



EEO ADVISORY COMMITTEE

Minutes

October 2, 2008

The meeting of the Equal Employment Opportunity (EEO) Advisory Committee was held on Thursday, October 2, 2008, in room LL-112. The Committee approved and the meeting was called to order at 3:09 p.m.

Roll Call

Members Present: Debbie Allen, Miriam Allen Hart, Francisca Gonzalez, Shawna Hearn, Martin Japtok, Diane McAllister, Pam Mc Donough, Anne Stadler, John Tortarolo, Fari Towfiq, Armando Telles, and Carlos Von Son

Members Absent: Lois Galloway, Blaine Morrow

I. Minutes

The minutes from the May 1, 2008 meeting were reviewed and approved.

II. Old Business

A. None

III. New Business

A. Committee Role

John explained the EEO Advisory Committee is a Shared Governance Committee. John suggested the committee ask Michelle Barton, Director of Research and Planning to give an overview of shared governance committee roles. Committee agreed to ask Michelle Barton to give a presentation for about 20 minutes. John will touch base with her.

B. 2008 Unity in Diversity Event

The members debriefed on what went well, suggestions for next event, and the location.

What went well:

- Having classes attend
- ASL Interpreters
- Advertising
- Food – such a variety of ethnic flavors.

The focus of the Diversity event includes the following areas:

- Discussion of current events related to diversity.
- Entertainment. A diverse presentation.
- Bring diversity to all aspects of the event.

Suggestions for next event (2009):

- Possible topic of the event: Gender Equity.
- Keep at 5:00 p.m.
- Day/Dates: Thursday: April 16th or 23rd, 2009
- Provide students with credit for attending the event.
- Miriam Allen Hart volunteered to work on a draft for Faculty encouraging them to provide credits.
- Martin Japtok volunteered to provide Prof. Dev. credits for attending staff members.
- Trish Yzerman will reserve the Student Union and touch base with Aramark for those dates.

Funding

- There will be limited funds for the 2008-09 event.
- President Deegan will be the main funding source.
- Possibly work with other colleges to create the event. This could work for the 2010 event. Make sure we meet all the criteria.

EEO Plan:

UCLA was unsuccessful in finding a database that was reliable and adjustable to track the availability of applicants for faculty and administrative positions. This will be discussed at the State level during the Chief Human Resource Officers Training Institute in late October.

IV. Other

Next Meeting:

Select a Community member. Names were suggested and included:

Bill La Fuente, Anthony Guerra and Nancy Horio.

Carlos Von Son volunteered to help set up a process for selecting a community member.

Select a theme for the 2009 Diversity Event.

V. Adjournment

The meeting was adjourned at 4:02 p.m.

Next meeting: November 6, 2008 at 3:00 p.m.