



## EEO ADVISORY COMMITTEE Minutes

December 3, 2009

The meeting of the Equal Employment Opportunity (EEO) Advisory Committee was held on Thursday, December 3, 2009 in room LL-112. The meeting was called to order at 3:10 p.m.

### Roll Call

Members Present: Joan Allen-Hart, Lois Galloway, Francisca Gonzalez, Shawna Hearn, Charles Ingham, Arianne Maristela, Blaine Morrow, Jared Powell, Mary San Agustin, Armando Telles, Russell Thomas, Fari Towfiq

Members Absent: Anthony Guerra, Lisa Hornsby, Diane McAllister, Karen Robinson, Lisa Romain, John Tortarolo, Carlos Von Son

Recorder: Shawna Hearn

#### I. Approval of Minutes from November 5, 2009

It was moved and seconded that the minutes from the November 5, 2009 meeting be approved as amended.

#### II. Unity in Diversity Event

- *Theme:* The committee decided upon *Unity in Diversity: Celebrating our Differences* for the theme.
- *Keynote Speaker, Panelists, and Moderator:* The committee discussed a keynote speaker and various panelists to invite as follows:
  - Keynote speaker: Firuz Kazemzadeh
  - Panelists: Student (to be identified by ASG), Wilma Ellis, Tracy Fried, Jane Mills, Wilma Owens, Gary Sosa

In the event that one or more of the original invitees is unable to participate, the committee agreed upon asking Majur Masou and/or a faculty member from American Indian Studies. The event's moderator will be determined at the next meeting on February 4, 2010.

- *Date:* President Deegan's office will be contacted regarding his availability, which will determine whether the event will be held on April 21 or April 28, 2009.
- *Letter to Faculty and Staff:* Joan shared a letter with the committee that she had drafted to send to the Palomar community inviting them to attend. The letter will be sent to all employees two or three times before the event, with new information added each time as event details are confirmed.
- *Professional Development:* As in years past, Professional Development will be contacted regarding offering the event as an opportunity to earn PD hours.

- *Other:* The committee will discuss the remaining details at the February meeting.

### III. Adjournment

The meeting was adjourned at 4:00 p.m.