

Recommendations from Site Visit Team – Accreditation 2003

The evaluation team commends Palomar College for its dedication and commitment to providing a quality learning environment and student support services. To assist the college in ensuring continued success, the team identified six major recommendations. These recommendations are listed below and individually at the end of the most appropriate standard.

Recommendations:

1. The college should carefully structure its employment procedures to ensure recruitment and hiring efforts that result in further diversification of the staff with an emphasis on full-time faculty in particular. (2.6, 7.A.2, 7.A.3, 7.D.1)
2. Given the relative newness of the strategic planning process and the plans to reestablish the institutional review process, within two years the college should evaluate the effectiveness of the institutional review process, modifying, as appropriate, and linking it to strategic planning and the resource allocation process. This will greatly assist the college in assuring that its long-term educational and facilities planning efforts are updated. (3.B.3, 3.C.3)
3. The college has begun to develop processes for measuring student learning outcomes and should integrate into its formal method of review of academic programs and certificates the creation and evaluation of student learning outcomes on a course, program and degree/certificate level. (4.B.3.)
4. The college should develop mechanisms to ensure that supervisors and department chairs evaluate classified staff, administrators/managers, and part-time faculty on a regular cycle with formal and timely follow-up following college policy or contract provisions. (7.B.1, 7.B.2)
5. The college should ensure the planning and resource allocation process effectively addresses the need for equipment replacement to meet the educational and student services needs of the college. (Standards 6.2, 6.5, 8.1, 8.2, 8.3, 8.4, 8.5, 3.B.3, 9A.1, 9.A.3)
6. The team recommends that future retiree lifetime health and dental benefits be clearly identified and properly funded as a future obligation of the college. (9.C.1)