

## **STUDENT SUCCESS**

***Facilitate student learning and goal attainment by providing comprehensive educational programs and services in diverse, accessible formats and locations.***

- Define and communicate classroom and college expectations of students that foster shared responsibility for learning outcomes.  
(*Survey item(s): 1 SS, 6 TL*)
- Develop and implement an institution-wide plan that includes strategies to improve retention (course completion) and persistence (semester to semester attendance and completion).  
(*Survey item(s): 4, 6, 10, 15, 17, 18, 21, 22, 23, 24, 26, 8TL*)
- Increase student awareness and use of student support services.  
(*Survey item(s): 1 SS, 6 TL*)
- Increase instructional faculty's awareness and referral of students to student support services.  
(*Survey item(s): 5, 9, 7, 20*)
- Increase the number of full-time faculty while recognizing the need to increase the diversity among full-time faculty. (*Survey Items(s): 3,25*)
- Develop protocols for maximizing efficient use of technology for communicating with students.  
(*Survey Items(s): 8,12*)
- Align scheduling, course and program offerings to meet the needs of students.  
(*Survey Items(s): 2,13,27*)
- Advance articulation efforts with area high schools at the discipline level and within student services.  
(*Survey Items(s): 11,16*)
- Enhance the faculty advisory program through the use of technology.  
(*Survey Items(s): 19*)
- ❖ We suggest discussing item 14 in terms of whether career or job placement is a function of the college.

## TEACHING AND LEARNING

*Provide exemplary teaching and learning environments and experiences to meet student needs through relevant curricula, innovation, partnerships, technology, research, and evaluation.*

- Provide up-to-date technology and related technical and equipment support for instructional purposes.  
(Survey item(s): 1, 2, 4)
- Provide comprehensive technology training for instructional purposes.  
(Survey item(s): 11)
- Assess and review information competency skills of students.  
(Survey item(s): 3)
- Provide financial and institutional support to facilitate faculty skill development, knowledge, research and innovation in on- and off-campus venues.  
(Survey item(s): 5, 12, 14, 17, 18)
- Initiate dialogue related to best practices in on-line teaching.  
(Survey item(s): 13)
- Develop a new faculty-to-faculty mentoring program.  
(Survey item(s): 10)
- Continue the dialog and the implementation efforts to assess student learning outcomes.  
(Survey item(s): 15,9)
- Offer training in curriculum and new course development.  
(Survey item(s): 16)

### NOTES:

- ❖ Item 6 moved to Student Success
- ❖ Item 7 moved to Student Success

# ORGANIZATIONAL AND PROFESSIONAL DEVELOPMENT

*Improve internal operations through effective communication and inclusive governance structures; strengthen and maintain professional development programs.*

- Establish and fund on-going employee training programs for technical and professional skills that assess needs, assure competencies, and use appropriate delivery methods.  
(Survey item(s): 1, 4, 5, 6(?), 9, 10,13)
- Establish a website that includes all information related to professional development, staff development and training offerings available to Palomar College employees.  
(Survey item(s): 4, 9, 10, 12, 13)
- Evaluate formal communication channels and improve the vertical and horizontal communication within the governance structure.  
(Survey item(s): 3, 2, 8)
- Continue to promote and support health and wellness activities.  
(Survey item(s): 14)

## NOTES:

- ❖ Item 7 - We moved to Student Success.
- ❖ Item 11 – We are already doing (phone directory)

## **RESOURCE MANAGEMENT**

*Utilize existing human, physical, technological,  
and fiscal resources efficiently and effectively  
and increase external funding.*

- Develop and implement processes that result in the identification, pursuit, and receipt of additional funds.  
(Survey item(s): 1, 2)
- Develop and implement a process for submitting, approving, and managing grants.  
(Survey item(s): 6)
- Continue efforts to simplify budgeting processes.  
(Survey item(s): 3)
- Provide ongoing training and support for fiscal reporting tools.  
(Survey item(s): 4)
- Develop protocols that maximize the effective use of facilities.  
(Survey item(s): 5)
- Develop a process that takes into account the total cost of each purchase including maintenance, upgrades and licensing.  
(Survey item(s): 7)
- Develop a comprehensive process that addresses the financial implications of program development.  
(Survey item(s): 8)

## **FACILITIES IMPROVEMENT**

***Enhance the aesthetic appearance, functionality, cleanliness, accessibility, and safety of current facilities, while effectively planning for future needs based on educational programs and services.***

- Identify and provide appropriate levels of funding to support and ensure implementation of the facilities plan and the ongoing maintenance of buildings and grounds.  
(Survey item(s): 1, 3, 10)
- Complete the master signage plan for all district facilities.  
(Survey item(s): 9)
- Continue efforts to maximize the efficiency of parking lots to accommodate the needs of students, faculty, staff, and the community.  
(Survey item(s): 4)
- Continue to develop procedures to respond to emergency situations.  
(Survey item(s): 5)
- Strengthen efforts to improve safety and security throughout the district.  
(Survey item(s): 7)
- Develop a schedule to maintain and replace classroom furniture, equipment, and facilities to best serve students.  
(Survey item(s): 2, 6, 8)