



GOVERNANCE STRUCTURE GROUP REQUEST

Request submitted by: Jack Miyamoto				Date: August 17, 2005			
Proposed Name of Requested Group: Benefits Committee							
	Council	X	Committee		Subcommittee		Task Force
Action Requested:			X	Add		Delete	
Role, Products, Reporting Relationships:							
<p><u>Role:</u> The Benefits Committee reviews current benefits and makes recommendations for additions and changes to employee and retiree health and welfare benefits. It reviews benefits changes in light of federal and state laws, as well as District planning and policy decisions. The Committee seeks input from employees and retirees for benefits needs, considers costs of benefits, and advises employee and retiree groups and the administration as necessary.</p> <p><u>Products:</u> The Committee makes recommendations to the appropriate representative group.</p> <p><u>Reporting Relationship:</u> Palomar Faculty Federation, Administrative Association, CAST, CCE/AFT, and the President's Cabinet.</p>							
Meeting Schedule:							
1 st Wednesday, 3:00 – 4:00 p.m.							
Chair:							
Vice President, Human Resource Services							
Members:							
<ul style="list-style-type: none"> • Manager, Human Resource Services • Four Faculty members (appointed by PFF) • Four Classified Unit employees (appointed by CCE) • Two Administrative Association members • Two Confidential/Supervisory Team members • Four Retirees (appointed by PCRA) • Vice President, Finance & Administrative Services • Benefits Specialist (Ex Officio) 							

If change is requested, attach current structure and list proposed changes.

Reviewed by Strategic Planning Council:

Comments:

9-6-05 First Reading

9-20-05 Approved