



## **EEO ADVISORY COMMITTEE**

### **Minutes**

**November 3, 2005**

The meeting of the Equal Employment Opportunity (EEO) Advisory Committee was held on Thursday, November 3, 2005, in room LL-111. The meeting was called to order by Jack Miyamoto at 3:00 p.m.

### **Roll Call**

Members Present: Melissa Bohl, Alonzo Coleman, Lisa Faas, Lois Galloway, Shawna Hearn, Martin Japtok, Diane McAllister, Jack Miyamoto, Fari Towfiq, Mark Walker

Members Absent: Carmen Eckman, Francisca Gonzalez, Lawrence Hahn, Nancy Horio, Anne Stadler

### **I. Minutes**

The minutes from the October 6, 2005 meeting were reviewed and approved (with revisions).

### **II. Old Business**

#### **A. EEO Budget**

The Committee reviewed and approved the revised 2005-2006 EEO budget that included added revenue. An acknowledgment was given to Kris Haas for securing these rollover funds.

#### **B. Demographic/Hiring Data**

Jack distributed local area demographic data furnished by SANDAG (San Diego Association of Governments), based on the 2000 census and 2005 estimates, which showed the ethnic make up of San Marcos, Escondido, Poway and Vista.

Shawna Hearn distributed 2004-2005 faculty recruitment statistics. The Committee discussed the reoccurring issue of a lack of ethnicity in faculty hires over the years.

C. Unity in Diversity 2006 Event

Dr. Miyamoto informed the Committee that classroom P-32 was not available on May 8, 2006, the preferred date for the event. In fact, P-32 was not available on any day other than Friday, which did not suit the Committee's needs. Additionally, there was no available room on the San Marcos campus large enough to house this event on that particular date. The Committee asked Dr. Miyamoto to double-check on rooms LS-20, ES-20, D-10 and D-4, to see if they might be available. The Committee also suggested that we look into the cost of renting a tent to hold the event. Dr. Miyamoto responded that he would also see what class was being taught in room P-32 during the Spring 2006 semester. He would ask if the instructor might allow his/her students to attend our event in lieu of the class.

The Committee decided upon "Keeping the Dream Alive" as the sub-theme for this year's Unity in Diversity event. The Committee also suggested that we tie the event in with the 60-year anniversary of Palomar College by possibly bringing diverse alumni back to the college as panelists. Fari Towfiq suggested that Sylvester Scott, who lives in the area, be considered as a speaker. Fari will get more information later.

**III. New Business**

Lois Galloway requested that any information distributed at meetings be forwarded to members not in attendance. Dr. Miyamoto said he would forward any such information in the future.

**IV. Adjournment**

The meeting was adjourned at 4:00 p.m.