



Strategic Plan 2009 Annual Implementation Plan 2006-2007

Objective/Activity 1 <i>Goal: Student Success</i>		Primary Person(s): Vice President, Student Services; Vice President, Instruction	
Develop and implement an institution-wide plan that includes strategies to improve retention (course completion) and persistence (semester to semester attendance and completion).		Assigned Groups: Student Services Planning Council; Instructional Planning Council; Student Learning Outcomes Council * IPC and SSPC should consider establishing a working group to prepare a draft plan for review by May, 2007	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: Plan due May, 2007	
Nov., 2006	Feb., 2007	May, 2007	

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Objective/Activity 2 <i>Goal: Student Success</i>		Primary Person(s): Vice President, Student Services; Vice President, Instruction	
Increase instructional faculty's awareness and referral of students to services that support student success.		Assigned Groups: Student Services Planning Council; Instructional Planning Council	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: May, 2007	
Nov., 2006	Feb., 2007	May, 2007	

Objective/Activity 3 <i>Goal : Student Success</i>		Primary Person(s): Vice President, Student Services; Vice President, Instruction	
Define and communicate classroom and college expectations of students that foster shared responsibility for learning outcomes.		Assigned Groups: Student Services Planning Council; Instructional Planning Council; Learning Outcomes Council; Associated Student Government	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: May, 2007	
Nov., 2006	Feb., 2007	May, 2007	

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Objective/Activity 4 <i>Goal : Student Success</i>		Primary Person(s): Vice President, Student Services; Vice President, Instruction	
Increase student awareness and use of services that support student success.		Assigned Groups: Student Services Planning Council; Instructional Planning Council; Associated Student Government	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line:	
Nov., 2006	Feb., 2007	May, 2007	

Objective/Activity 5 <i>Goal : Student Success</i>		Primary Person(s): Vice President, Instruction	
Align scheduling, course and program offerings to meet the needs of students.		Assigned Groups: Deans; Instructional Planning Council; Director, Extended Education; Instructional Department Chairs and Directors; Associated Student Government	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: May, 2007	
Nov., 2006	Feb., 2007	May, 2007	

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Objective/Activity 6 <i>Goal : Student Success</i>		Primary Person(s): Superintendent/President; Vice President, Human Resource Services	
Increase the number of full-time faculty while recognizing the need to increase the diversity among full-time faculty.		Assigned Groups: Strategic Planning Council; Human Resource Services Planning Council for Model EEO Plan; Faculty Senate	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: May, 2007	
Nov., 2006	Feb., 2007	May, 2007	

Objective/Activity 7 <i>Goal : Teaching and Learning</i>		Primary Person(s): Faculty Senate President; Academic Technology Coordinator	
Integrate campus discussions related to on-line teaching.		Assigned Groups: Faculty Senate Academic Technology Committee; Technology Resources Committee; Academic Technology Group; Professional Development; PFF; Associated Student Government	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: May, 2007	
Nov., 2006	Feb., 2007	May, 2007	

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Objective/Activity 8 <i>Goal : Teaching and Learning</i>		Primary Person(s): Co-Chairs of Technology Resources Committee	
Provide up-to-date technology and related technical and equipment support for instructional purposes.		Assigned Groups: Technology Resources Committee; Strategic Planning Council	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: May, 2007	
Nov., 2006	Feb., 2007	May, 2007	

Objective/Activity 9 <i>Goal : Teaching and Learning</i>		Primary Person(s): Academic Technology Coordinator; Professional Development Coordinator	
Provide comprehensive technology training for instructional purposes.		Assigned Groups: Academic Technology Group; Professional Development; Technology Resources Committee	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: May, 2007	
Nov., 2006	Feb., 2007	May, 2007	

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Objective/Activity 10 <i>Goal : Teaching and Learning</i>		Primary Person(s): Co-Chairs of Learning Outcomes Council	
Enculture the discussion and implementation of learning outcomes cycles.		Assigned Groups: Learning Outcomes Council; Institutional Review Committee	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: May, 2007	
Nov., 2006	Feb., 2007	May, 2007	

Objective/Activity 11 <i>Goal : Teaching and Learning</i>		Primary Person(s): Professional Development Coordinator	
Advance the faculty-to-faculty mentoring program		Assigned Groups: Faculty Senate	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: November, 2006	
Nov., 2006	Feb., 2007	May, 2007	

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Objective/Activity 12 <i>Goal : Teaching and Learning</i>		Primary Person(s): Vice President, Instruction; Vice President, Student Services	
Provide financial and institutional support to facilitate faculty skill development, knowledge, research and innovation in on- and off-campus venues.		Assigned Groups: Instructional Planning Council; Student Services Planning Council; Professional Development	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: May, 2007	
Nov., 2006	Feb., 2007	May, 2007	

Objective/Activity 13 <i>Goal : Organizational and Professional Development</i>		Primary Person(s): Vice President, Human Resource Services	
Establish and fund on-going employee training programs for technical and professional skills to assess needs, assure competencies, and identify appropriate delivery methods.		Assigned Groups: Human Resource Services Planning Council; Information Services; Professional Development; Council of Classified Employees (CCE); Technology Resources Committee	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: May, 2007	
Nov., 2006	Feb., 2007	May, 2007	

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Objective/Activity 14 <i>Goal : Organizational and Professional Development</i>		Primary Person(s): Superintendent/President	
Evaluate formal communication channels and improve the vertical and horizontal communication within the governance structure.		Assigned Groups: Strategic Planning Council; Instructional Planning Council; Student Services Planning Council; Human Resource Services Planning Council; Administrative Planning Council; Research and Planning	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: May, 2007	
Nov., 2006	Feb., 2007	May, 2007	

Objective/Activity 15 <i>Goal : Resource Management</i>		Primary Person(s): Superintendent/President; Director, Research and Planning	
Develop and implement a process for submitting, approving, and managing grants.		Assigned Groups: Strategic Planning Council; Research and Planning; Director, Grant Funded Student Programs; Director, Fiscal Services	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: May, 2007	
Nov., 2006	Feb., 2007	May, 2007	

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Objective/Activity 16 <i>Goal : Resource Management</i>		Primary Person(s): Vice President, Instruction; Vice President Finance & Administrative Services	
Develop a comprehensive process that addresses the financial implications of program development and implementation.		Assigned Groups: Deans; Director, Fiscal Services; Strategic Planning Council	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: May, 2007	
Nov., 2006	Feb., 2007	May, 2007	

Objective/Activity 17 <i>Goal : Facilities Improvement</i>		Primary Person(s): Vice President, Finance & Administrative Services; Director, Facilities	
Identify and provide appropriate levels of funding to support and ensure implementation of the facilities plan and the ongoing maintenance of buildings and grounds.		Assigned Groups: Administrative Services Planning Council; Facilities Review Committee	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: May, 2007	
Nov., 2006	Feb., 2007	May, 2007	

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Objective/Activity 18 <i>Goal : Facilities Improvement</i>		Primary Person(s): Vice President, Finance & Administrative Services	
Complete the master signage plan for all district facilities		Assigned Groups: Administrative Services Planning Council	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: May, 2007	
Nov., 2006	Feb., 2007	May, 2007	

Objective/Activity 19 <i>Goal : Facilities Improvement</i>		Primary Person(s): Manager, Facility Planning/Environmental Health & Safety	
Continue to develop procedures to respond to emergency situations.		Assigned Groups: Safety and Security Committee; Campus Police Committee	
Estimated Cost:	One Time	Funding Source:	
	Ongoing	Time Line: May, 2007	
Nov., 2006	Feb., 2007	May, 2007	