Would you intentionally violate student civil rights? - 1/17/2020

To All Faculty:

Would you deny your black or Hispanic students the same educational resources you give the other students in your class? Would you identify **any** minority group in your classroom and **intentionally decide to teach them less** than the rest of the class?   If you **decide to do nothing** to make your educational documents meet the federal requirements for disabled students, **you are choosing to do exactly that.**

Disabled students are an identifiable group whose **educational needs must be accommodated** for both moral and legal reasons.

Colleges are getting sued more frequently for **instructor violations** of federal accessibility laws. Palomar College is **vulnerable to a lawsuit at any time** and it may cost the college a lot of money at a time when we can least afford it.

While the District will defend all lawsuits **would you want to be part of a defense having done absolutely nothing** to meet the accessibility requirements? Especially when **you've been informed** about them and **offered training** on how to meet these requirements?

How to get the training you need, on-campus or online:

From the Single Sign-On page, Login to the 3PD Portal then either:

1. Click on the **Learning menu**, then the **Workshop Calendar** to take the following workshops:
   a. Introduction to Accessibility
   b. Canvas Course Accessibility
   c. Microsoft PowerPoint – Best Practices for Authoring and Accessibility
   d. Microsoft Word – Best Practices for Authoring and Accessibility
   e. Making Videos & Other Media Formats Accessible

2. Enter "Accessibility Training Workshop for Faculty" (with quotes) in the Search box and click the Search Icon (little magnifying glass). This **online workshop** covers all the areas listed in #1 above.
3. If you maintain a **WordPress** website, take the "Making Your Website Accessible" workshop.
4. The ATRC also offers one-on-one training by appointment.

Palomar College has **over 1000 instructors** and **each one must** ensure that **any electronic document they distribute to students is in compliance with federal accessibility laws.**

To date, **less than 100 instructors** have taken the **accessibility training we offer** through the ATRC (Academic Technology Resource Center.)

Get the training and do the work.

It's not that hard and we will help you.

- Steve

Steve Perry
Distance Education Coordinator and Professor, Palomar College
sperry@palomar.edu
760-744-1150 ext. 2990