



GOVERNANCE STRUCTURE GROUP REQUEST

Request submitted by: Jack Miyamoto				Date: August 17, 2005				
Proposed Name of Requested Group: Benefits Committee								
	Council	X	Committee		Subcommittee		Task Force	
Action Requested:			X	Add		Delete		Change
<p>Role, Products, Reporting Relationships:</p> <p><u>Role:</u> The Benefits Committee reviews current benefits and makes recommendations for additions and changes to employee and retiree health and welfare benefits. It reviews benefits changes in light of federal and state laws, as well as District planning and policy decisions. The Committee seeks input from employees and retirees for benefits needs, considers costs of benefits, and advises employee and retiree groups, the administration, and the Staff Planning Committee as necessary.</p> <p><u>Products:</u> The Committee makes recommendations to the appropriate representative group.</p> <p><u>Reporting Relationship:</u> Palomar Faculty Federation, Administrative Association, CAST, CCE/AFT, and the President's Cabinet.</p>								
<p>Meeting Schedule:</p> <p>1st Wednesday, 3:00 – 4:00 p.m.</p>								
<p>Chair:</p> <p>Vice President, Human Resource Services</p>								
<p>Members:</p> <ul style="list-style-type: none"> • Manager, Human Resource Services • Four Faculty members • Four Classified Unit employees • Two Administrative Association members • Two Confidential/Supervisory Team members • Four Retirees • One Senior/Executive Administrator • Benefits Specialist (Ex Officio) 								

If change is requested, attach current structure and list proposed changes.

Reviewed by Strategic Planning Council:

Comments:

_____ First Reading

_____ Approved/Denied