



HRS PLANNING COUNCIL MINUTES

November 8, 2005

The meeting of the Human Resource Services Planning Council was held on Tuesday, November 8, 2005, in room SU-18. The meeting was called to order by Jack Miyamoto at 3:30 p.m.

Roll Call

Members Present: Ernie Carson, Molly Faulkner, Tawn Gregg (for Carmen Eckman), Shawna Hearn, Kelley Hudson-Maclsaac, Wendy Metzger, Jack Miyamoto

Members Absent: Marsha Gable, Suzanna Grenz, Nancy Horio

I. Minutes

The minutes from the October 11, 2005 meeting were reviewed and approved.

II. New Business

A. District Strategic Planning Goals

The Council reviewed the draft of the District's Strategic Planning Goals in the areas of Student Success, Teaching and Learning, Organizational and Professional Development, Resource Management, and Facilities Improvement. The Strategic Planning Council had asked each of the other planning councils to review the draft. Dr. Miyamoto asked the Council to consider if there were too many proposed goals to be accomplished in one year. The Council will continue these discussions at the next meeting.

B. 403(b)/457 Tax Sheltered Annuity (TSA) Plans

Dr. Miyamoto informed the Council of the recent issues surrounding IRS compliance directives for the 403(b) and 457 plans. The issue centers around vendors who will supply the District with "hold harmless" agreements and those vendors who refuse. Dr. Miyamoto handed out a list of approved vendors that do not carry an additional third party charge, along with the County platform of approved vendors that do carry a third party administrative fee.

C. Vice President Recruitment

Shawna Hearn provided the Council with a status report on the two recruitments for the Vice President of Human Resource Services and the Vice President of Finance/Administrative Services. Shawna said that the recruitments close on November 14th, the hiring committees will begin their work on November 16th, and they hope to hire prior to the winter recess.

III. Adjournment

The meeting was adjourned at 4:30 p.m.