documents are included in the evidence binder available in the Site Visit Team Room.

- SPC Minutes, Planning Councils' Formative Evaluation of Planning and Resource Allocation Processes, March 1, 2011
- Planning Councils' Formative Evaluations of Priorities and Resource Allocation Processes
- Governing Board Agenda, Approve *Follow-Up Report 2011*, March 8, 2011
- Governing Board Agenda, Approve *Master Plan 2022 Update*, March 8, 2011
- SPC Minutes (Draft), Approve *Staffing Master Plan 2016*, March 15, 2011
- *Staffing Master Plan 2016*
- SPC Minutes (Draft), Results of Formative Evaluation of Planning and Resource Allocation Processes, March 15, 2011
- SPC Results of Formative Evaluation of Planning and Resource Allocation Processes