



HRS PLANNING COUNCIL
Information Only

February 6, 2007

The meeting of the Human Resource Services Planning Council was held on Tuesday, February 6, 2007, in room SU-18.

Roll Call

Members Present: Debbie Claypool, Molly Faulkner, Shawna Hearn, Lynne Henson, Nancy Horio, Kelley Hudson-Maclsaac, John Tortarolo,

Members Absent: Ernie Carson, Jo Anne Giese, Brandan Whearty

Recorder: Shawna Hearn

I. Minutes

The minutes from the December 5, 2006 meeting were approved.

II. Old Business

III. New Business

IV. Information Items

A. Model EEO Plan

John Tortarolo indicated that an EEO meeting was held at the NOCCD on February 2, 2007. At the meeting it was discussed that the model plan was supposed to reflect Title 5, which it does not. The attendees indicated they would revise the model plan in accordance to Title 5 while allowing room for Districts to include their own internal policies and procedures. It was further discussed that the model plan does not have local available data for classified or faculty in the Registry.

Consultants have been hired by the CCCCCO that will compile data, which will take at least a year. The Districts want input with the consultants. July 2008 is when the data is expected to be available and the model plans are due in June of 2009. The EEO Committee can work on other sections now while they are waiting for the CCCCCO.

Community Outreach and the EEO Committee can work on other sections of the model plan now while waiting for CCCCCO. Palomar will work on reaching out to the four (4) year colleges for students interested in teaching at Palomar. The Faculty Senate is supportive and is suggesting PD hours for faculty who do participate in the outreach program.

Molly Faulkner indicated that graduating college dance students do not know much about the opportunities at Community College District's. Molly will contact Ellen Waller to talk about the benefits at conferences.

Laura Gropen recommended at the EEO meeting that Palomar use branding. A marketing branded slogan that focuses on why Palomar is such a great place to work. It was also suggested that the branding focus on Palomar's vision "Learning for Success".

B. Staff Development and Training Committee

John Tortarolo indicated that the State had awarded Palomar \$87 thousand in funds for Faculty and Staff Professional Development Programs. The college has not received the funds for the past three years so the committee was inactivated and has reactivated with receipt of the new funds. The first meeting of the committee was conducted on Thursday, February 7, 2007 at 10:30 a.m. The committee is tasked to determine how the funds can best be used and distributed.

Molly Faulkner asked what the committee membership consisted of. John Tortarolo indicated that the committee was made up of constituent groups and the Professional Development Committee. Molly requested a list for the Faculty Senate.

The funds are one-time funds, which should be spent within one year. Vice President Bonnie Dowd has indicated that the funds will be moved into an account that will not require the funds to be used in this fiscal year.

V. Other

A. Team Life

Shawna Hearn report on behalf of the committee and indicated that the Team Life budget is currently at \$2,300 and will request another \$1,000. The next Team Life event that will be occurring is the poker walk.

VI. Adjournment

The meeting was adjourned at 5:00 p.m.