



Confidential Applicant Data Form

Palomar College is an Equal Opportunity Employer. Equal opportunity is offered to all employees and applicants for employment without regard to such matters including, but not limited to: ethnic group identification, national origin, religion, age, sex, race, color, ancestry, sexual orientation, physical or mental disability, medical condition, marital status, political affiliation, veteran status, and protected union activities under the Educational Employment Relations Act (EERA). To view the District's unlawful discrimination policy, please visit www.palomar.edu/hr/forms/UnlawfulDiscriminationPolicy.pdf.

The information requested on this form is for data purposes only and is voluntary on your part. The District collects this information pursuant to federal and state regulations. For your protection, we will store this form in a separate, confidential location away from your application.

Name: _____ Social Security Number: _____
Last First

Position/Department: _____ Position Number: _____

I prefer not to complete this form.

1. RACE/ETHNICITY:

a) Are you Hispanic or Latino? Yes No

b) What is your race/ethnicity? Check one or more:

- American Indian/Alaskan Native, Black or African American, Central American, Mexican, Mexican-American, Chicano, South American, Hispanic (Other), White, Asian Indian, Cambodian, Chinese, Filipino, Guamanian, Hawaiian, Japanese, Korean, Laotian, Vietnamese, Asian (Other), Pacific Islander (Other)

2. SEX: Female Male

4. WORK AUTHORIZATION: Are you legally authorized to work in the United States of America? Yes No

Work documentation/visa type and expiration date: _____

5. DISABLED: As defined by law, a person with a disability is one who: 1) has a physical or mental impairment that substantially limits one or more major life activities; 2) has a record of such an impairment; or 3) is regarded as having such an impairment.

a) I am a disabled individual. Yes No

b) I require accommodation(s) to assist me in the employment process. Yes No

If you require accommodation(s), please describe your needs below. You may also contact our office confidentially at (760) 744-1150 ext. 3024, palomarjobs@palomar.edu, or via TTD at (760) 744-7671 to discuss your needs. The District is committed to an interactive process to identify and provide reasonable accommodations for applicants with disabilities.

6. HOW DID YOU LEARN ABOUT THIS POSITION? Check all that apply:

- Website: CalJOBS, Craigslist, EdJoin, HigherEdJobs.com, HERC, HotJobs.com, InsideHigherEd.com, Palomar College, CCC Registry, Other website; Other: Colleague/Friend/Relative, Chronicle of Higher Education website, Chronicle of Higher Education print publication, Professional Publication, Position Announcement, Newspaper, Human Resource Services Department at Palomar College, 24-Hour Job Line, Job Fair, Other (not listed above)