

Minutes of the  
MEETING OF THE FACULTY SENATE  
May 11, 2009

APPROVED

PRESENT: Bruce Bishop, Monika Brannick, Valerie Chau, Ralph Ferges, Katy French, Marty Furch, Brent Gowen, Lawrence Hahn, Richard Hishmeh, Barb Kelber, Teresa Laughlin, Stan Levy, Jackie Martin-Klement, Roger Morrisette, Linda Morrow, Patrick O'Brien, Kathleen Sheahan, Perry Snyder, Diane Studinka, Fari Towfiq, Judy Wilson

ABSENT: Molly Faulkner, Sue Norton

GUESTS: Claudia Duran, Gary Sosa

CALL TO ORDER: The meeting was called to order by the president, Monika Brannick, at 2:00 p.m., in Room SU-30.

Approval of Minutes:

Motion 1 MSC Laughlin, Gowen: Faculty Senate approval of the minutes of May 4, 2009, as amended. The motion carried.

Marty Furch noted the following two changes in the Learning Outcomes Council Governance Structure document included in the May 4, 2009, minutes:  
Reporting Relationships: Co-Chairs: Vice President, Instruction, and SLOAC Coordinator, appointed by the Faculty Senate.  
Members: The Learning Outcomes Council ~~Co-Chair~~ SLOAC Coordinator

Public Comments: There were none.

Announcements: Monika Brannick announced the death of former faculty member, Margie Ruzich. Ruzich served the faculty in the position of Faculty Senate President from 1992-1995 and taught in the Child Development Department. She retired from the district several years ago.

Welcome: The following new and returning Senators were welcomed:  
Molly Faulkner  
Ralph Ferges  
Barb Kelber  
Teresa Laughlin  
Roger Morrisette  
Sue Norton  
Patrick O'Brien  
Perry Snyder

Faculty Senate Officer Elections: Nominations were opened and accepted for Faculty Senate Vice President.

Fari Towfiq was nominated and accepted the nomination.

No other nominations were received.

Motion 2 MSC Laughlin, Chau: Faculty Senate support of the appointment of Fari Towfiq as Faculty Senate Vice President through May, 2010. The motion carried.

Nominations were opened and accepted for Faculty Senate Secretary.

Barb Kelber was nominated and accepted the nomination.

No other nominations were received.

Motion 3 MSC Gowen, Laughlin: Faculty Senate support of the appointment of Barb Kelber as Faculty Senate Secretary through May, 2010. The motion carried.

Motion 4 MSC Levy, Gowen: To suspend the agenda to discuss Information item A, BSI Report. The motion carried.

BSI Report: Gary Sosa, BSI Co-Coordinator, stated that he was present at today's Senate meeting to receive guidance from the Faculty Senate on procedure and to provide an update on the progress of the Basic Skills Initiative/Hispanic Serving Institution (BSI/HSI) Committee. He reported that, in line with efforts to support tutoring on campus and at the Teaching/Learning Center (TLC), faculty from the Math and English departments have submitted proposals to increase reassigned time for their directors and for the ESL department to create a director position.

The following proposals will be brought forward to the Palomar Faculty Federation:  
20% additional reassigned time for the Math Director, for a total of 60%.  
40% new reassigned time for an Assistant Director position, which would provide support for the Math Director in developing the BSI integration effort.  
35% additional reassigned time for the English Lab Director, for a total of 60%.  
80% reassigned time for the ESL Tutoring Coordinator for one year to establish a tutoring program at the TLC, followed by 60% reassigned time thereafter.

It was noted that the funding for the additional reassigned time would come from the BSI/HSI Grant, but would only last as long as the life of the grant. This leaves unanswered the question of whether the funding of the additional reassigned time might eventually become part of the district's general fund in the event that the State of California withdraws the BSI funds, and the college chooses to continue with the positions.

Discussion followed on the proposals and the duties for faculty members in those positions. Sosa noted that he and Fergal O'Doherty have visited several colleges in the area and have met with several Tutoring Center Directors. All of the centers have either one full-time or two part-time, 50% directors.

Motion 5 MSC Levy, Laughlin: To move Information item A, BSI Report, to Action. The motion carried.

Motion 6 MSC Levy, Chau: Faculty Senate support for the following proposals to increase and create additional reassigned time for tutoring on campus and at the Teaching/Learning Center:  
20% additional reassigned time for the Math Director, for a total of 60%.  
40% new reassigned time for an Assistant Director position in Math.  
35% additional reassigned time for the English Lab Director, for a total of 60%.  
80% reassigned time for the ESL Tutoring Coordinator for one year to establish a tutoring program at the TLC, followed by 60% reassigned time thereafter.

The motion carried.

Motion 7                      MSC Gowen, Chau: To resume the agenda. The motion carried.

Committee  
Appointments:

Motion 8                      MSC O'Brien, Chau: Faculty Senate approval of the following committee appointments:

Academic Technology Committee

(09-11) Languages and Literature  
Carlos Pedroza

Distinguished Faculty Award Committee

(08-10) Mary Cassoni  
(09-11) Richard Hishmeh

(09-11) Part-Time Faculty  
Leila Safaralian

Elections Committee

(09-11) Jonathan Smith

Facilities Review Committee

(09-11) JoAnne Lesser

Learning Outcomes Council

(09-11) CTEE  
Jackie Martin-Klement - ROP

Matriculation and Transfer Committee

(09-11) Mathematics  
Jorge Saavedra

Professional Development Advisory Board

(09-11) Mathematics and the Natural and Health Sciences  
Chuong Nguyen

Student Services Planning Council

(09-11) One DRC faculty member  
Lori Meyers

Instructional Planning Council

Faculty at-large  
(09-11) Alan Aquallo – American Indian Studies

The motion carried.

Tenure & Evaluations  
Review Board  
Coordinator  
Appointment:

Application materials were distributed earlier in the meeting from two candidates who expressed interest in the Tenure & Evaluations Review Board Coordinator position, and ballots were distributed.

Motion 9 MSC Levy, Gowen: Faculty Senate support of the appointment of Barb Kelber as the Tenure & Evaluations Review Board Coordinator, effective Spring 2010. The motion carried.

Kelber noted that the call for applicants specified that the appointment would be made in consultation with President Deegan, and she will wait for notification. She thanked the Senate for its support.

Faculty Emeritus: Monika Brannick reported that several faculty members are eligible for Emeritus status this year. She read the list of names as well as their years of service to the college.

Motion 10 MSC Laughlin, Gowen: The Faculty Senate affirms the granting of Emeritus status to the following faculty members:

Maura A. Gage  
Loren A. Lee  
Yvonne D. Anderson  
Joseph R. Farrelly  
Charles E. Kirk  
Ann Maioroff

The motion carried.

Senators discussed faculty member Robert Miller's qualifications for Emeritus status, noting his 19 years of service to the district, and two or more years as a member of the Faculty Senate.

Motion 11 MSC Levy, Bishop: Faculty Senate support for the granting of Emeritus status to Robert T. Miller. The motion carried.

Curriculum: Copies of the following Curriculum items were provided:

**PALOMAR COLLEGE  
CURRICULUM COMMITTEE MEETING ACTION ITEMS  
Wednesday, May 6, 2009**

**I. ACTION ITEMS**

Details of all program and course proposals can be viewed at: <http://www.curricunet.com/palomar>

- Select Track, All Proposals.
- From the list of pending proposals, select the Check Status button for the program or course you wish to view.
- Select the Pencil Icon in order to navigate through the various pages of the proposal, or
- Select the "WR" Icon to view the Course Outline of Record or Program Report, or
- Select the "CC" Icon to view a report that displays proposed changes for the course outline of record or program
- Select the "CR" Icon to view a report that displays ALL proposed changes for the course

To view Packages:

- Select Packages under Create/Edit Proposals, then select the Pencil Icon to see the individual proposals included in the Package. Various Icons will be accessible for creating Reports or viewing the various pages of each proposal.

**A. CONSENT CALENDAR**

There will be no separate discussion of these items unless a Curriculum Committee member or guest requests that a particular item be removed from the Consent Calendar. Items so removed will be considered separately. All matters remaining under Consent Calendar are considered to be routine and will be approved by one motion.

The following curricular changes, pending appropriate approvals, will be effective FALL 2009:

**1. Credit Course/Program Packages**

1. Package Title: Fall 08 Speech Class Review  
Discipline: Speech (SPCH)  
Description: Reviews and lecture/lab conversions.  
*Christopher R. Lowry*

**A. Fall 2008 Speech Course Changes - Package Courses**

i. Course Number and Title: SPCH 145 Management of Speech Activities  
Short Title: Mgmt of Speech Activities  
Discipline: Speech (SPCH)  
Transfer Acceptability: CSU  
Repeatability: May be taken 4 times.  
Removed L/L hours, added LAB hours, updated outline and textbooks, added required reading, suggested reading and critical thinking, updated outside assignments, updated Title 5 Repeatability language. Title 5 Repeatability language  
*Christopher R. Lowry*

ii. Course Number and Title: SPCH 150 Debate Research  
Discipline: Speech (SPCH)  
Transfer Acceptability: CSU  
Repeatability: May be taken 4 times.  
Removed L/L hours, added LAB hours, updated course objectives, outline, textbooks, required reading, suggested reading, required writing, outside assignments, methods of assessment and Title 5 Repeatability language. Added methods of instruction and critical thinking, Added Student Learning Outcomes.  
*Christopher R. Lowry*

iii. Course Number and Title: SPCH 160 Practical Public Speaking  
Discipline: Speech (SPCH)  
Transfer Acceptability: CSU  
Repeatability: May be taken 4 times.  
Removed L/L hours, added LAB hours, updated course objectives, added methods of instruction, updated outline, added textbook, required reading and critical thinking, updated suggested reading, required writing, outside assignments, methods of assessment and Title 5 Repeatability language. Added Student Learning Outcomes.  
*Christopher R. Lowry*

iv. Course Number and Title: SPCH 197A Topics in Speech Communication  
Discipline: Speech (SPCH)  
Transfer Acceptability: UC, CSU  
Repeatability: May be taken 4 times.  
Removed L/L hours, adjusted variable LEC hours, LAB hours, and unit values, deleted method of instruction, added critical thinking, updated Title 5 Repeatability language. Added Student Learning Outcomes.  
*Christopher R. Lowry*

v. Course Number and Title: SPCH 290 Competitive Intercollegiate Forensics  
Short Title: Competitive Intercollegiate Forensic  
Discipline: Speech (SPCH)  
Transfer Acceptability: UC, CSU  
Repeatability: May be taken 4 times.  
Removed L/L hours, added LAB hours, adjusted unit values, undated course objectives, deleted and added methods of instruction, updated outline, textbooks, required reading, required writing, outside assignments, methods of assessment and Title 5 Repeatability language. Added critical thinking and Student Learning Outcomes.  
*Christopher R. Lowry*

**B. Noncredit Course/Program Packages**

1. There are no Noncredit Course/Program Packages for this agenda.

**C. New Programs**

1. There are no New Programs for this agenda.

**D. Program Changes**

1. Program Title: Computer Network Administration with Emphasis in Cisco and Linux Management  
Discipline: Computer Science and Information Systems - Networking (CSNT)  
Award Type: A.A. Degree Major or Certificate of Achievement  
Total Units: 40  
Removed R CSIS 145 155, 157, 160, and 161 options from program requirements. Changed CSCI 105 to CSCI 108 due to numbering change. Updated program description.  
*Nicholas R. Green*

2. Program Title: Computer Network Administration with Emphasis in Cisco and Microsoft Management  
Discipline: Computer Science and Information Systems – Networking (CSNT)  
Award Type: A.A. Degree Major or Certificate of Achievement  
Total Units: 41  
Removed R CSIS 145 155, 157, 160, and 161 options from program requirements. Changed CSCI 105 to CSCI 108 due to numbering change. Updated program description.  
*Nicholas R. Green*

3. Program Title: Computer Network Administration with Emphasis in Microsoft and Linux Management  
Discipline: Computer Science and Information Systems – Networking (CSNT)  
Award Type: A.A. Degree Major or Certificate of Achievement  
Total Units: 40.00  
Removed R CSIS 145 155, 157, 160, and 161 options from program requirements and added CSNT 120.  
Changed CSCI 105 to CSCI 108 due to numbering change. Updated program description.  
*Nicholas R. Green*

4. Program Title: Computer Science  
Discipline: Computer Science and Information Systems – Computer Science (CSCI)  
Award Type: A.A. Degree Major or Certificate of Achievement  
Total Units: 36.50 - 40.50  
Changed CSCI 105 to CSCI 108 due to numbering change.  
*Anthony W. Smith*

5. Program Title: Computer Science with Emphasis in Video Gaming  
Discipline: Computer Science and Information Systems – Computer Science (CSCI)  
Award Type: A.A. Degree Major or Certificate of Achievement  
Total Units: 47.50 - 48.50  
Changed CSCI 105 to CSCI 108 due to numbering change.  
*Anthony W. Smith*

6. Program Title: Geology  
Discipline: Geology (GEOL)  
Award Type: A.A. Degree Major  
Total Units: 35.00 - 38.00  
Added program Student Learning Outcomes.  
*Steven G. Spear*

7. Program Title: Video Game Artist  
Discipline: Computer Science and Information Systems - Computer Science (CSCI)  
Award Type: Certificate of Proficiency  
Total Units: 16.00 - 17.00  
Removed ART 241 from program requirements.  
*Anthony W. Smith*

**E. Program Deactivations**

1. There are no Program Deactivations for this agenda.

**F. Credit Courses – New**

1. There are no New Credit Courses for this agenda.

**1. Credit Course – Change**

1. Course Number and Title: DT 110 Technical Drafting I with AutoCAD  
Short Title: Technical Drafting I/AutoCAD  
Discipline: Drafting Technology (DT)

Prerequisites: DT 125

Course Included in the following programs:

- A. Computer Assisted Drafting, A.A. Degree Major or Certificate of Achievement
- B. Drafting Technology-Technical, A.A. Degree Major or Certificate of Achievement
- C. Electro-Mechanical Drafting and Design, A.A. Degree Major or Certificate of Achievement
- D. Advanced Geographic Information Systems, A.A. Degree Major or Certificate of Achievement

Transfer Acceptability: CSU

Removed R DT 125 as a prerequisite option, updated textbook, added required reading, critical thinking, and Student Learning Outcomes.

*Dennis C. Lutz*

2. Course Number and Title: DT 111 Technical Drafting II with AutoCAD

Short Title: Technical Drafting II/AutoCAD

Discipline: Drafting Technology (DT)

Prerequisites: DT 110 and DT 125

Course Included in the following programs:

- A. Computer Assisted Drafting, A.A. Degree Major or Certificate of Achievement
- B. Drafting Technology-Technical, A.A. Degree Major or Certificate of Achievement
- C. Electro-Mechanical Drafting and Design, A.A. Degree Major or Certificate of Achievement

Transfer Acceptability: CSU

Removed R DT 125 as a prerequisite option, updated textbook, added required reading, critical thinking, and Student Learning Outcomes.

*Dennis C. Lutz*

3. Course Number and Title: DT 125 AutoCAD Introduction to Computer Aided Drafting

Short Title: AutoCAD Intro Cmptr Aid Draft

Discipline: Drafting Technology (DT)

Course Included in the following programs:

- A. Archaeology, A.A. Degree Major
- B. Architectural Drafting Technology, A.A. Degree Major or Certificate of Achievement
- C. Computer Assisted Drafting, A.A. Degree Major or Certificate of Achievement
- D. Drafting Technology-Multimedia, A.A. Degree Major or Certificate of Achievement
- E. Drafting Technology-Technical, A.A. Degree Major or Certificate of Achievement
- F. Electro-Mechanical Drafting and Design, A.A. Degree Major or Certificate of Achievement
- G. Engineering A.A. Degree Major
- H. Graphic Communications Emphasis in Electronic Publishing A.A. Degree Major or Certificate of Achievement

Transfer Acceptability: UC, CSU

Distance Learning Offering(s): Computer Assisted, Online

Repeatability: May be taken 2 times.

Removed ROP crosslisting, updated Title 5 Repeatability language, added Student Learning Outcomes.

*Dennis C. Lutz*

4. Course Number and Title: LT 120 Information Sources and Services/Reference

Short Title: INFO SOURCES & SRVCS/REFERENCE

Discipline: Library Technology (LT)Associate Degree General Education

- E Integrated Self and Lifelong Learning

Course Included in the following programs:

- A. Library Technology, A.A. Degree Major or Certificate of Achievement

Transfer Acceptability: CSU

Distance Learning Offering(s): Computer Assisted, Online

Updated textbook and suggested reading, added critical thinking and Student Learning Outcomes.

*Judy J. Cater*

#### **H. Credit Courses - Reactivations**

1. There are no Credit Course Reactivations for this agenda.

#### **I. Credit Courses – Deactivations**

1. There are no Credit Course Deactivations for this agenda.

#### **J. Noncredit Course - New**

1. There are no New Noncredit Courses for this agenda.

#### **K. Noncredit Course - Change**

1. There are no Noncredit Course Changes for this agenda.

**L. Noncredit Course - Deactivation**

1. There are no Noncredit Course Deactivations for this agenda

**M. Distance Learning\***

The following courses may be offered as distance learning and meet Title 5 Regulations 55200-55210, effective Fall 2009:

Catalog Subject/Number	Distance Learning Offering (s)
DT 125	Computer Assisted, Online
LT 120	Computer Assisted, Online

*\*underline indicates new, ~~strikethrough~~ indicates deletion, plain text indicates no change*

**N. Requisites and Advisories\***

The establishment of the following advisories meets Title 5 Regulation 55003, effective Fall 2009:

Catalog Subject/Number	Type	Description	Proposal Type
DT 110	Prerequisite	DT 125	Course Change
DT 111	Prerequisite	DT 110	Course Change

*\*underline indicates new, ~~strikethrough~~ indicates deletion, plain text indicates no change*

**B. RESUMPTION OF REGULAR AGENDA**

A. The following curricular changes, pending appropriate approvals, will be effective SUMMER 2009:

**1. Credit Course – Change**

Course Number and Title: BUS 136 / FCS 136 Personal Finance

Discipline: Business Education (BUS)/Family and Consumer Sciences (FCS)

Course Included in the following Programs:

A. Advertising, Marketing, and Merchandising, A.A. Degree Major or Certificate of Achievement

Associate Degree General Education - E Integrated Self and Lifelong Learning

Transfer Acceptability: CSU

Distance Learning Offering(s): Telecourse, Online

Added methods of instruction, updated textbook, added online distance learning and Student Learning Outcomes.

*Sherry L. Gordon*

**2. Distance Learning\***

The following courses may be offered as distance learning and meet Title 5 Regulations 55200-55210, effective Summer 2009:

Catalog Subject/Number	Distance Learning Offering (s)
BUS 136	Telecourse, <u>Online</u>

**B. INFORMATION/DISCUSSION**

**1. Status of Course Outline Reviews**

A. The following courses have completed the course outline review process between April 3 and April 28, 2009, and are effective Fall 2009.

AIS	125	American Indians Today
AIS	135	California Indian Arts
AIS	140	The Original Californians
AP C	228	Stair Trim
AP C	236	Plastic Laminates
AP E	101	Introduction to the Electrical Trade and Industry, DC Theory and Conduit Bending
AP E	102	Electrical Theory, Practice and Bluepring Reading
AP E	103	AP E 103 Inductance and Capacitance Theory and Codeology
AP E	104	Transformers and Code Calculations, Conduit Bending and Blueprints
AP E	105	Introduction to Electronics and Industrial Blueprints
AP E	106	Grounding, Electrical Services, and Transform Three-Phase Connections
AP E	107	Electrical Motor Control, Pilot Devices, Starters and Relays
AP E	108	Digital Electronics
AP E	109	Management, Fire Alarms, High Voltage Testing, and Telephone and Security Wiring
AP E	110	Programmable Logic Controllers



ARAB	101A	Arabic IA
AP SC	108	Specialized Systems and Supervision Techniques
AP SM	197	Sheet Metal Topics
ARTI	200	Rendering
AVIA	106	Commercial Pilot Ground School
AVIA	145	Glass Cockpits and GPS Navigation
AVIA	210	Aviation Safety and Accident Investigation
AVIA	215	Complex Aircraft Systems and Propulsion
BUS	150	Advertising
CE	110	Cooperative Education – General
CHEM	100	Fundamentals of Chemistry
CHEM	104	General Organic and Biochemistry
CHEM	105	Fundamentals of Organic Chemistry
CHIN	101	Chinese I
DA	50	Introduction to Dental Sciences and Dental Occupations
DA	57	Dental Sciences and Anatomy
DA	60	Dental Materials
DA	65	Dental Practice Management
DA	75	Dental Operative Procedures
DA	82	Preventive Dentistry I
DA	83	Preventive Dentistry II
DA	85	Advanced Dental Procedures
DNCE	197B	Modern Dance Production
DNCE	197C	Jazz Dance Production
DNCE	197E	Ballet Dance Production
DNCE 1	97F	Rehearsal and Performance
DNCE	197J	Tap Dance Production
GEOL	150	Dinosaurs and Earth History
GEOL	150L	Dinosaurs and Earth History Laboratory
GEOL	195	Regional Field Studies in Geology
GERM	101	German I
HIST	105	History of Western Civilization Through the Reformation
HIST	106	History of Western Civilization Since the Reformation
HIST	107	World History to 1650
ID	100	Interior Design
ITAL	101	Italian I
ITAL	102	Italian II
ITAL	197	Italian Topics
ITAL	201	Italian III
JAPN	101	Japanese I
MATH	197	Mathematics Topics
MUS	119	Piano Skills I
MUS	225	Piano Skills II
PHIL	100	Philosophical Theories-Ethical and Political Values
PHIL	101	Philosophical Theories – Knowledge and Reality
PHIL	102	Reasoning About Philosophical Issues
PHIL	103	Philosophy of Human Nature
PHIL	105	Philosophy of Religion
PHIL	115	Critical Thinking
PHIL	120	Logic
PHIL	197	Philosophy Topics
PSYC	110	Developmental Psychology – Child Through Adult
PSYC	145	Psychology and Sociology of Aging
PSYC	205	Statistics for the Behavioral Sciences
PSYC	225	Psychology of Abnormal Behavior
PSYC	235	Principles of Learning and Behavior Modification
R CSIS	109	QuickBooks Overview
R CSIS	116	Introduction to Computers
TA	100	Introduction to the Theatre

2. 2008-2009 Curriculum Activity Summary

**2008-2009**

**2007-2008**

Total New Courses	59	62
Total Course Revisions	198	203
Total Course Deactivations	67	31
Total Course Reviews (10/29/08-4/28/09)	180	29
Total New Programs	14	16
Total Program Revisions	67	85
Total Program Deactivations	11	6
Total Course SLOs (as of 4/28)	542	
Total Program SLOs (as of 4/28)	2	
<b>Total Activity</b>	<b>596</b>	<b>432</b>

Monika Brannick reported that these items will be brought back for action at next week's meeting.

Policies & Procedures:

Brent Gowen stated that Senate members received copies of the Board Policies and Procedures regarding Field Trips and Excursions several weeks ago, and he and Senator Kathleen Sheahan will meet to discuss the proposed changes. Senators will see those brought back for further review in September.

Gowen noted that the Policies & Procedures Task Force met for the last time this semester on Friday, May 8. The group has completed approximately half of its review of Chapter 4. Gowen thanked the faculty members who participated in the review. Meetings will resume in September.

Revised Field  
Trip Forms:

Senators were provided copies of updated Single-Day Field Trip, Extended Field Trip, and Study Abroad Course Authorization Requests at last week's meeting. Monika Brannick again noted the proposed changes which were recommended by the Senate several months ago that are already reflected in the revised documents. The recommendation to change the approval time from eight weeks to five weeks for the Single-Day International and Extended Day Field Trip Authorization Forms will also likely be implemented.

Motion 12

MSC Laughlin, Gowen: Faculty Senate approval of the Single-Day Field Trip, Extended Field Trip, and Study Abroad Course Authorization Request forms. The motion carried.

Evaluation of Senior  
Administrators:

For several years Senators have had concerns about the process by which the Faculty Senate traditionally has conducted the faculty's evaluation of Senior Administrators, including confidentially. Over the past several weeks, Senate members have been discussing the Accreditation Team's recommendations that the Senate should no longer orchestrate the process of evaluating administrators. Faculty Senate President Monika Brannick has contacted other colleges in the area and has received some feedback from the Statewide Academic Senate suggesting that such evaluations are usually managed by a different, top-down model.

Brannick stated that the Faculty Senate should consider a change. A new procedure for the Evaluation of Senior Administrators and a new process for their distribution should be created. The role and responsibilities of the district's Personnel Standards & Practices Committee also need to be reviewed and updated to reflect these changes.

Brannick also stated that the Administrator who initially requested a review of the current evaluation process was the Vice President of Student Services, Joe Madrigal. Mr. Madrigal

did file a formal complaint with the district regarding comments included in his evaluation. Brannick and Brent Gowen met with Vice President Madrigal, who has requested that the Faculty Senate compose a letter to him apologizing for what has transpired, noting

especially that the discriminatory comment was kept in his evaluation. He has also requested that the comment be stricken from the document.

Motion 13

MSC Bishop, Levy: The Faculty Senate discontinues its current process for evaluating senior administrators in favor of developing a new policy and procedure. The motion carried.

Lengthy discussion followed on the current process used to evaluate senior administrators. Senators questioned its effectiveness, and others asked how much faculty input and involvement would be sought in a new process. Senators also discussed student evaluations and the process utilized for transcribing those comments, remarking on the limits of censorship, free speech, and the meaning of the Brown Act.

Senators also discussed at length Vice President Madrigal's request that comments be removed from his evaluation. Opinions varied on whether it was appropriate for the Faculty Senate to formally apologize for a comment or comments received from other faculty members and whether it was appropriate or even possible under current practice to remove statements from evaluations, regardless of their nature.

Motion 14

MSC Gowen, Chau: To extend the meeting for seven minutes. The motion carried.

Discussion continued. Some Senators expressed their strong support of Vice President Madrigal and his request for a letter of apology, noting that the college has recently taken a strong stand against hate speech, which opened up that question and created extended debate. Others noted that the previous motion, Motion 13, should be connected to VP Madrigal's concerns, as those concerns, along with the initial report of the Accreditation Team, played a significant part in provoking that action.

Motion 15

MSC Laughlin, Furch: To extend the meeting for five minutes. The motion carried.

The following motion was offered as an amendment to the previously adopted Motion 13:

Motion 13

Amended Motion

MS Kelber, Laughlin: In respectful response to Vice President Madrigal's concerns about derogatory and offensive remarks which were included in the evaluation of senior administrators in 2007/08, the Faculty Senate will discontinue its current process for evaluating senior administrators in favor of developing a new policy and procedure.

The motion was not voted on, pending further discussion and the consideration of other possible responses.

Motion 16

MSC Laughlin, Levy: To table the motion (Motion 13, Amended Motion). The motion carried.

ADJOURNMENT:

The meeting was adjourned at 3:44 p.m.

Respectfully Submitted,

Barb Neault Kelber, Secretary